



Board Meeting Minutes
June 26, 2018

Opening

The regular meeting of the South Central Soccer Academy (SCSA) was called to order at 6:00 p.m. EST on June 26, 2018, at O'Reilly's.

Present

Steve Campbell, Ryan Dorrell, Michelle Brunsman, Dave Sutton, Dave Walton, Jeff Purdy (via phone)

Open Issues:

- a) Parking Lot Asphalt Bids – Received new bid, from Asphalt Solutions. Total cost \$156,591.00. VOTED: 5 for, 0 against
 - (1) 98 concrete bumpers around perimeter=\$4655.00
 - (2) Sealant Cost TBD
 - (3) Ryan offered to pull the existing parking signs
- b) Cost for connecting to sewer \$16,000
- c) Continued discussion on addressing performance & behavioral concerns of Academy Director.
 - (1) Discussed Next Steps for communicating decision with DOC and action plan for communicating with Academy Director.
 - (a) Last day of work will be Friday, June 29, 2018.
 - (b) Academy Director to be paid in full for currently running camp
 - (2) Addressing Club Members
 - (3) Executive Director to partner with DOC in the job description creation, job posting, interviewing & hiring process, finalize salary(s)

- (4) Create Specific Job Descriptions – Executive Director; DOC, Asst DOC, Academy DOC, Coaches, Club Admin, Board Members
- (5) Look to change structure of Academy by adding 2 Academy DOCS – Girls & Boys – all board members in agreement with this direction

New Business

Open Forum:

Addendum:

- a) 6/12/18 Tried & True, 6 p.m. EST – Executive Board Meeting (all members present) – Performance Discussion on Academy Director – history of performance & behavioral discussions; contractual obligations not being met; Adjourned 8:05 p.m. EST
- b) 6/14/18 Tried & True, 6 p.m. EST – Executive Board Meeting (all members present) – Continued performance discussion; reviewed & discussed history of concerns of Academy Director including documentation/specific examples - **VOTED: 5 for; 0 against** – Adjourned 7:53 p.m. EST

Agenda for Next Meeting:

Normally Scheduled Board Meeting: July 9, 2018, SCSA @ 7 p.m.

Adjournment:

Meeting was adjourned at 7:35 pm EST

Minutes submitted by: Michelle R. Brunzman

Approved by: [Name]