## Families,

Thank you to those that have submitted questions. We have had great response. Please find attached the initial FAQ document. It may also be viewed using the link below:

This list is not a complete list of FAQ's nor do we specifically address every question as worded upon submission. They are a fair representation and compilation of questions and themes from the approximate 200 questions submitted as well as the key information we wanted to present.

We will continue to review existing questions as well as newly submitted ones.

Thank you,

Wayne Howard, Jeff Reget, Chris Reget, Matt Koker, Kevin Lawrence

#### WHY ARE WE MERGING?

For the past 7 years both organizations have had a great working relationship off the field while intensely competing on it. Over this time there has been a tremendous amount of stability within each local market. This has afforded each club the opportunity to focus on serving each membership.

While there has been a great amount of stability and strong relationship building, both clubs face similar challenges. Due to the familiarity, great relationship and equal strength of membership in each club, it was easy to see the existing synergies that would allow us to better meet the needs of the soccer community in an effective and efficient manner.

More detail will be provided at Town Hall meetings.

## WHAT DOES THIS MEAN FOR ME NOW FOR SPRING?

Nothing will change for players, families, coaches, and organizations as we enter the Spring competition season. As we approach tryouts we will provide regular updates to membership regarding progress and key information.

## WHAT IS THE ORGANIZATIONAL STRUCTURE OF THE CLUB?

Beginning with the 2018-19 Soccer Year, all youth club players U7 - U19 will be registered with the WYSA under RASA. Along with this, RASA and KASL have entered into a separate Player Development agreement whereas the new merged program will be the exclusive partner and endorsed club program of KASL. This is a transfer of the current Kenosha Crew agreement with KASL.

Oversight and day to day management of the program is the <u>responsibility</u> of RASA, the RASA Board, Directors and Administrative Staff. Current Kenosha Crew Director(s) and Coordinators will be integrated into the new program as we progress with the development of the new club structure.

While we continue to shape the new program and its final structure, the Leadership Team currently working to that end is:

- Wayne Howard RASA/Racine United Executive Director
- Kevin Lawrence Racine United Director of Coaching
- Jeff Reget Director Kenosha Crew
- Fred Yasatan RASA Director of Business
- Amy Howard RASA/Racine United Club Administrator
- Chris Reget Kenosha Crew President
- Matt Koker RASA President

## WHAT ARE THE BENEFITS OF THIS MERGER?

A few initial benefits are:

- Providing a larger player pool which allows for more opportunities for more players of all levels.
- Larger coaching pool.
- Natural synergies between the organizations which provide for efficiencies in administration, marketing, finance, and facilities.
- More internal capacity with more people to do the work.
- More coaching <u>education</u> opportunities.
- Increased purchasing power for tournaments, equipment, etc.

## **HOW WILL TEAM BE FORMED?**

Teams will be formed similar to how they have been formed at each age level previously, through placement (U10 and Below) or player evaluation/tryouts in June (U11 and above).

- Pre Academy U7-U8 teams will be local to their communities with players placed on teams.
- Academy U9-U10 groups will be formed in each community for each age and gender.

- We will form Local Community Select teams through player evaluation/tryouts in June at each age and gender. These teams will be formed and based in each community, Racine or Kenosha.
- We will form Regional Select teams teams comprised of players from both communities to compete at higher levels of play. These teams will be based across communities.

### **HOW MANY TEAMS WILL THERE BE?**

The number of teams in each age group will be based on overall numbers in that given age group. Our goal is for all players to have a place to play.

- The number of Pre-Academy U7-U8 teams will be based on total number of registered players in that community across those ages.
- The number of Academy U9-U10 teams will be based on total number of registered players in that community across those ages.
- The number of Community Select Teams will be based on total number of players and the ability to field a viable team. We will not limit the number of teams. These teams will be tiered A,B,C ... levels.
- The number of Regional Select Teams will be limited. We will have a minimum of one but if the number of interested, quality and committed players can support an additional team, it will be formed. If there is more than one team at an age, these teams will be tiered.

## AT WHAT AGE WILL REGIONAL SELECT TEAMS BEGIN?

In our initial year(s), this may vary based on the numbers and composition of players already in their respective community program at a given age.

\*\* There may be additional factors that determine how many teams, starting age and composition of a Regional Select Team formation.

#### **FACILITIES**

We are committed to utilizing current facilities in both communities. Combined, we have use of two of the largest, premier soccer specific facilities in the state of Wisconsin, access to numerous turf fields, community parks, field houses and recreation facilities.

## WHERE WILL WE PRACTICE?

Training locations for teams will be age and level specific.

- Academy U9-10 and Pre-Academy U7-U8 teams will remain in their local communities for training.
- Local select teams will train and play games in their local communities.
- Teams playing at the highest levels in the state and region will train at fields based on their needs and in an equitable manner across communities if needed.

## WHERE WILL GAMES BE?

Game locations will be based on the program and level of team.

- Our Pre-Academy U7-U8 and Academy U9-U10 teams will remain in their local communities.
- Community Select Teams will play at their home facility in their local community.
- Regional Select Teams will play home games based on the needs of their schedule, level of play, format, and other logistical considerations.

#### WHO WILL COACH THE TEAMS?

We are first committed to working with and utilizing the existing coaching staffs with both programs. We will work toward finding the best fits for each team

#### WILL THERE BE NEW COACH EDUCATION OPPORTUNITIES?

Currently, Racine United provides several opportunities throughout the year for coaches to continue their education which would be implemented across the entire club.

- Elite Member Club of United Soccer Coaches (formerly NSCAA) which provides educational literature, online learning tools and club hosted licensure courses.
- Yearly coaches symposium with state, regional, and nationally recognized guest clinicians.
- Multiple collaborative sessions with either Director of Coaching Kevin Lawrence or with Rick Kilps - RU Director of Coach Development.

# WILL COACHES BE REQUIRED TO HAVE AGE/LEVEL SPECIFIC

## **CERTIFICATIONS?**

Currently the WYSA requires a minimum standard of coach certification/licensure based on U-level. There have been recent changes to the educational pathway nationally which may impact these levels. RASA as an organization and RU as a club believes that coach licensure is an important pathway to learning and providing a quality experience for players. We work with coaches to put them on a path to basic licensure if in need or higher licensure if desired. RU budgets for coach licensure and covers the full cost in many cases.

## **HOW ARE TRYOUTS ORGANIZED?**

We are working toward the logistics of such an endeavor and will release that information once we have finalized the plan.

# WHAT ARE THE FEES?

We are currently working through our projection & budget process. We have completed our initial phase of projection/counts & fee analysis. Once we are complete with all phases of this process, we will provide families with the fee structure.

We are committed to providing value for the fees that we charge. Once fees are posted, all families will be provided a detailed breakdown of how your fees are spent. We have done this for a number of years for the Racine United program as an effort to provide transparency for our membership.

## WILL BATTLE ON THE BORDER AND OTHER EVENTS STILL EXIST?

Yes. The organization will now operate BOTB, Lighthouse Classic, The Kilps Classic, and SCORe Some More Academy Showcase. Additionally, Futsal events will be Copa Wisconsin and the Wisconsin Youth Futsal Open.

The Lose the Shoes Sand Soccer tournament will be run independently but will be supported by the club.

# **WILL THERE BE A DIFFERENT NAME?**

Yes, there will be a rebranding of the club to create a sense of ownership for all members. This will be released in the coming weeks.

## WILL THERE BE NEW UNIFORMS?

Yes, in order to create a distinct, inclusive club with a focus on all players and communities, new uniforms will be implemented for the 2018-19 Soccer year.

The new name, badge, colors, and uniforms will be released over the coming weeks.

# WILL MY CHILD'S NUMBER CHANGE?

Number changes may be necessary as we come together. Each program currently has their process for assigning numbers and as we get closer to tryouts we will release the new process for addressing number distribution.