

## **By-laws**

### **By-law 1: League Philosophy**

1.1 The League philosophy is to be a fun league encouraging fair play.

1.2 Every player that takes a position in the field must bat. Likewise, every player that bats must take a position in the field during the game for a minimum of 2 innings.

### **By-law 2: Conduct**

2.1 All members (players, coaches, managers, umpires etc.) shall uphold, observe and conform to the League by-laws and such regulations / amendments as adopted by the League Executive.

2.2 Any player that does irreparable damage to the league will be banned from Glen Abbey Slo Pitch (GASP) for life.

### **By-law 3: Membership Eligibility**

3.1 The League Executive will determine if players are considered to be “in good standing”

3.2 Grandfather rights and play-off eligibility: a minimum of half (50%) of scheduled games must be attended. If a player misses more than 50% of their regular season games but wants to play in the playoffs, this will be reviewed and eligibility will be decided by the league executive.

3.3 No player is to participate in any scheduled League game without first completing a registration form, insurance and SPN waiver.

3.4 The League Executive reserves the right to host League tryouts and ratings day for all new players (dates to be set by the League Executive), if deemed necessary. All individual players will be placed by the League Executive as needed.

3.5 The League Executive reserves the right to approve each team captain prior to the start of every season. Being approved would depend on the player being in good standing, support the league rules/by laws/constitution, as well as be an active participant in AGM, Captains Meetings etc.

3.6 A team will be considered “new” to the league if more than 50% of players on the team are new to the team or league. Any team consisting of 50% of players returning from the previous year will be considered a returning team.

### **By-law 4: Membership / Sponsorship Fees**

4.1 Membership / Sponsorship fees shall be set by the League Executive.

4.2 Fees collected shall be used to cover the operating costs of the League. A deposit to secure a team is due by March 1st and the remaining balance is due by April 1st. Registration deadline for full teams is April 1st.

4.3 Termination or withdrawal of Membership does not entitle the member to any refund of membership fees.

#### **By-law 5: Election of League Executives**

5.1 League Executive otherwise known as 'Officers', shall be elected at the Annual General Meeting. No person may accept a nomination for a position on the Executive if this would create a conflict of interest between divisions.

5.2 Elected Executives will be elected according to positions of each vacancy at the Annual General Meeting.

5.3 The League Executive will consist of:

- a) President
- b) Vice-President
- c) Treasurer
- d) Secretary
- e) Convener(s) - one for each division, elected by members of that division

5.4 All executive position terms are 2 years: President, Mens convener and Secretary will be voted on during even years (e.g., 2016, 2018,2020) while Vice President, Coed Convener and Treasurer will be voted on during odd years (e.g., 2017, 2019, 2021)

5.5 Incumbent League Executives may be re-elected. No maximum term in office.

5.6 Conflict of Interest: Any League Executive who develops a conflict of interest must resign.

5.7 All executive position terms are 2 years: If a position becomes vacant during the 2 year period, the executive can appoint a replacement member (by majority vote) to fulfill the 2 year term or the position may remain vacant until the end of the 2 year term

5.8 Candidates must be in attendance at the Annual General Meeting to be nominated or there must be a written letter signed by the candidate stating that he or she will stand for the nomination.

#### **By-law 7: Meetings**

7.1 Other meetings designated by 'Special Meetings' may be called at the discretion of any League Executive Board member. The League Secretary or League President shall send out advance notice of at least two (2) weeks. An advance agenda should be sent to all League Executives.

### **By-law 8: Committees**

8.1 All committees shall be chaired by a member of the League Executive Board.

8.2 Each committee should have at least one representative from each division.

8.3 Adhoc committees shall be established as deemed necessary by the League Executive Board.

### **By-law 9: Salaries**

9.1 No salary shall be paid to any member of the League with the exception of the Umpire-in-Chief. The Umpire-in-Chief shall be paid an amount based on approval of the League Executive Board.

9.2 No member of the league or spares shall receive payment (either monetary or gifts) for their participation in the league. Any member found guilty of paying any player for their participation in the league will be removed immediately, and face a lifetime ban.

### **By-law 10: By-law Amendments**

10.1 No amendments or alterations shall be made to any part of the by-laws of the League except at the Annual General Meeting and only by a vote of simple majority of the votes cast. Notice of any proposed amendments or alterations must be filed with the League Executive in writing prior to November 1st of the current year. The League Executive Board shall then forward any amendments or alterations to the Annual General Meeting. Amendments to an amendment can be proposed at the Annual General Meeting.

10.2 Any bylaws amended or altered at the AGM will be effective for a minimum of 2 GASP league seasons prior to being susceptible to additional amendments or alterations.

### **By-law 11: Treasury Withdrawals & Reports**

11.1 The League Treasurer shall promptly approve all budgeted debts and ensure payment. The approved budget shall be considered as the authority to pay such debts.

11.2 Unbudgeted debts one hundred (\$100.00) dollars and under must be paid by the Treasurer or his / her delegate.

11.3 Unbudgeted debts in excess of one hundred (\$100.00) dollars, except as defined By-law 11 section two (2) above must be approved by two thirds (2/3) vote of the League Executive Board. The League shall not be responsible for debts incurred by individuals not following this procedure.

11.4 Signing authority shall consist of any two (2) League Executive Board members.

11.5 An operating budget will be presented at each Annual General Meeting for approval by the membership.

#### **By-law 12: Duties of the League Executive**

12.1 President: Shall be the Chairperson of the League Executive Board. He / she shall serve as the chairperson of all open business meetings of the League. He / she shall act as a spokesperson of the League at all public gatherings, unless he/she appoints another executive member to attend. He / she shall oversee and supervise all operations within the League. He / she shall have the authority to call a meeting of the League Executive Board at any time provided each member is given adequate notice of such meetings, two (2) weeks.

12.2 Vice-President : Shall assist the League President, as needed, in ensuring that the League's operations, divisions, and programs are run in accordance with procedures as set forth in this constitution. The Vice-President shall perform the duties of the League President in the absence of the League President, or in the event of death, inability, or refusal to act, or for any other reason it is impractical for the League President to act personally. When so acting, he / she shall have the powers of and be subject to all the restrictions placed upon the League President. He / she shall have such further duties including, but not exclusive to, scheduling league games, playoff games and umpires. The Vice-President shall ensure that all League activities are run in accordance with procedures as set forth in the League Constitution.

12.3 Treasurer: He / she shall receive and receipt all funds received. He / she shall deposit all funds in the name of the League in such banks or other depositories as shall be designated by the League Executive Board. He / she shall be responsible for payment of bills owed by the League in accordance with the approved budget authorization. He / she shall be responsible for supervising and maintain an acceptable accounting system for the League. He / she shall upon request by the League President or Vice-President present a financial statement reporting the League's activities at a League Executive meeting. He / she shall prepare and present to the League Executive an annual statement for approval and present it at the Annual General Meetings. He / She will work with the Town of Oakville with regards to all field permits, and any other "town" related issues.

12.4 Secretary: Shall attend all meetings of the League and all meetings of the League Executive Board and League Executive Committee whenever possible. He / she shall record the official minutes and keep the same in the official records of the League. He / she shall distribute copies of such minutes in accordance with the policy of the League. The Secretary

shall report directly to the League Executive Board. He / She will be responsible for organizing league registration, through both the website and league registration nights. He / She will be responsible for the league website/email account, as well as any league social media accounts.

12.5 League Convener(s): He / she shall be the liaison between the individual division(s) and the League Executive. He / She shall report to the League Executive all problems, reports, and activities within their division, on a weekly basis. He / she shall record and distribute such player ejections to the Discipline Committee Chief and the League Secretary. He / she shall inform any players ejected from further play the results of their suspensions based upon the finding of the League Executive. He / She will be responsible for all scores and stats being submitted weekly by captains. He / she shall attend all meetings of the League Executive whenever possible.

MENS ONLY – will organize the Annual New Player Introduction Day when needed

12.6 All positions from 12.1 to 12.5 shall form what is to be known as the League Executive Committee, or League Executive Board. The League Executive will meet on a timely basis to discuss ways and means to further enhance the sport within the League. These positions shall attend all League Executive Board meetings whenever possible.

12.7 Any League Executive Committee, or League Executive Board member may be removed from the League Executive Board for non-performance of duties via a vote of the League Executive Board, with at least two thirds (2/3) voting in favor of the removal of the member from the League Executive Board.

### **By-law 13: Rules of Play**

13.1 Rules of play appended to this by-law, shall be describe the rules of play within this League and shall be deemed to be a by-law of the League (unless otherwise so noted in either the League Constitution or bylaws of the League).

13.2 Rules of play will be reviewed and updated, as required each year at the Annual General Meeting, in accordance with voting procedure.

13.3 Any rules amended or altered at the AGM will be effective for a minimum of 2 GASP league seasons prior to being susceptible to additional amendments or alterations.

13.4 Any rule / principal not specifically addressed in the Rules of Play or amendments will be as specified in the current year Slo-Pitch National Association Rule Book.

13.5 Fees, rules, game times, diamond locations etc. shall be as the League Executive decides based on availability.

13.6 Playoffs will be run in a weekend format for the round robin portion to determine divisional semi finalists. Semi finals and finals will be a best two of three series played on a following Sunday and Monday.

#### **By-law 14: Behavior**

14.1 At all times players, coaches, managers, League Executive etc. must conduct themselves in an appropriate manner to ensure the respectability and integrity of the League and its members. Disrespectful behavior or disrespectful language directed at another person shall result in disciplinary action as decided by the League Executive.

14.2 Any player, coach, manager, League Executive etc. who initiates a fight, an incident or altercation etc., will be ejected immediately from the game and will be suspended from further play indefinitely. The umpire will be required to write an incident report on each and every ejection. Each ejection will be reviewed by the League Executive to determine length and type of suspension. The term of suspension may be up to and including a permanent suspension. Any ejection from the first (1st) game of a double-header also applies to the second (2nd) game.

14.3 Any team using a suspended player, coach, manager, League Executive, or a non-roster player not on the division's spare or waiting list etc., in any capacity relating to the playing of the game, will forfeit that game(s) and the team manager may be assessed further disciplinary action, which may include permanent suspension from the League.

14.4 The umpire of the game and the chief-umpire will decide upon any on-field disciplinary action. The suspended player would not be allowed at the field during the duration of his/her suspension.

14.5 The executive will decide upon any off-field disciplinary action. Any request for appeal would be heard by a group of volunteering captains, with that decision being declared final. In an effort to ensure an unbiased decision, captains from both divisions would be invited to the appeal.