



**One Family. One Team.**

CHARTER MANUFACTURING COMPANY, INC.  
www.chartermfg.com

Charter Automotive  
Charter Dura-Bar  
Charter Steel  
Charter Wire



## Production Team Member - \$2,000 Sign-On Bonus

Charter Steel - Saukville, WI

Posted 30+ Days Ago

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Full time

R00837

Charter Manufacturing is a fourth-generation family-owned business where our will to grow drives us to do it better. Join the team and become part of our family!

Charter Steel in Saukville, WI is looking for **Production Team Members like YOU!**

This exciting opportunity offers a **\$2,000 Sign-On Bonus\*** and starting pay of **\$19.25 per hour on night shift**. With the opportunity to earn \$23.00+ per hour within two years of employment and over \$28.00+ per hour within 5 years of employment. Overtime opportunities are available.

**Have a 5-day weekend every other weekend** with our 5-2-2-5 schedule, this allows you more days off while still working full-time hours!

**Take Advantage of Our Competitive Benefit Offerings;** excellent medical, dental and vision insurance, 401(k) match, profit sharing, a competitive bonus program, paid holidays, and tuition reimbursement. Join our friendly, team-oriented environment where your opinion is valued!

### PRODUCTION TEAM MEMBER POSITIONS AVAILABLE:

- **Billet Conditioner (Melt Shop):** fast-paced role that requires the use of torches, sample saws and jack hammers to prepare the billets for the next stage in the manufacturing process, rolling. The Billet Condi-

## About Us



### OUR STORY

Charter Manufacturing Company, Inc. is a family-owned steel and iron production and manufacturing company that was founded in the 1930s. Our will to grow is our success. It is the result of Charter's respected team of employees, each person's dedication to continuous improvement and an entrepreneurial spirit that thrives within the Charter family.

### WE ARE INVESTED IN YOU



# Careers at Charter Manufacturing

which individuals rotate between 3 different areas in the plant. The Finishing Operator is responsible for operations on the finishing deck area, trimming the front/back of the rings and operating coil compacter and other coil handing equipment. May help with roll changes between sizes.

- **Bander (Processing Plant):** operate a banding machine to band coils together before shipment. Use forklifts to move product.

### PHYSICAL REQUIREMENTS PER POSITION:

- Billet Conditioner: 30 pounds
- Finishing Operator: 50 pounds during roll changes
- Bander: 10 pounds

### MINIMUM QUALIFICATIONS:

- High School Diploma or GED equivalent.
- Ability to work in a team environment.

**Why wait, start a career with us today!**

**ONE FAMILY. ONE TEAM.**

*\*Sign on bonus is paid out \$1,000 on your first check and \$1,000 after 60 days of successful employment.*

Apply

proyee, you're one of our family members.

**We believe in mutual trust.** Employees are respected and empowered to explore new and better ways to impact the success of the company. Employees, at every level, are valued for their motivation to deliver the best products and service.

**We are in this together.** Charter has a thriving team environment. Part of being a family means we collaborate, learn, thrive and benefit – together.

**We are committed to your future.** The forward thinking and enthusiasm from our team drives us to create resources and opportunities for employees to learn, develop and create their own future.

**We celebrate you.** We are successful because of our employees – and their great work doesn't go unnoticed. We recognize and reward our employees for their contributions.

Visit our [website](#) to learn more about our family of companies.

To review our data use practices, visit our Company [Privacy Policy](#).

View/Download Employment-related Notices:

- [FMLA Poster](#)
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