

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

CONSUMER FINANCIAL PROTECTION BUREAU (CFPB)

For period ending June 30, 2013 (3rd Quarter FY2013)

****Mixed cases are included in this report****

(Calculations begin day after triggering event action, but includes the last day per 29 C.F.R. §1614.604)

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data ¹					2013 through 06-30
	2008	2009	2010	2011	2012	
Number of complaints filed	0	0	0	0	11	8
Number of complainants	0	0	0	0	11	8
Repeat filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2013 through 06-30
	2008	2009	2010	2011	2012	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	0	0	0	3	3
Color	0	0	0	0	2	0_
Religion	0	0	0	0	2	2
Reprisal	0	0	0	0	3	4
Sex	0	0	0	0	3	4
Pregnancy (PDA)	0	0	0	0	0	0

¹ Federal agencies must report data for the previous five fiscal years. CFPB opened officially on July 21, 2011 and accordingly, does not have data to report for FY2008-FY2010.

National origin	0	0	0	0	4	1
Equal Pay Act	0	0	0	0	0	1
Age	0	0	0	0	9	3
Disability	0	0	0	0	2	1
Genetic information	0	0	0	0	0	0_
Non-EEO	0	0	0	0	1	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2013 through 6-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2008	2009	2010	2011	2012	
Appointment/Hire	0	0	0	0	0	1
Assignment of duties	0	0	0	0	2	3
Awards	0	0	0	0	0	0
Conversion to full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	1
Other - user defined	0	0	0	0	1	0
Duty hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-sexual	0	0	0	0	0	2
Sexual	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	1

Promotion/Non-selection	0	0	0	0	8	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	1	1
Terms/Conditions of employment	0	0	0	0	2	2
Time and attendance	0	0	0	0	0	1
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2013 through 06-30²
	2008	2009	2010	2011	2012	
Complaints pending (for any length of time) during fiscal year						
Average number of days in investigation	0	0	0	0	209	176
Average number of days in final action	0	0	0	0	58	13
Complaint pending (for any length of time) during fiscal year where hearing was requested						
Average number of days in investigation	0	0	0	0	0	281
Average number of days in final action	0	0	0	0	0	0
Complaint pending (for any length of time) during fiscal year where hearing was not requested						
Average number of days in investigation	0	0	0	0	209	167
Average number of days in final action	0	0	0	0	58	13
Complaints Dismissed by Agency	Comparative Data					

² In FY11 and FY12, the Department of Treasury managed CFPB's complaint process. Beginning in FY13, the CFPB managed its own complaint process with one exception: cases that Treasury already began to process in a particular stage in FY12 would be completed by Treasury and then turned over to CFPB for processing at the next stage, as needed. Processing times reported combine Treasury-managed and CFPB-managed cases. The average days in investigation for Treasury-managed cases was 286 days, and the average days in investigation for cases managed by CFPB's EEO Office was 120 days.

Genetic information	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0
Pregnancy (PDA)	0	0	0	0	0	0	0	0	0	0	0
National origin	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0
Genetic information	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0
Pregnancy (PDA)	0	0	0	0	0	0	0	0	0	0	0
National origin	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0
Genetic information	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data										

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - user defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2013 through 06-30					
	Previous Fiscal Year Data											
	2008	2009	2010	2011	2012							
Total complaints from previous fiscal years	0	0	0	0	4	4						
Total complainants	0	0	0	0	4	4						
Number complaints pending												
Investigation	0	0	0	0	0	8						
ROI issued, pending complainant's action	0	0	0	0	0	2						
Hearing	0	0	0	0	0	0						
Final agency action	0	0	0	0	0	0						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0						
Complaint Investigations	Comparative Data						2013 through 06-30					
	Previous Fiscal Year Data											
	2008	2009	2010	2011	2012							
Pending complaints where investigations exceed required time frames	0	0	0	0	0	1 ³						

³ Complaint investigation managed by the Department of Treasury on behalf of CFPB.