

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Consumer Financial Protection Bureau (CFPB)

For period ending June 30, 2016

Mixed –case complaints are included in this report

(Calculations begin day after triggering event but include the last day of event per 29 C.F.R. §1614.604)

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
	2011	2012	2013	2014	2015	
Number of Complaints Filed	0	11	9	25	22	13
Number of Complainants	0	11	9	24	19	13
Repeat Filers	0	0	0	1	3	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
	2011	2012	2013	2014	2015	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	3	4	17	14	6
Color	0	2	0	5	10	4

Religion	0	2	2	1	2	0
Reprisal	0	3	4	16	16	8
Sex	0	3	4	10	13	8
PDA	0	0	0	0	0	2
National Origin	0	4	1	8	5	0
Equal Pay Act	0	0	1	0	2	4
Age	0	9	4	9	7	2
Disability	0	2	2	3	10	2
Genetics	0	0	0	0	0	0
Non-EEO	0	1	1	2	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2011	2012	2013	2014	2015	
Appointment/Hire	0	0	2	3	1	1
Assignment of Duties	0	2	3	8	5	5
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	3	1
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	0	0	0	9	2	0
Suspension	0	0	0	0	0	0
Removal	0	0	1	1	0	0
Other	0	0	1	0	0	0
Duty Hours	0	0	0	1	0	0

Performance Evaluation/Appraisal	0	0	2	13	7	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	2	15	9	3
Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	1	4	5	5
Promotion/Non-Selection	0	8	0	10	6	7
Reassignment						
Denied	0	0	0	1	1	0
Directed	0	0	0	1	1	0
Reasonable Accommodation Disability	0	0	0	0	2	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	1	1	2	0	1
Terms/Conditions of Employment	0	2	2	3	13	4
Time and Attendance	0	0	1	4	2	2
Training	0	0	0	6	8	1
Other						
User Defined - Other 1	0	0	0	2	1	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
	2011	2012	2013	2014	2015	
Complaints pending during fiscal year						
Average number of days in investigation	0	209.00	176.00	230.00	247.00	274.08
Average number of days in final action	0	58.00	26.00	17.00	119.00	102.50
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0	288.00	278.00	183.00	257.56
Average number of days in final action	0	0	131.00	178.00	219.00	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	209.00	176.00	214.00	293.00	323.67
Average number of days in final action	0	58.00	58.00	90.00	52.00	102.50
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
	2011	2012	2013	2014	2015	
Total Complaints Dismissed by Agency	0	0	1	2	2	1
Average days pending prior to dismissal	0	0	27	293	26	34
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	1	1	0	1	1
Total Final Agency Actions Finding Discrimination	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination	Comparative Data											

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2016Thru06-30						
	2011	2012	2013	2014	2015							
Total complaints from previous Fiscal Years	0	4	3	20	32	25						
Total Complainants	0	4	3	20	25	20						

Number complaints pending						
Investigation	0	0	2	19	8	3
ROI issued, pending Complainant's action	0	0	1	1	2	1
Hearing	0	0	0	0	12	19
Final Agency Action	0	0	0	0	6	1
Appeal with EEOC Office of Federal Operations	0	0	0	0	4	6
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2016Thru06-30
	2011	2012	2013	2014	2015	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	2	3