The Wright Museum seeks a permanent, full time, Director of Learning and Engagement.

The Wright Museum is an equal opportunity employer and welcomes applicants without regard to ethnicity, gender identity, age, or sexual orientation.

About Us:
Founded in 1965, the Charles H. Wright Museum of African American History has for over half a century been a leading institution dedicated to the African American experience. The Wright Museum houses over 35,000 artifacts and archival materials and is home to And Still We Rise: Our Journey through African American History and Culture, the museum’s 22,000 square foot, interactive core exhibit, which is the largest single exhibition on African American history in existence. The Ford Freedom Rotunda and its 95-foot wide by 65-foot high glass dome; this architectural wonder is more than twice the width of the State of Michigan’s Capitol dome and just one foot shy of the U.S. Capitol dome. Our Ring of Genealogy, a 37-foot terrazzo tile creation by artist Hubert Massey surrounded by bronze nameplates of prominent African Americans in history. The Museum has the General Motors Theater, a 317-seat facility for live performances, film, and presentations. The Wright serves over half a million people annually through its exhibitions, programs, and events.

Our mission is to open minds and change lives through the exploration and celebration of African American history and culture.

Our vision is of a world in which the adversity and achievement of African American history inspires everyone toward greater understanding, acceptance, and unity!

Position Overview:
Reporting to the SVP of Exhibitions & Programs, the Director of Learning & Engagement will be responsible for envisioning and managing a department that conceives, organizes, and presents high-caliber, high-profile tours and educational and public programs for youth, adults and families. These programs attract local and national attention and enhance the Wright Museum’s reputation as a lively and creative forum for people of all ages to learn about African American history.

The Director of Learning & Engagement will work with the SVP of Exhibitions & Programs and other Museum leadership to implement and expand current strategic priorities that will help guide the future growth of the Museum as a leading educational institution dedicated to the learning of Black history. The Youth and Family Programs Manager, the Community Engagement Manager and all other educators and tour guides report to this position.

Essential Functions:

- Act as a creative catalyst for the Learning and Engagement Department and the Museum, exploring and producing ideas for new education opportunities, partnerships and programs.
• Ensure that the activities of the department are in line with the Museum mission and mesh with the operations of the Museum.
• Lead and facilitate cross-departmental teams related to assigned projects from planning to implementation and ensure projects are delivered on time and on budget.
• Lead a group of talented educators by setting a clear vision for programs, set annual goals, solve problems as they arise, provide on-going professional development and ensure team is fulfilling the institution’s strategic plan.
• Oversee the development, teaching and evaluation of virtual and onsite education and public programs to students in grades K-12 and for teachers.
• Supervise the development, delivery and evaluation of all Teacher Professional Development and Educator Learning programs.
• Oversee all tour educators and all tour programs; Guide tour educators in developing new tours and reinvigorating existing ones.
• Supervise the piloting and development of tour curriculum guides using updated knowledge of state and national learning standards.
• Lead the development and delivery of a slate of high quality, dynamically delivered education-based and exhibition-driven public programs
• Oversee, contribute to, and support exhibition and curatorial staff in developing the educational content for programs, events, materials, and online resources.
• Work with educational team to create and test criteria for education school partnerships. Work with department to create multi-year partnership plan.
• Serve as a positive presence in the community, nurturing partnerships that support The Wright Museum’s mission.
• Write long-term education plan for Museum
• Perform other duties as required

Required Education and Experience:
• Master’s Degree in Museum education, history, education, Black Studies, and/or the equivalent education and experience.
• 10+ years of demonstrated success developing and managing education programs in museums, education institutions, and/or other non-profit cultural organizations.
• 5+ years of supervision of several staff members and management of complex budget
• Extensive educational, school and informal learning center networks
• Vast and current knowledge of learning standards, curriculum development and teacher education in museums
• Strong knowledge of Black History
• Strong written and oral communication skills.
• Ability to effectively supervise staff while contributing to a positive, collaborative, and healthy work environment
• Appropriate knowledge and skill sets necessary to represent the museum at high levels and to lead a team of creative individuals.
• Must be able to plan, prioritize, organize and execute multiple initiatives simultaneously and independently.
• Solid computer skills using Microsoft Office

How to apply:
Application will only be accepted via our website thewright/or/jobs. Interested candidates should submit (1) a resume and (2) a cover letter with salary requirements. Please no phone calls.