

LOWER LOUDOUN BOYS FOOTBALL ANTI-BULLYING POLICY

Bullying Prevention

Bullying and cyber bullying are prohibited at all times and it is the policy of Lower Loudoun Boys Football to create an environment that is bully free.

Any incident will be investigated and handled by league's Board of Directors as soon as possible.

This policy will be part of the prohibited behavior listed in LLBFL code of conduct.

Definition

Bullying is the systematic and chronic inflicting of physical hurt or psychological distress on another person. The Code of Virginia at § 22.1 - 276.01 defines bullying as:

“Any aggressive and unwanted behavior that is intended to harm, intimidate, or humiliate the victim; involves a real or perceived power imbalance between the aggressor or aggressors and victim; and is repeated over time or causes severe emotional trauma”.

- Bullying includes cyber bullying.
- Bullying does not include ordinary teasing, horseplay, argument, or peer conflict.
- Bullying involves physical and emotional behaviors that are intentional, controlling, and hurtful that create harassing, intimidating, hostile or otherwise offensive environment.
- Bullying is unwanted and repeated written, verbal, or physical behavior, including any threatening, insulting, or dehumanizing gesture, by a player/cheerleader or adult, that is severe or pervasive enough to create feelings of intimidation, alienation, or

humiliation which unreasonably interfere with the
player's/cheerleader's performance or participation of others.

Violation

Any violation of the LLBFL Anti-Bullying Policy may result in
suspension and/or removal from the league.

As adopted by the Lower Loudoun Boys Football League and
incorporated into our By-Laws by way of attachment thereto.

Date:_____

By:_____

Robin A. Kidwell
Secretary LLBFL