

Tri County General Meeting Minutes January 15th 2018

Call to Order:

John Pilon, Jeremy Rowley, Adam Driscoll, Jason Horn, Kate Gross, Steve Schultz, Stacey Esposito, Brian Best

Not present: Rich Esposito

Guests Present: Kristen Pedersen, Tom Schram, Scott Haines, Chris Liucci, Jeff Bartlett, Keith Gaylor, Jim Mesler

President Report:

Nothing at this time

Treasurer Report-

Kate provided annual budget with updates to income, etc.

\$50 increase in fees for WNYAHL, per team.

Budget committee-Kate looking for volunteers, she has asked Keylee Gilfilian (she runs a parks and rec program) and Kris Bonczyk. Chris Liucci will be unofficially on committee. Kristen Pedersen said Paul would like to be on this committee. Scott Haines will not be on committee but will be able to provide input.

Kate would like to discuss budget at next board meeting. A few members had conflicts for board meeting on Feb, 19th. Discussed different date for meeting which will be February 15th, all agreed to the date.

Ice Scheduler

Lisa Cameleri spoke at the meeting- has Rochester youth ice scheduler for 14 years, Monroe county for 7 years, Perinton for 3 years. She has worked with Brian Dickinson in the past. Each organization is different. Need to have a firm hand with utilization. Strict policies for coaches and managers to understand the costs of not using ice for a practice, team will pay for the cost. Ultimate goal is keeping ice cost down and utilization high. Was also a team manager for 12 years. Understand last minute changes. On call a lot of time.

Kate- pls explain schedule of timeframe. April or May, will sit down with directors and president, how you deal with ice blocks, need from treasurer allotment info. Travel can be certain nights vs house practices. Requests are received and prioritize.

Lisa requests the refs for all games in her other positions with other organizations. The refs are assigned by the head of refs.

Kate- do you cross reference the ref vs games reffed? Yes, she does and then sends on to treasurer to pay.

Keeps in contact with the treasurers.

Jeremy- how do you communicate with issuing schedules?

Lisa has looked at our website and she said it looks like it's a little difficult to keep track of changes. She cross references on Mondays to make sure the schedules are accurate.

Stacey- as far as the ice allotments, do you have a certain number of ice hours allotted per season? Bantam travel gets this number of hours and this number of games. Need black out dates etc.

Jason- how do you achieve hitting the allotments? It's up to the org, month to month, or full season, its up the org and college/culture we have here.

Kate- do other organizations have initiation and U6? Has only done from mites up. But just tell her what their needs are and she can schedule.

Discussion with the group, initiation should probably have a fixed time weekly so Lisa can schedule around that time.

Jason- Ice at other rinks- would you provide/suggest other times at other rinks? No, stays loyal to the rink and the organization it is out of. If it was a dire situation then yes, she could find ice for you as a last resort.

Timing is not an issue, retiring in April. Reconciles, ref schedule, on top of scheduling, uses scheduling software, on call, very accessible. Since we are only one rink, she reduced her rate for us.

Bill twice a year? Up to treasurer

Fee per team- \$230 half of what she normally charges.

Head of Coaching-

Rich Esposito-Not present-coaching application in couple days will go out. January 30th will be deadline to submit.

Was previously discussed a committee for coaching committee?

Scott- If a coach is applying to coach, should they be reviewing coaching applications as currently it is?

Adam- For example, if I am a parent and thought about applying but find out a member of the committee is also applying, that would be a little intimidating and most likely they are applying. Scott has offered to be on a committee to assist with conflict of interest.

DBMT

Teams are filling up.

Better baskets that are more enticing, bigger ticket items.

Volunteers will be needed and sign up online. Will approach the college for volunteers.

John makes motion that younger teams squirt b and below, donate \$100, squirt a or above donate a basket. Stacey seconds, all approve

Elections-

Committee for nominations does not exist.

Email goes to Jim Stedman and John Foos to reach out to nominations.

Scott- Who's talking to families about positions, board positions?

John- Not really anyone.

Advertising will be done by email, facebook, website.

Results are announced in March.

Board positions need to be reviewed and updated, not very detailed as is, but might not have enough time now. Was requested by Scott Haines in October.

January 31st is proposed deadline for nominations. Contact nominee and accept nominee by 2/7. 2/21 profile is required. Voting 22nd to 28th.

Even number voting members.

Board Voting on any motions- John doesn't vote if there's a tie, or abstained.

Travel Commissioner

WNYAHL-

Was not a January meeting. Pee wee travel chose not to go to Aurora due to temperature for a game. Trying to work out a new game time, having difficulty with that.

The visiting has to agree that its an outdoor game.

Bantam team- ref was related to a player in Jamestown, was a Q game. Under review.

Jeremy will look into how this is reviewed with the commission.

Goalie coach has been very beneficial for Pee wee team.

Travel playoffs needs to be verified

Jeremy got a phone call from Ithaca Outlaws and called to specifically ask why we had a pee wee house team in a travel tournament in Lake Placid. Jason wasn't sure why Ithaca cared about why they cared.

Coaches and managers! You need advocate for your team with tournament directors so you are put in a competitive division.

VP and Registrar Report:

Something that she would like to see moving forward:

End of season or beginning of season- bylaws, website etc, should be reviewed and updated. Old information should be taken off website. Bylaws should be reviewed to ensure we are functioning according to the Bylaws. If bylaws need changes they should be identified and revised. This should be done at the close of each season. During the season, Bylaws can be changed 2 weeks prior to any board meetings.

Scott- could board push out the amendment changes by making a motion to suspend it to June.

Stacey makes a motion to suspend amendments to the constitution to June 30th, all members approved.

Registrar-End of this season- A document must be created to distribute to all coaches and managers for the next season as it pertains to building an official USA Hockey team roster. Rules for rosters should be on the document (max number of skaters, goalies, use of alternates, etc.). Team staff (all coaches and managers) should have this information. The document should outline the requirements for all coaches, managers and players. There were several changes this past year, which made it confusing for all. Requirements should be crystal clear and completed before teams get on the ice for their first practice, within reason. We often add coaches very early in the season, so we will understand if their credentialing is not complete prior to first practice. Chris Liucci sees coaching credentialing as his responsibility and will take lead.

Webmaster

Doesn't get a lot of content to add to website, has been pulling from facebook. Working on getting a feed from facebook, but there is an issue because our page is a group and not a page. Will look into further.

The idea of putting the schedule on the website is very enticing, would be more robust for the website.

Need to advertise what we include in costs, and the programs successes. Not sure how to spread the word.

Kate- need to use TV's for advertising in SERC and rink. Over 1 million people come through SERC etc...

Advertise pricing should happen. Will ask Robin to put together.

Office 365- online document holder. Cloud which would be used to save budgets, flyers etc... looking into cost and need something like this for documents.

Chris said you can vote to keep it moving forward with using a base price.

Adam motioned to keep it moving for \$200, all approved

House Commissioner Report:

From Empire meeting:

There was a match penalty to a peewee coach, failure to resume a game, game was out of hand, ref was questionable. Coach left the ice with his kids. Match penalties to coaches or players result in suspension of the coach or player, from games and practices, until there is a hearing.

Empire Championships will be hosted by TCYH at SUNY Brockport, Feb 24th-26th. Jason will be coordinating this weekend.

Empire is trying to come up with a better way to divide A and B skill levels.

Mini tournament preseason was discussed.

Keith- Some Orgs without travel, have really strong A teams.

Jersey Committee

Jeff, Jeremy, Rachel- shooting for good, better, best options.

Working with Stacey and Scott Haines for options too. Met with a vendor called red zone from Hilton, no middle man, 5 week turn around time, does Monroe County Jerseys, Hilton schools. Working on a bid document, with AK too.

Some ideas on saving money- one standard jersey, buy jersey every two years.

Showing some samples-Removing sponsor bar on bottom on back.
Screen printing, sublimation

Socks and arm patches, has apparel he can do as well.

Need to give him a budget to work with

Put turnaround time, cost, middleman, local, complete guide broken down per jersey so we can compare apples to apples.

Jeremy makes a motion to get rid of the cream color, and go with white, for green jersey, 5 approved, one abstained.

Timeframe for spreadsheet of quotes.

Jeff is asking all vendors that are being given to him.

Secretary Report:

PR Report

Rachel will send survey to board members to check

- I will be getting the coaches surveys out this week. I'll ask for a response back by 1/22.

- The try out flyer... I'm not able to edit the PDF. I can recreate the document and it's not a big deal.

Now that we have someone in the position, I think it's best for us to keep these flyers and docs in house so we can update and not need to outsource.

Pls recreate

- If anyone has any other flyers could they send them to me and I'll start updating sooner than later with new logos dates, names, etc.

-Needs try out dates

New Business

Open positions:

Ice scheduler-

Sponsorship Coordinator--

Picture coordinator

Recruitment Coordinator- Involved with Try Hockey for Free, help to bring in new families.

Travel Tryouts

Need to locate ice for squirts and bantams, will hear from the College this week.

Squirts cant be given a date until peewee states are completed.

March 27th peeweess and under play for states

John, Jeremy, Jason meeting with Brian Dickinson and Scott Haines

Friday ice is more available for us.

Ice blocks college, hs, club teams, the rest is available to us. Ideally they would like us to fill Monday through Thursday, 6-9.

Saturday mornings might be a little later.

Ice cost is going to \$185 per hour.

Every year there will be an increase, used to be every 2-3 years. Reinvesting into rink, new bleachers coming. Over \$500k in last couple years. Lots of good things coming in the next couple years.

When we know how many teams we will have for next year, can notify Brian in the Spring to be proactive.

Scott- It's been two years that another organization has rented one night a week, not one year.

Ice Time Budget and schedule-

Scott provide spreadsheet of his estimate of ice time per teams.

Adam said from what Scott provided it looks as though we are going to be over in hours for most teams, and that's approx. \$10,000 over budgeted amount.

Scott said there are several ways to reduce usage and in turn reduce the ice time that is over what is needed or listed for several of the

teams. For example; combining the mites in March who have full ice, practice together and that way they are not over in hours and saves the org money. Scott asked John why this hasn't happened, and to please make changes like this.

Old Business:

- More than one child, can there be a discount?

Kate would like to run some numbers after September with Steve's help and see how that affects the program financially. She will run several scenarios. Scott - Would like to the board consider this.

- Also- if we have a player considering coming from another organization, can we give one time discount? If they leave year after, they don't get that rebate again. Try to incentivize families that might be on the fence.
- Steve - can T shirts be considered in place of year end trophies. Steve could add to registration the shirt size option. Free advertising, will consider, as this is a great idea.

Next Meeting:

Motion to adjourn was made at {9:30 pm}

Next meeting **Thursday February 15th @ 6pm (not 7pm)** at
Kinetic Cafe.

Respectfully Submitted,

Adam Driscoll

Secretary