

Kansas City Metro Girls Lacrosse Association (“KCMGLA”) Bylaws

Last updated: 12/28/20

Article I Name

Section 1.01 The name of the organization shall be the Kansas City Metro Girls Lacrosse Association (KCMGLA).

Article II Goals of KCMGLA

Section 2.01 The goals of KCMGLA are to:

1. Promote development and support girls' lacrosse in Kansas, Missouri and surrounding areas;
2. Encourage the growth of youth and high school girls' lacrosse in the region;
3. Organize and administer the youth and high school girls' lacrosse program; and
4. Develop sportsmanship and goodwill among participating players and teams.

Article III Membership

Section 3.01 Area Youth and High School Clubs that fall within the designated region as assigned by US Lacrosse are eligible for membership.

Section 3.02 Application for membership to the KCMGLA must be in writing and filed with the board officer as designated in the KCMGLA website.

Section 3.03 Voting membership includes the Executive Committee, and one representative of each registered KCMGLA clubs in Good Standing.

Section 3.04 All member teams must have amateur standing.

Section 3.05 All Head Coaches should have a minimum of Level-1 Certification from US Lacrosse. The league recommends that all coaches are certified or at least a background check in conducted. The responsibility of adherence/compliance is with each member club.

Article IV Executive Committee

Section 4.01 The officers of KCMGLA shall be designated as the Executive Committee and serve without pay

Section 4.02 The officers shall consist of President, Vice President, Vice President of High School Programs, Vice President of Youth Programs, Vice President of Development, Secretary and Treasurer.

Section 4.03 All coaches and interested adults are eligible for office.

Section 4.04 Officers shall be elected by the voting membership at one of the formal meetings during the year. Elections will be based on designated terms for each position.

Section 4.05 Terms shall be two years, to begin immediately after election and to expire on the date of the replacement election approximately two years hence. President and Secretary shall be elected in odd years; Treasurer and Vice Presidents shall be elected in even years. The President shall serve one year after expiration of his/her term in an ex officio capacity. Officers are permitted to serve consecutive terms.

Section 4.06 The voting membership may remove an Executive Committee member by a majority vote if such Executive Committee member is declared of unsound mind or by an order of the court or convicted of a felony.

Section 4.07 The voting membership may remove an Executive Committee member, either with or without cause, by a 2/3 vote.

Section 4.08 Any vacancy on the committee because of death, resignation, removal in any manner, disqualification, or any other cause, will be filled by appointment of the President, if the vacant position has less than 1 year remaining in their term, or by voting membership election if the vacant position has more than one year remaining. If a vote is not possible or expedient, the position may be filled by a vote of 2/3 of the remaining committee members.

Article V Duties of the Executive Committee

Section 5.01 The Executive Committee will have the following initial terms and responsibilities:

1. The President [two year term] - shall plan and schedule all KCMGLA meetings. The President shall preside at all meetings and be responsible for the successful operation of KCMGLA in accordance with the Bylaws and Operating Policies. The President is responsible for the successful execution of the League (to include game scheduling, etc.), and any tournament/play day organized through the league. The President is responsible for updating the Association's Bylaws and Operating Policies as needed. The President shall ensure that new teams receive assistance from KCMGLA.
2. The Vice President [two year term] - shall assume the duties of the President, in the absence of the President. The Vice President will be responsible for any marketing or promotions on behalf of the KCMGLA. The Vice President shall perform such other duties as may be assigned by the President.

3. Vice President of High School Lacrosse - The Vice President of High School Lacrosse shall be responsible for the successful operation of the High School Lacrosse program including; structure of the program, scheduling process of all games, identifying field requirements and working with the referee liaison to coordinate referee assignments.
4. Vice President of Youth Lacrosse - The Vice President of Youth Lacrosse shall be responsible for the successful operation of the Youth Lacrosse program including; structure of the program, scheduling of all games, identifying field requirements and working with the referee liaison to coordinate referee assignments.
5. The Secretary shall keep and distribute minutes of all meetings. Other duties shall include handling all KCMGLA mailings, coordinating the nomination and voting of awards and elections, and collecting and disseminating important information as needed. The Secretary shall perform all duties incident to the office of Secretary, and such other duties as may be assigned by the President.
6. The Treasurer shall have charge of KCMGLA business and financial affairs, and shall present current statements as needed at board meetings and shall present the annual budget and operating statement to the membership during the coaches meetings. The Treasurer is responsible for KCMGLA fund raising, and marketing and product inventories. The Treasurer shall perform all duties incident to the office of Treasurer, and such other duties as may be assigned by the President.
7. Vice President of Development – The Vice President of Development is responsible for initiating and implementing programs and structure to grow women’s lacrosse in the KC Metro area. This includes areas such as clinics, college recruiting, and start-up of new programs in the area. This position will take the lead in relationship development/management with US lacrosse designated officials.

Article VI Meetings

Section 6.01 Executive Committee meetings may be called as necessary by the President upon 14 days notice. The Executive Committee meeting may be open to the membership, at the President's discretion. In order for any votes to be taken a Quorum of the Executive Committee must be present.

Section 6.02 An annual meeting of the membership will be held each January prior to the start of the Spring Season, in conjunction with the coaches meetings if possible, and only the club representative present will be allowed to vote (one voter per club); thirty days advance notice of the meeting is required.

Section 6.03 Coaches will be required to attend a mandatory coaches meeting prior to the start of the Spring and the Fall Season. Failure of a club to send coaches could cause the team to be excluded in the annual play day, at the discretion of 2/3 of the Executive Committee. If possible, the Executive Committee may choose to combine the membership and coaches meeting.

Section 6.04 – A new rules interpretation meeting will be held each year (hosted by the umpire representative) and it is required that all Clubs send at least one coach from each team (or an adult proxy) be present. Failure of a Club to send a coach or another adult as proxy could result in a fee and could cause the team to be excluded in the annual play day, at the discretion of 2/3 vote of the Executive Committee. If possible, the Executive committee working with the umpire board may choose to combine with other league related meetings.

Section 6.05 Additional League meetings or Special Meetings of the membership may be called by the Executive Committee as needed.

Article VII KCMGLA Conduct

Section 7.01 Players, coaches, and spectators are expected to adhere to the code of ethics as presented in the USL guidelines. In addition, as outlined by US Lacrosse all coaches and program administrators must have an active US Lacrosse membership and complete a background check as provided by USL.

Section 7.02 The presiding official umpire will report all red cards to KCMGLA President or Vice President immediately after the game. In the absence of official umpires, the home coach must report red cards in the same manner. Either coach should report serious instances of poor sportsmanship and unsafe behavior. Each coach should be aware that officials can and should give red cards to coaches for unsportsmanlike behavior by coaches OR by team fans.

Section 7.03 If necessary, a Grievance Committee shall be formed and shall include the Executive Committee and two head coaches from teams in good standing, excluding anyone involved in the grievance. The Grievance Committee shall take action in the best interest of KCMGLA.

Section 7.04 If excessive misconduct occurs, any member team may be temporarily or permanently dismissed from KCMGLA membership by unanimous vote of the Grievance Committee after being given a fair hearing.

Section 7.05 – Any member can file complaints or conflicts to the KCMGLA President or Vice President. The President or Vice President will evaluate appropriate next steps. The President or Vice President will be responsible for conflict resolution. This can include complaints/conflicts about players, coaches, umpires conduct or other concerns that require evaluation and if appropriate, follow-up.

Article VIII Changes to Bylaws

Section 8.01 - The Bylaws and Operating Policy may be amended by the following procedures: 1. At an annual meeting of the Membership or a Board Meeting by a majority of the votes received. All members will receive the proposed changes in advance of the vote. Votes will be counted if received by the secretary before the meeting.

Article IX – KCMGLA Dues and Registration Fees

Section 9.01 Annual dues and registration fees for full Club membership must be paid to the Treasurer by established due date for the spring season. Checks should be made payable to “KCMGLA”.

Section 9.02 A late fee may be assessed if payment is received after due date.

Section 9.03 Annual dues and registration fees will be used to cover the following:

1. League Administration Fees
2. Subsidize education, play days, and playoffs
3. Field Rental and Equipment
4. Coach and umpire clinics
5. Insurance
6. Marketing and promotions
7. Membership to related organizations and associations
8. Other items as approved by the Executive Committee

Section 9.04 Annual dues, registration fees, late fees, and play day fees will be established each year by the Executive Committee

Section 9.05 Initial Membership Fee – upon acceptance of a Club into the League a one time Initial Membership Fee may be payable to the League.

Section 9.06 Fees will be established each year for other events or leagues as approved by the Executive Committee based on the number of teams, players and expected operating expenses. Such fees will be separate from the Annual dues and fees associated with the primary (Spring) season.

Article X – KCMGLA Gender Policy

A transgender youth athlete will be allowed lacrosse participation in accordance with his or her gender identity, irrespective of the gender listed on the athlete’s birth certificate or other records and regardless of whether the athlete has undergone any medical treatment. KCMGLA will not prevent an athlete from electing to participate in an activity according to his or her gender identity. This means an athlete who is

biologically male but has a female gender identity should be allowed to participate in female events.