



SCOR – April 2012 Minutes

April 2, 2012 7:00 PM

Attendees:

Steve Sasse (President); Peter Coffin (Vice President); Rob Jasminski (Treasurer); Mark Vanni (Secretary); Scott Kemp (VP Academy); Aimee Berger-Girvalo (VP Travel); Terry Rychlik (VP Fields); Tom Cherner (VP Web/Comms); John Healey (VP Fundraising/Tournament), Phil Bergen (Coaching Director); Hillary Lust (Registrar); Jennifer Scott (Field/Ref Assigner)

1. Meeting called to order 7:10 PM

2. SCOR Minutes from March 2012 approved

3. No member comments

4. Committee Reports:

- a. **Treasurer (Rob):** Nothing new to report.
- b. **Web/Communications (Tom):** Discussed features available with new website. Auto-reminders turned on, but feature to solicit attendance with (yes/no) survey questions has been disabled for now. Hillary will register coaches and ensure that they are linked to their respective teams.
- c. **Fields (Terry):** All goals moved to appropriate fields. House and Academy fields still need to be lined. There was no increase in field lining costs. Working with town on player fees for those players on scholarship. Terry continues to press the town on the maintenance of the fields and especially the height of the grass, which now appears to only be mowed once a week. Phil Bergen expressed concerns on this issue as the length of the grass inhibits the players ability to practice their ball skills, especially the younger players. It was also noted that some of the fields like Diniz are very bumpy.
- d. **Coaching (Phil):** Spring season kick off meetings held with parents and coaches. Parents meeting was lightly attended, but those in attendance appreciated the quality of the content and information. Coaches have all been prepped. Phil will hold a weekly coaches meeting on Thursday after last practice.
- e. **House (Dan):** Current registration total at 592, which is still down YOY.
- f. **Academy (Scott):** Current registration total at 128, which is up from 108 from previous year. Parent and coaches kick off meetings have been held. Needs keys to storage shed to prepare kits.
- g. **Travel (Aimee/Joe):** Travel managers meeting held. VP's plan to visit teams at practice over the first couple of weeks. They will hand out medical kits and list of preferred tournaments during this period. We discussed the new tournament policy, which requests that teams pick from preferred list of tournaments and register teams out of pocket and seek reimbursement from SCOR. CT Cup starts May 5th. Getting positive feedback on the communications effort from SCOR.

- h. **Development (John):** Discussed new structure of Development Committee and need to participants especially people from outside of the current board. John and Peter will work on recruiting for the open spots.
 - 1. **Communication (Tom)** – Nothing new to report
 - 2. **Fund Raising (John)** – Nothing new to report.
 - 3. **Tournament (TBD)** – Still searching for a tournament director, but not overly concerned. Need to get with the U10 Travel Managers to staff tournament committee.

5. Old Business:

- a. **Committee Structure (Peter/John):** Board approved the new committee structure recommended by the working team of John, Peter, Tom and Phil. The new Development Committee, chaired by John, will consist of the following subcommittees: 1) Communication, chaired by Tom; 2) Fund Raising chaired by John; and 3) Tournament with an open chair position. The respective chairs will continue efforts to recruit committee members. The board also approved the creation of a new board position for Special Programs (e.g. Summer/Winter Camps and Player Develop Programs). The board will start recruiting for a person to fill this position as soon as possible.

6. New Business:

- a. **Director of Coaching Contract (Steve):** The executive committee met and prepared a recommendation to the board to develop a new multi-year contract with Phil Bergen, the current coaching director. The board discussed the recommendation and approved without objection.
- b. **Payroll Processing (Steve):** The executive committee met and prepared a recommendation to the board to outsource the professional coaching needs required to support the various programs rather than carry the coaches as part-time employees of SCOR. The motivation for the move is to reduce the risk and complexity associated with managing a payroll process with limited staff and expertise. The board discussed the recommendation and approved without objection for the finance committee to pursue the various options.
- c. **Planning Calendar (Mark):** Mark presented a draft and rationale for a club planning calendar to help track critical milestone dates around managing the various club activities. Board felt that the approach had merit and agreed to continue to develop the calendar working with the appropriate directors and committee chairs.
- d. **Scholarships (Hillary):** Board discussed the process of awarding the Diniz and SCOR Scholarships and agreed that the standard process will be followed. Hillary will confirm process with the high school and ensure compliance with required dates/deadlines.

7. Next board meeting May 7th 7PM B&G Club.

8. Meeting adjourned at 9:10PM