



CENTER GROVE SOCCER CLUB

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Conflict of Interest Policy

Any person that has a conflict of interest is not eligible to serve on the Center Grove Soccer Club (CGSC) Board of Directors or coaching unless disclosed in advance and accepted by the CGSC Board of Directors with a 50 percent vote.

A conflict of interest is defined as:

1. Any involvement in any outside activity, business or employment which may conceivably *conflict* with a board member's duties or responsibilities or which is not compatible with the best interests of Center Grove Soccer Club. This particularly includes a board member's involvement as an officer, director, manager or coach, whether or not for compensation, in any entity that is a present or prospective competitor of CGSC.
2. Any personal activity that would *interfere* with the proper performance of the board member's duties or affect the board member's capacity to perform his/her functions or result in conflicting loyalties including, but not limited to, engaging in illegal activities.

Any person having a potential conflict must state it in advance and abstain from the vote and discussion.

At the time of elections, any of conflict of interest must be stated to the members before the election of a position.

EXAMPLES:

Example 1: A board member cannot serve as the coach or assistant coach of a team of a competing travel soccer club.

Example 2: A board member may not coach a rec soccer team for another soccer club.

Example 3: A board member may not serve as an officer, director or manager of a competing soccer club.

Example 4: It is a conflict of interest for a board member's child to play for a competing travel soccer club; provided that the board member is not a officer, director, manager or coach of the competing travel soccer club.

