

Wastewater Treatment Environmental Manager – Agropur, inc.

We are currently seeking a Wastewater Treatment Environmental Manager in Jerome, ID. Agropur offers competitive wages and benefits, including Medical, Dental, Vision, HSA/FSA plans; Life, Disability, and 401(k)! We are an employee focused organization that promotes from within and are looking for enthusiastic, team-oriented employees to join our growing team.

Job Summary:

The Wastewater Treatment Environmental Manager is responsible for the efficient, safe, and economical overall operation of the industrial wastewater pretreatment facility; ensuring the department operates in accordance with all local, state and federal regulatory requirements. This position is also responsible for maintaining environmental reporting for air, water and waste and serves as the primary plant contact for regulatory issues.

Essential Duties and Responsibilities:

- Perform highly technical work including organizing, directing and reviewing all activities related to the plant wastewater pretreatment system.
- Develop and supervise the application of techniques and methods in various process controls to increase the efficiency of facilities operation.
- Assist in the development, justification and implementation of various reports associated with the Wastewater Pretreatment Facilities.
- Meet with the Plant Manager and Director Environmental Compliance to review plant performance and resolve any compliance issues.
- Meet with vendors and consultants as needed to determine if high cost items, such as chemicals and equipment, are being consumed in the most cost-effective manner.
- Prioritize and schedule all work; order and maintain an adequate inventory of spare mechanical parts; maintain preventative maintenance schedule of mechanical components and overall system equipment.
- Support the administration for various activities such as: chemicals/odor monitoring; equipment maintenance on specialized equipment used in the treatment process and outdoor area maintenance.
- Develop plans and procedures for proper sampling of the treatment system to evaluate water quality, etc.
- Review all plans for upgrades, new construction projects and replacement projects that affect the operation of the facilities.
- Prepare comprehensive reports required by local, state and federal regulatory agencies as needed.
- Direct research and development of new processes or techniques in order to maintain an efficient operation.
- Ensure staff compliance with all applicable codes, laws, rules, regulations, standards, policies and procedures.
- Ensure adherence to established safety procedures; monitoring work environment and use of safety equipment to ensure safety of employees and other individuals.
- Initiate any actions necessary to correct deviations or violations in a timely manner.
- Provide solutions related to challenging technical or public relations issues.
- Direct research and development of new processes or techniques to maintain an efficient operation.
- Ensure staff compliance with all applicable codes, laws, rules, regulations, standards, policies and procedures.

- Ensure compliance with established safety procedures; monitoring work environment and use of safety equipment by employees and other individuals.
- Ensure daily sampling and lab analysis is completed; work to resolve issues, escalating to Plant Manager as appropriate.
- Prepare monthly/annual discharge and other regulatory reports; file in appropriate location and share information with Plant Manager as appropriate.
- Coordinate inspections by regulatory and outside agencies, ensuring deficiencies are minimized and corrected.
- Act a plant liaison for local, state, and federal agencies related to compliance issues and public complaints; work to resolve issues; involve Plant Manager and Environmental Compliance Manager as appropriate.
- Provide oversight for plant environmental programs including: air, SPCC, storm water, wastewater, and waste.

Other Duties and Responsibilities:

- Supervisory Responsibilities
 - Responsible for employee relations including work direction of employees, hiring, training, performance reviews, administering policies and procedures, disciplinary action, and compensation recommendations.
 - Direct implementation of departmental objectives, goals and policies.
 - Carry out supervisory responsibilities in accordance with the organization's policies, procedures and guidelines.
- Understand and adhere to Good Manufacturing Practices.
- Safety Protocol
 - Stop any observed unsafe acts and obey facility safety rules and procedures.
 - Correct or report any observed safety hazards.
 - Support safety policies and programs.

This list of duties and responsibilities is not all-inclusive and may be expanded to include other duties and responsibilities, as management may deem necessary from time to time.

Qualifications:

- Bachelor's Degree in Environmental Science or related field from an accredited educational institution.
- Technical training and/or college courses in Water Technology, Biology, or Management preferred.
- Equivalent combination of education and experienced may be considered.
- Minimum four (4) years of Wastewater Treatment experience required, (2) years within a Class III facility or higher.
- Minimum two (2) years of supervisory/management experience required.
- Experience with computerized systems utilized in the control and monitoring of wastewater treatment facilities required.
- Industrial wastewater experience in a manufacturing environment preferred.
- Storm water discharge monitoring experience required.
- Air monitoring experience required.
- Surface water discharge experience required.

Certification/Licensure Required:

- Wastewater Operator Class IV license required at, or post-hire, in accordance with Company/State guidelines.
- Grade 2 Operator Certification within the discipline of Water Treatment and Wastewater Collections preferred.

Skills Required:

- Demonstrate leadership as part of a cross-functional plant management team.
- Able to provide current, direct, complete, and “actionable” feedback to others, identifying issues and taking appropriate action.
- Result driven, bottom-line oriented, strives to exceed goals, and motivates self and others to achieve positive outcomes.
- Communicate effectively both verbally and in writing with executives, managers, colleagues and individuals inside and outside the organization.
- Demonstrate attention to detail in composing, typing, and proofing materials, establishing priorities and meeting deadlines.
- Able to exchange basic informational data (fill out forms/checklists, copy data from one record to another, etc.); interview to gather information; advise others on alternatives/options; coach and counsel others; read, understand and explain technical data.
- Intermediate computer skills with Microsoft Excel, Power Point, Word, Outlook and field-specific software.
- Intermediate math skills (addition, subtraction, multiplication, division, comparative analysis, measurements, statistical analysis).
- Ability to work in a fast-paced environment.
- Demonstrate excellent organizational skills, establish priorities, ability to multitask, and meet deadlines.
- Decisions administered soundly and consistently with policies and in compliance with appropriate laws and regulations.
- Strong interpersonal skills and ability to work effectively at all levels in a collaborative team environment.
- Ability to apply logic and methods to solve difficult problems with effective solutions.
- Ability to solve problems by adapting knowledge and experience.
- Exhibit a professional manner in dealing with others and work to maintain constructive working relationships.

To view the complete job description and apply, please visit:

https://agropur.wd3.myworkdayjobs.com/en-US/Agropur_Careers/job/USA-Idaho-Jerome/Wastewater-Treatment-Environmental-Manager_JR04177

Questions about this position can be directed to Myriah Klug at 608-779-2568 or by emailing myriah.klug@agropur.com.