

**Equal Employment Opportunity Data
Posted
Pursuant to Title III of the Notification and
Federal Employee Antidiscrimination and
Retaliation Act of 2002
(No FEAR Act), Pub. L. 107-174**

**Consumer Financial Protection Bureau
(CFPB)**

For the fiscal year beginning on October 1, 2015 and ending September 30, 2016

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2016
	2011	2012	2013	2014	2015	
Number of Complaints Filed	0	11	9	25	22	19 ¹
Number of Complainants	0	11	9	24	19	18
Repeat Filers	0	0	0	1	3	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2016
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2011	2012	2013	2014	2015	

¹ Three of these complaints were putative class complaints filed in a previous fiscal year. In FY 2016, an EEOC Administrative Judge (AJ) denied class certification in all three matters, requiring the matters to be processed currently as individual complaints. See 29 C.F.R. § 1614.204(d)(7). The AJ decisions and subsequent final agency orders implementing the AJ's decisions to deny class certifications are pending appeal before the EEOC's Office of Federal Operations. Total new formal complaints filed in FY 2016 thus equal 16.

Race	0	3	4	17	14	8
Color	0	2	0	5	10	6
Religion	0	2	2	1	2	0
Reprisal	0	3	4	16	16	13
Sex	0	3	4	10	13	10
PDA	0	0	0	0	0	2
National Origin	0	4	1	8	5	2
Equal Pay Act	0	0	1	0	2	5
Age	0	9	4	9	7	4
Disability	0	2	2	3	10	4
Genetics	0	0	0	0	0	0
Non-EEO	0	1	1	2	0	2
Complaints by Issue	Comparative Data					2016
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2011	2012	2013	2014	2015	
Appointment/Hire	0	0	2	3	1	1
Assignment of Duties	0	2	3	8	5	6
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	3	2
Disciplinary Action						
Demotion	0	0	1	0	0	1
Reprimand	0	0	0	9	2	1
Suspension	0	0	0	0	0	0
Removal	0	0	1	1	0	0
Other	0	0	1	0	0	0
Duty Hours	0	0	0	1	0	0
Perf. Eval./ Appraisal	0	0	2	13	7	7

Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	2	15	9	4
Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	1	4	5	7
Promotion/Non-Selection	0	8	0	10	6	11
Reassignment						
Denied	0	0	0	1	1	0
Directed	0	0	0	1	1	1
Reasonable Accommodation Disability	0	0	0	0	2	3
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	1	1	2	0	1
Terms/Conditions of Employment	0	2	2	3	13	7
Time and Attendance	0	0	1	4	2	3
Training	0	0	0	6	8	3
Other – User Define						
	0	0	0	2	1	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2016
	2011	2012	2013	2014	2015	
Complaints pending during fiscal year						
Average number of days in investigation	0	209.00	176.00	230.00	247.00	270.05
Average number of days in final	0	58.00	26.00	17.00	119.00	91.83

Total Number Findings	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define													
	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2016						
	Previous Fiscal Year Data												
	2011	2012	2013	2014	2015								
Total complaints from previous Fiscal Years	0	4	3	20	32	21							
Total Complainants	0	4	3	20	25	17							
Number complaints pending													
Investigation	0	0	2	19	8	0							
ROI issued, pending Complainant's action	0	0	1	1	2	0							
Hearing	0	0	0	0	12	18							
Final Agency Action	0	0	0	0	6	2							
Appeal with EEOC Office of Federal Operations	0	0	0	0	4	6							
Complaint Investigations	Comparative Data						2016						
	Previous Fiscal Year Data												
	2011	2012	2013	2014	2015								
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	2	0							

