



plymouth foam  
people first

## Machine Operator

### Who We Are

We do what we can't. We reward creative thinking in our team and partners to ensure that our process delivers innovative solutions. We take pride in breaking paradigms and challenging the status quo!

### Our Values Are P-R-O-T-E-C-T

**Passion** - Our actions reflect our passion for our work, products, business partners and careers.

**Respect** - We treat both external and internal customers with integrity, honesty and professionalism.

**Operational Excellence** - We find opportunities to learn, grow and become more masterful at our craft. We care about the work we do; it matters to us.

**Teamwork** - We work together to achieve shared goals.

**Enjoyment** - Life is too short to not enjoy. We make every interaction with us a great experience.

**Creativity** - We ask "why not" whenever possible. We provide innovative solutions.

**Trust** - We bring the highest level of integrity to all that we do. We are open, honest and fair in our communications.

Plymouth Foam came to life in August of 1978 by Tecwyn Vance Roberts as a privately held, family company. Today, Plymouth Foam is proud to be a company of families. We eagerly and warmly welcome each new team member, and their families, as they join our efforts to follow the vision of our founder who single-handedly brought foam innovations to the Plymouth community and beyond. We have two facilities (Wisconsin, and Ohio) and employ over 180 team members. We service a diverse customer base within markets and applications of protective packaging, lightweight structures, and thermal barriers.

### Who You Are

You'll be a reliable, results-oriented, high-quality-of-work person who is driven to succeed in a highly team-oriented environment. You will be willing and able to work with others to accomplish

a variety of tasks on a daily basis within a specified timeframe. You will thrive on efficiency and the sensation of a job well-done.

If you want to be a part of a growing business, express the best part of yourself, and have a major impact on a company's day to day operations, this is an ideal role for you. You will grow and develop new skills and have adventures you've likely never experienced before.

### **Why This Role Matters**

This is an opportunity to support a fast-paced, innovative company. We provide foam solutions to customers through an immense variety of products. There are 3 keys to success in this role:

1. Attention to Detail - ensure that items are high quality and meet all customers' product specifications and/or packaging requirements.
2. Teamwork - work together with fellow team members to ensure efficiency through all functions.
3. Efficiency - work successfully and meet deadlines without creating wasted time or product.

### **Who Your Customers Are And How This Role Delivers Value To Them**

Your external customers are our customers. Your internal customers will be the Plymouth Foam team overall. You'll provide value to both via being a reliable, trusted, grounded, individual. They'll know you have their back and bring them high-quality products in an efficient manner because your work is timely and of a consistent high standard.

### **Responsibilities**

- Maintain quality compliance of product according to customer specifications
- Conduct accurate and complete data collection and paperwork
- Communicate effectively with fellow team members and leadership
- Complete work on schedule and accurately
- Move finished product from workstation to banding/wrapping station.

### **Systems Used**

- Plex - an online ERP system designed to streamline processes and information across the entire organization

### **Requirements**

- Must be proficient in reading a tape measure and general mathematics with or without the use of a calculator.
- Must be able to follow instructions, read, write, and speak English as needed to operate machines and complete paperwork.
- Must have general computer skills.
- Ability to work independently as well as with a group.
- Must be able to work effectively in general manufacturing settings and conditions.
- Ability to lift/ carry up to 15 pounds regularly and up to 40 pounds occasionally with help.

- Ability to stand and walk during the entire shift.

**Compensation**

Compensation is \$15.89 per hour. This role is full-time. Bonus structure TBD based on both your own and the company's performance.

**Benefits**

Plymouth Foam offers a variety of benefits, including: Health Insurance, access to the Center for Health & Wellness, Dental Insurance, Vision Insurance, a Company Sponsored Life Insurance plan, Short Term and Long Term Disability Insurance, a 401(k) plan with a matching contribution, Vacation Time, Holiday Pay, and discounted rates at on-site CrossFit gym.