

WSLA Board Meeting | GoTo Meeting | 10.16.2018 | 7:00pm

In Attendance, Online/Phone: Sekou Spencer, Erin Massena, Penny Moss, Sara Towner, Suzanne Replinger, Tami Tommila, Cathie Frizalone, Olivia Jarvis

Excused: Rebecca Prince, Lyndsey Gillis, Bo Weingaertner, Jamie Weaver, Chip Kelly, Penny Moss

Budget & Financials

Cathie Frizalone presented the attached (see below), proposed 2019 budget with the following assumptions:

3 New varsity teams, 4% growth in all other levels

Team WA (Regional Team): assume flat to budgeted costs; same funding model

Mini Convention: 1st aid & Coaching 101 only, Self-funded

Ump rates: no change in rates per WWLOA on 10/16

Playoff structure: Still under discussion, resolving ranking issue

EOS Jam: Yes, need SOW, \$1k profit to WSLA

Scheduler: leave as budgeted 2018

No change in Fundraising

Potential U15 "playoff" (NvS, Team WA as coaches, tryouts...) need budget (fields, umps)

WSLA will require full payment with registration for youth and JV teams. For varsity teams, full payment is expected by first games.

League fees will increase by \$25 dollars in 2019 for HS Varsity, HS JV and 7/8th grade teams. All other age levels will remain the same as 2018.

TEAM FEES:

	2014	2015	2016	2017	2018	2019	
V	1200	1325	1400	1,400	1,450	1,475	2%
JV	1200	1325	1300	1,300	1,350	1,375	2%
U15	750	850	875	875	875	900	3%
U13	575	650	675	675	700	700	0%
U11	325	365	375	375	400	400	0%
U9					100	100	0%

A motion was made to approve the 2019 WSLA Budget. Board approved.

USL Convention Grant Recipients

WSLA will be dividing a \$1000 stipend between five applicants to aid them in attending the USL convention later this fall. Board members were given access to review 16 applicants and voted on five recipients based on the following criteria:

-First time attendees

-Head Coaches

-Balance of youth and HS recipients

The five recipients, who will each receive a \$200 grant for the USL convention are:

Holly Whitman – Spokane, Head Coach
Lucinda Caldwell – Roosevelt, Varsity Head Coach
James Scott – Evergreen, Varsity Head Coach
Anne Marie Dion - youth QAQS, 7/8 Head Coach
Erin Saunderson - youth Lake WA (Lake Samm), Head Coach

USL Referee Recruitment & Grant

WSLA has been awarded a \$5000 grant from USL for the recruitment and retention of officials. WSLA and WWLOA are working together to create a small committee with members from both organizations to help determine how best to use these funds. Program requirements for new/current umpires will remain the same as 2018 for 2019 unless the new committee determines otherwise. WSLA's hope is that this committee will determine how to incentivize people within our community to become and remain officials.

ACTION: Sekou Spencer will be seeking interested, cooperative and innovative parties within the WSLA community to join the committee. Other targets are members of the WSLA board who also umpire and have ties to WWLOA.

Sportsmanship Committee

The Sportsmanship Committee made a motion to add the following verbiage to the handbook under 'Violations and Penalties' for *misconduct* yellow cards. Board approved.

Mission Statement: WSLA will create a sportsmanship committee with the discretion to address sportsmanship issues as they arise with the intention of building positive relationships throughout the entire lacrosse community. The purpose is to encourage the highest level of sportsmanship at all levels of the game - players, coaches, fans, parents and program leaders.

Incident Review Process: WSLA Sportsmanship Committee will record and review all reported incidents, yellow cards and red cards for misconduct (unsportsmanlike conduct).

Sanction Protocol:

- *1st Yellow: Official warning to player, coach and club*
- *2nd Yellow; 1st Red: Mandatory 1 game suspension; Call with WSLA Sportsmanship committee, player, coach and club*
- *3rd Yellow; 2nd Red: Mandatory 2 game suspension; Face to face WSLA Sportsmanship Committee hearing to determine severity of penalty which could include further game suspension, possible minimum 4 game suspension, possible suspension from remainder of the season (possible to carry over to next season); possible Club fine and sanctions.*

WSLA Scheduler

WSLA has hired a new youth & HS scheduler, Allison Estes. Erin Massena, WSLA Admin, and Allison will be working together, in conjunction with WWLOA, to organize and unlink the data exchange from Arbiter and League Athletics.

ACTION: Based on approved 2019 budget, WSLA needs to determine stipend amount for Allison and Erin relative to the 2019 schedule. Note that the stipend has risen over the years to account for league growth and hours worked. WSLA is also considering determining stipend or pay based on games scheduled and changes made.

Splitting of HS Conglomerate Programs

WSLA has seen and continues to see an immense amount of growth in the number of players state wide. Due to this growth, new programs and the splitting of existing programs is a reality within our league. WSLA is working to aid said programs through these transitions in order to help provide more and better playing experiences for the girls.

The Rules Committee motioned to add the following verbiage to the handbook under 'Team.' Board approved.

*High school conglomerate programs comprised of players from more than one high school or school district, also known as a combined team, club team or district program will be **required to submit rosters with the following information to WSLA Executive Director at admin@wslax.org at the end of each season, after May 1st and before June 1st:***

- *Rosters for 5th-8th graders will identify: first and last name of player, school, projected HS, HS graduation year*
- *Rosters for 9th-12th graders will identify: first and last name of player, JV or Varsity, HS school attended, HS graduation year*

Criteria used to determine if a program is ready to split includes size of program, sustainability and program infrastructure. This information will help WSLA identify teams needing to split into multiple programs for future seasons. Programs identified as such will be given notification in June of that year of a 2-year time frame to reorganize accordingly. WSLA encourages all programs anticipating a split prior to notification by the league to communicate this information to admin@wslax.org.

Meeting adjourned at 8:05pm.

WSLA
2019 Budget - For Board Approval

	<u>2017 Actual</u>	<u>2018 Budget</u>	<u>2018 Actual</u>	<u>2019 Budget</u>
<u>INCOME</u>				
HS Registration	87,455	94,150	86,179	95,025
Youth Registration	66,978	66,725	71,225	70,800
Jamborees	2,850	9,450	3,075	10,350
Clinics		500		500
Regional Team	20,220	18,800	21,030	18,500
HS Championship Series	2,635	4,296	3,460	3,564
Fines	1,000	1,000	4,100	1,000
Contributions	3,822	1,000	-	1,000
Play offs	1,536			
Mini Convention	2,170	-	560	1,400
Chapter Grants: WNT, Coach	5	-	500	5,000
TOTAL INCOME	188,672	195,921	190,129	207,139
<u>EXPENSES</u>				
Officials				
Ref Pay	103,818	102,233	101,951	105,444
Playoffs		1,800		1,800
Travel	10,329	13,500	11,685	12,000
Ref Recruitment		-		5,000
Observation		700		700
Total Officials	114,147	118,233	113,636	124,944
Administration				
Bookkeeper	2,136	3,500	2,153	4,320
Scheduler	6,750	8,250	6,750	7,250
Executive Director	18,000	18,000	18,000	19,500
Intern (Communications/Ac	664	750		750
Marketing Staff	6,000	6,000	6,000	6,000
Public Relations	1,330	1,400		1,300
Accounting	12	100	12	50
Insurance	1,358	1,400	2,152	1,700
Meeting Expenses	1,026	1,000	485	1,000
Postage & Printing		100	210	200
Website	563	700	1,127	700
Strategic Planning		-		-
Board Training/Development		200		200
Other (credit card fees, etc	1,362	1,500	1,452	300
Total Administration	39,202	42,900	38,340	43,270
Regional Team				
Tryout Costs		300	369	300
Travel Costs	24,017	21,078	19,628	21,078
Coaching Stipend	800	800	800	800
Tournament Cost	1,350	1,350	1,350	1,350
Other (Uniforms, fields)	1,416	1,100	1,653	1,100
Scholarships		1,000		1,000
Total Regional Team	27,583	25,628	23,800	25,628
Other Expenses				
Jamborees	3,757	3,870	6,117	5,500
Clinics	217	600	475	500
Awards-Recognition		250	576	250
Honor the Game	2,472	2,797	2,730	2,812
Travel Stipend	1,250	1,250	1,420	1,700
Coach Training	624	1,000	1,229	1,200
Mini Convention	4,311	-	810	1,400
HS Championship	3,102	3,195	3,235	3,332
Total Other Expenses	15,732	12,961	16,591	16,694
TOTAL EXPENSES	196,664	199,721	192,368	210,535
Change in Net Assets	(7,992)	(3,800)	(2,239)	(3,396)
Beginning Cash Balance	29,529	21,537	21,537	19,298
Ending Cash Balance	21,537	17,737	19,298	15,901