



UPDATE TO THE

Winter Meeting

February 7, 2018

PAGLA Mission Statement

The mission of the Philadelphia Area Girls' Lacrosse Association, a non-profit organization, is to promote the game of girls' lacrosse in township recreation programs for girls up to eighth grade, by facilitating communication among all programs on:

- coaching techniques,
- rules,
- umpires,
- game schedules and
- other lacrosse events

2018 Winter Meeting Agenda

- I. Introduction
- II. Administrative Update
- III. Sportsmanship
- IV. Laxcon & Related

2018 PAGLA Winter Meeting

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Takeaway #1 from the 2017 Super Bowl Champion Philadelphia Eagles

Never say "never" (a.k.a. where there is a will, there is a way)

Though the outside world did not believe, this team never gave up:

What Others Said

End Result

Eagles will finish last in their division

Won the division, conference, ... and Super Bowl 52!

"[Pederson] might be less qualified to coach a team than anyone I've seen in my 30-plus years in the NFL.", Mike Lombardi, Sept 3, 2017

"Doug Pederson is, unquestionably, Coach of the Year", Sports Illustrated, Feb. 6, 2018

Week 4: Wentz is not as good as Prescott

Week 13: Wentz is the leading MVP candidate

Week 15: Foles cannot carry the Eagles like Wentz

Sunday: Foles named Super Bowl MVP

Takeaway #2 from the 2017 Super Bowl Champion Philadelphia Eagles

You can't hide attitude ... and leadership's attitude is culture in the making

Define a healthy culture and manage through it

- Pederson earned the locker room's respect:
 - The 3 Cs of trust:
 - Character
 - Capability
 - Consistency
 - A team of one built around group support (prayer groups, TEAM celebrations, etc)
 - "Had more fun than with any other team," Zach Ertz
 - Cultural lessons from the 2017 Eagles:
 - Coopetition – a strong team culture (vs a culture that awards individuals)
 - Honey & the beehive: Kicking the hive over might get you honey ... but may not be the best approach (help your teammates may get you further than demands & beratement)

Takeaway #3 from the 2017 Super Bowl Champion Philadelphia Eagles

SWOT analysis can work in sports

Identify your team's/program's strengths & weaknesses and setup initiatives

- Pederson knew the team's strength was a core group of players but also that the team had a real weakness with certain skills being absent from the roster
- Pederson address his weakness by building a "family" culture that attracted talent who wanted to be part of a warm, supportive, fun, *hardworking* environment
- The Eagles were able to pickup great talent on the back of Pederson's culture:
 - Foles (recruited by Pederson personally in Florida)
 - Jernigan (recruited by Cox)
 - Smith & Ajay (came to Philly on the reputation of its team culture)
 - Etc.

Takeaway #4 from the 2017 Super Bowl Champion Philadelphia Eagles

Nice does not mean finishing last

Some of the best, most morally upright players in the NFL, the Eagles never backed down or gave less than their best.

Which team would you rather be a part of?

The Patriots Culture

Highly demanding expectations with high turnover of players and staff

Brady to his center: Doesn't want a good snap or a great snap. Wants the best snap ever.

Belichick: Very tight lipped in front of the press; is *present* but with *tremendous disinterest*

The Eagles Culture

Put in the hard work and we'll work with you

J. Mills on M. Jenkins: He pushes me to be my best and I work hard because I don't want to let him down.

Pederson: Not only answers press questions, but is congenial (boasts about ending team meetings by sharing ice cream with the team)

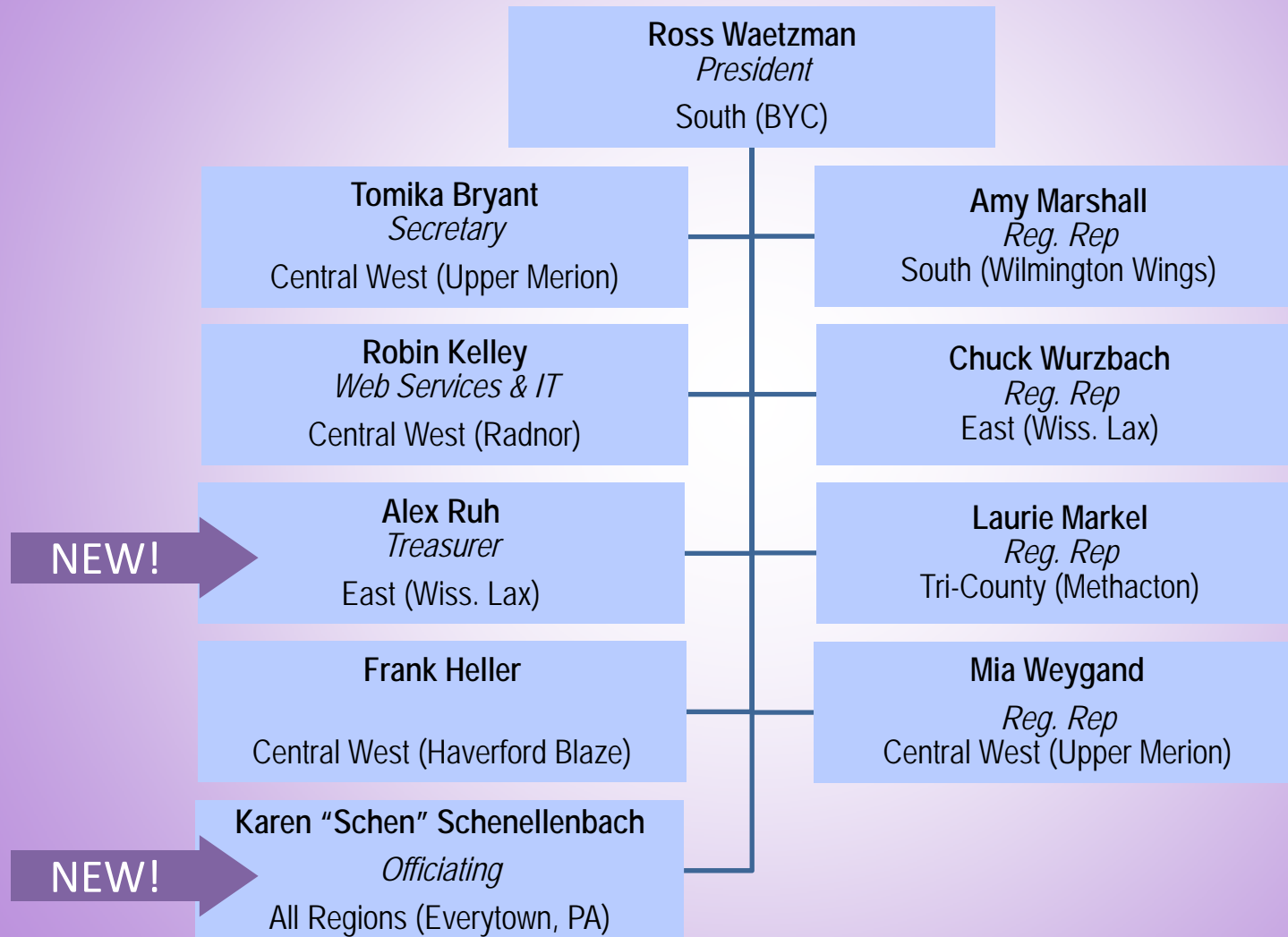
2018 PAGLA Winter Meeting

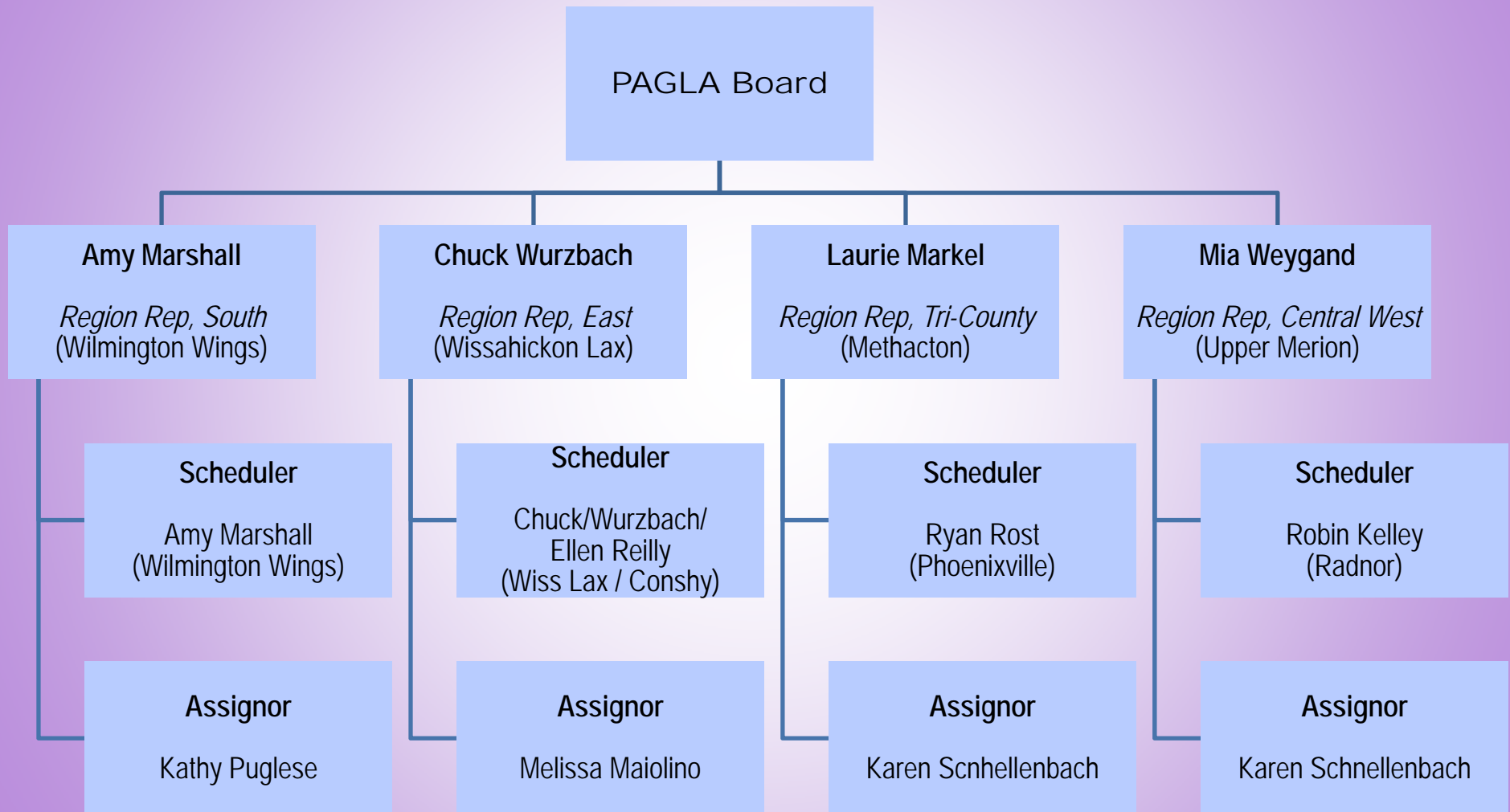
I. Introduction

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- Vice President – Support of various PAGLA activities at VPs choosing; ideal as a successor to president

- Age Group Coordinators:
 - 3/4 Coordinator
 - 5/6 Coordinator
 - 7/8 Coordinator

Tomika Bryant needs your coaching contacts!

- PAGLA will also be communicating directly with coaches
- Coaching communications may include topics such as:
 - League-wide announcements effecting teams
 - Volunteering opportunities
 - Newsletters
 - Promotions
 - Trainings
- Email your coaches emails, phone #s and assigned teams to Tomika at:
tomikabryant@gmail.com

Calendar Update

II. Administrative Update

Key Date
 Holiday

January

M	Tu	W	Th	F	Sa	Su
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February

M	Tu	W	Th	F	Sa	Su
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March

M	Tu	W	Th	F	Sa	Su
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April

M	Tu	W	Th	F	Sa	Su
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May

M	Tu	W	Th	F	Sa	Su
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June

M	Tu	W	Th	F	Sa	Su
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Event	Date	Event	Date
Deadline: Submission of regional directives to PAGLA	01/05/18	Deadline: Entry of schedules in Arbiter	03/08/18
Deadline: Assigner fees due	01/12/18	USL Level I Clinics	03/10/18
<i>Martin Luther King Day</i>	<i>01/15/18</i>	<i>Spring Break (PA & DE Public Schools)</i>	<i>3/26 thru 3/30</i>
Deadline: Registration of 5/6 & 7/8 teams	02/02/18	Season Start: All teams	04/07/18
WINTER MEETING	02/07/18	<i>Easter Sunday</i>	<i>04/01/18</i>
Deadline: Registration of 3/4 teams	02/09/18	<i>Mother's Day</i>	<i>05/13/18</i>
<i>President's Day</i>	<i>02/19/18</i>	<i>Memorial Day</i>	<i>05/28/18</i>
Deadline: Submission of schedules to PAGLA	02/28/18	PAGLA Play Day	06/02 & 06/03
PAGLA Coaches Clinic	03/03/18	SPRING MEETING	06/06/18
		Coaches Game (Shootout for Soldiers)	6/13 or 6/14

[intentionally left blank]

In 2018, we will try to roll out a new process for paying officials

- PAGLA cannot pay officials with cash
- A new cash-less system is being reviewed
- Details are pending. Look out for new details in the upcoming weeks!

PAGLA has arranged for 4 types of discounts for PAGLA members:

- For Program Directors Only:
 - Goals: Rage Cage has offered discounts (see Fall Presentation for details)
 - Pearl Balls: PAGLA has arranged a price of \$160 for a bucket of 100 premium balls (comparable to the Mint ball). Contact Ross Waetzman for details (rwartzman@gmail.com)
 - Program equipment: Kelly's Sports is offering discounts. See [this link](#) for details
- Player / Coach discounts
 - PAGLA will roll out a 20% discount at Dick's Sporting Goods Sunday, March 11

PAGLA will take a new approach to the Coaches' Clinic in 2018:

- Where: Methacton High School
- When: Sat. March 3
- Time: 10am to 1pm

- The new format
 - The PAGLA clinic will be aim at new coaches (mostly 1/2s and 3/4s)
 - Emphasis on basic skills, rules, organization of practices
 - Higher-level skills to come from USL clinics (subsidized by PAGLA)

Additional
details to be posted
on PAGLA's website

PAGLA will host two USL Level 1 clinics on March 10

- Where: Radnor High School
- When: Sat. March 10
- Time: AM Session: 9:00 am to 12:00 pm
PM Session: 1:00 pm to 4:00 pm
- PAGLA Subsidy
 - PAGLA and PLA will pay the clinic cost up to 3 coaches per program
 - USL membership is required to participate in this clinic
 - NOTE: Level 1 must be completed to participate in next year's P3 (LADM) clinics

PAGLA Coaches Game

II. Administrative Update

Join PAGLA's 1st coach v coach* game at the 2018 Shootout for Soldiers event!

- Where: Episcopal Academy
- Date: either Wed June 13 *or* Thurs June 14
- Time to be announced
- Next Steps:
 - Register at: shootoutforsoldiers.com
(register with team "PAGLA Coaches")
 - Cost to play: \$10.00 (pay at Spring Meeting)
 - Start hitting the wall!!!

* all adult PAGLA volunteers are invited!!!



PAGLA is exploring a couple of options for hosting this event

- One option is to hold as the last event of the Playday
- As a fallback, we will look at the Shootout for Soldiers event (see prior slide for details about the event)
- Anticipated format:
 - Loose game(s) with emphasis on fun
 - PAGLA is looking at securing two fields for two games if interest merits
 - 8th graders on one team, coaches/volunteers on the other
 - We'll organize some form of snacks/food to make this akin to a farewell party

[awaiting committee feedback]

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A survey was taken during the Winter Meeting (see <https://www.surveymonkey.com/r/RVL3GRZ>). Results of this survey follow:

1. PAGLA's B division is for less developed players.
86.7% Agree
2. Games within the B Division are an opportunity for players to develop.
93.3% Agree
3. At the B level, sportsmanship is more important than a game's score.
86.2% Agree
4. It is more important to develop the skills of B players than to win a game by a high number of goals.
100.0% Agree

Despite the survey results, the message on promoting good sportsmanship has been missed

- The survey results support that most coaches support good sportsmanship over dominating wins.
- Still, two regions opted out of the 2017 directive that spelled out when “A-Level” teams must be formed.
- The directive aimed to prevent teams with more advanced players from demoralizing less advanced players through dominating wins
- The heart of this issue, however, is sportsmanship ...

A new directive was discussed at the Winter Meeting aimed at promoting good sportsmanship

- The initial directive was voted on by attendees of the Winter Meeting
- The directive was passed with a strong majority, but was limited only to sportsmanship during B-level games
- Program Directors expressed interest in extending the sportsmanship directive to the A-level as well, which was also voted on and approved
- The resulting directive follows on the next slide

Sportsmanship is paramount along with player development. No team should win a game by more 9 points as it is (i) demoralizing to the losing team and (ii) there are always skills for youth players to work on outside of running up the score.

When a team wins by more than 9 points, the coach of the losing team can report the score and involved teams to the Board via Frank Heller (heller3@verizon.net). Violations will be treated as follows:

- After 1 violation: violating team's coach is warned of their violation
- After 2 violations: violating team's program director will need to meet with a Sportsmanship Committee (likely by phone)
- After 3 violations:
 - B-level teams will be registered for A-division play at the Playday
 - A-level team coaches will be subject to disciplinary measures by the Board, including a possible revocation of coaching privileges

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- Organization
 - Exhibitions
 - Meetings
 - Coaches (boys and girls)
 - Officiating
 - Program Directors

- Participant feedback

[Andi O'Conner to present]

Former Philadelphia Eagles' DE, Brandon Whiting, is working with lacrosse programs to help them more effectively use PCA skills

Brandon Whiting

Partnership Manager – Philadelphia

Positive Coaching Alliance

brandon_whiting@positivecoach.org

www.positivecoach.org

Twitter: @PCANortheast



Questions / Other Matters?

