



Meeting Minutes

December 3, 2018

7:00 PM

Long Meadow Golf Club

Type of Meeting: Board of Directors Monthly Meeting

Meeting Facilitator: Richard Conley

Invitees: Ron Cardillo, Jay Trovato, ~~Melanie Nangle~~, Brian Akashian, Ann Marie Duross, ~~John Haley~~, Tom Jackson, Dana Vigeant, ~~Julie Desmarais~~, Lisa Gleason, Alex Grillakis, ~~Tom Ward~~

1. Acceptance of Meeting Minutes - **Motion by T.Jackson to accept minutes. Second by R.Cardillo. Motion Passes unanimously.**
2. Officer Reports
 - a. President (R.Conley)
 1. Janas Rink – Winter Ice
Rich updated that Janas Rink Management offered us ice during the high school hockey season. We now have 7pm on Tuesday's and Tom Jackson will work to update the schedule. The league now has a 4th hour during the week which will help with scheduling for the 4 age groups – Mites,Squirts,Peewee,Bantam.

ACTION: Brian to talk with Tsongas Arena about reducing/eliminating our rental agreement with them.
 2. Cummings Properties via Jack Feeney - \$1000
The Board extends thanks to Feeney Family and Cummings Properties for this generous donation.
 - b. Treasurer (J.Trovato)
 1. Review Financials
Collections ongoing. A few player movements and late registrations that need to be prorated.
 - c. Coaching Director (B.Akashian)
 1. Coaching Certifications Review
Brian working with Alex to get update on coaching certifications. As of November only 5 coaches were all set for season – John G., Mike V., Brian A., Barry L., and Jay T.
3. Open Business
 - a. Development Team Status – player movement
Ron has been working with Coach Sarah McCoy to help get games set up. They have

played 3 games already. A couple players moved up to Squirts and a new player recently registered.

- b. Bruins Academy Learn To Play for 2018 (M.Plourde-Nangle) – retention into LTP?
We don't have metrics on retention into LTP, but anecdotally the organization saw a large spike in LTP enrollment once the Bruins program ended.
- c. Learn To Play (D.Vigeant)
There are now 39 players registered. LTP is using full ice. Good number of adults on ice with combination of parents, older players, and Bobby Ware staff.

Motion by D.Vigeant and seconded by J.Trovato to change fee structure from 'prorated' based upon registration to full payment if registering beginning with sessions 1-3 and then down to \$40 if registering beginning with sessions 4-6. Discussions included avoiding cash collection at Janas and hassle of people trying to pay weekly. Motion passes unanimously.
- d. Golf Tournament (A.Duross) – financials update
\$9000 profit.
- e. Uniforms & Apparel (J.Desmarais) – Orders from TSR scheduled for delivery by Christmas.
- f. State Tournament & Mass Hockey Updates (T.Ward)
Tom emailed update as he wasn't able to attend meeting:
For the Bantam 2s and the Pee Wee 2s, we need to update the coaches to take Brian and Jeff D off of the roster and put the real coaches on (Mike D and Tom A). Just need to confirm that they attended a certification to ensure we have a rostered coach on the bench for the tournament play.

The following teams will have playdown games:

Squirt 1 vs. Tewksbury
Bantam 1 vs. Tewksbury
Pee Wee 1 vs. Tewksbury
Squirt 2 vs. Tewksbury

Pee Wee 2 and Bantam 2 will not have a playdown game based on the most recent information, unless any teams are added.

The Cheever Grant deadline is 1/31/19 if anyone has ideas on program proposal. There have been very low applications in the past few years and most ideas/programs to fund the growth of hockey per league are funded.

The application as well as some ideas of what other leagues have applied for and received in the past will be sent to board members.

Intermediate Nets from Mass Hockey - The nets are \$250 for each set (2) and are intermediate nets.

ACTION: Rich to contact Tewksbury and Bulldogs to see if they have interest in any joint purchase.

MOTION by T.Jackson and seconded by R.Cardillo to authorize spending up to \$500 to purchase 2 sets of nets. Motion approved unanimously.

- g. Picture Review
Overall it was fine. There were some issues with prints received, but vendor is working to correct. No strong opinion to keep or replace vendor for next year.
- h. Parents Night Out – February 2nd
Set for Long Meadow from 7pm – 11pm. Ann Marie and Dana working on music. Rich will coordinate food with Dave French and will get tickets printed. \$10 per ticket just to cover expenses. No raffle or other fundraising associated with the event.

4. New Business

- a. Student Survey Request – Board discussed and approved sending out the survey to the organization members. Rich will send out. (Content is below)
- b. Cash & Carry (L.Gleason) – Lisa has taken on selling the stock of apparel and coffee mugs we have. GLYSA helmet stickers, small sleep pants, t-shirts, and vests all available for purchase.

5. Around the Boards

6. Adjournment

Next Meeting: Monday, January 5 at Long Meadow ([Meeting schedule online](#))

ADDENDUM 1 – SURVEY LETTER FROM JACK SWEENEY

Anonymous Hockey Survey

Dear Hockey Parent,

My name is Jack Sweeney and I am a graduate student at the University of Massachusetts at Lowell and I'm doing research on youth hockey in New England. My research includes a survey of hockey parents in MA, RI, CT and NH. The Survey will not take longer than 10 minutes and I hope that you will take the time to respond.

The answers given for this survey are 100% anonymous and will help me with my research pertaining to my graduate studies and with the hopes of giving a direct voice to the most important and underrepresented stakeholders in the entire process; the player's parents.

In the event that you have multiple children playing ice hockey I would ask that you simply answer the questionnaire for your oldest child so that I can keep a consistent answering criteria for all respondents.

Please copy and paste the link below into your browser to take the survey.
https://umasslowell.co1.qualtrics.com/jfe/form/SV_bmbmMA3vSCpmOEt