

The Honorable Leo S. Mackay Jr., Ph.D., LL.D.

Member - Board of Directors



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Leo Mackay is vice president, and an elected corporate officer, of Lockheed Martin Corporation. Currently, he is tasked with leading the Office of Ethics and Business Conduct, reporting directly to the Chairman & CEO, and to the Ethics & Corporate Responsibility Committee of the Board of Directors. He is responsible for overseeing Lockheed Martin's award-winning ethics program and for the execution of the corporation's procurement integrity and anti-corruption efforts.

His previous assignments at Lockheed Martin have included: Vice President, Corporate Business Development (2007-2011) responsible for leading Lockheed Martin's strategic customer relationship development; corporate orders growth; and management of Lockheed Martin's US field offices; President of ICGS, LLC (2005-2007) – a joint venture of the Lockheed Martin and Northrop Grumman with simultaneous service as Vice President/General Manager of Coast Guard Systems (CGS),

with annual revenues of \$350-400 million, provided program management, systems integration, aircraft systems, C4ISR and integrated logistics for the U.S. Coast Guard's modernization.

From 2003 to 2005, Dr. Mackay was Chief Operations Officer (COO) of ACS State Healthcare, LLC in Atlanta, Ga. He was responsible for the day-to-day management of a \$650 million business that specialized in business process and information technology outsourcing for Medicaid, pharmacy benefit management, decision support services, eligibility verification and child healthcare programs.

Immediately prior, Dr. Mackay was Deputy Secretary of Veterans Affairs from May 2001 to October 2003. As the department's second in command, Dr. Mackay was chief operating officer of an organization budgeted at \$60 billion with 219,000 people at facilities nationwide administering the nation's largest integrated healthcare system.

Dr. Mackay chairs the Board of Visitors at the Graduate School of Public Affairs of the University of Maryland, and is a board member of the Center for a New American Security in Washington, DC. He was Chair of the Secretary of Health and Human Services' Advisory Committee on Minority Health (2004-2005), and a board member of Cook's Children's Hospital in Fort Worth, Texas (1998-2001).

Prior to his nomination by President Bush, Dr. Mackay had general management responsibility as Vice President of the Aircraft Services Business Unit at Bell Helicopter Textron, Inc., of Ft. Worth, Texas. Previously at Bell, he was Vice President & Director of Product Support for Bell/Agusta Aerospace, an international commercial joint venture.

A 1983 graduate of the U.S. Naval Academy, Dr. Mackay was a Secretary of the Navy Distinguished Midshipman Graduate. He completed pilot training in 1985, graduating at the top of his class. He spent three years in Fighter Squadron Eleven flying the F-14. He attended Fighter Weapons School (Topgun),

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and compiled 235 carrier landings and 1,000 hours in the F-14.

From 1989 to 1993, Dr. Mackay earned a master's degree in public policy, and Ph.D. in political and economic analysis from Harvard University. He was a Kennedy Fellow, Harvard MacArthur Scholar, Graduate Prize Fellow and a Research Fellow at the Center for Science and International Affairs. In 1992, he taught military history and western civilization at the Naval Academy and was a Special Guest Fellow at the Brookings Institution. His writings have appeared in the Naval War College Review, New Republic, Proceedings of the US Naval Institute, The Washington Times, and The Dallas Morning News.

Following his Naval Academy assignment, Dr. Mackay served in the Office of the Secretary of Defense from 1993 to 1995 as military assistant to the Assistant Secretary of Defense for International Security Policy. Leaving military service in 1995, he joined Lockheed Martin, where he became Director of Market Development. In 1997, he joined Bell Helicopter.

In 2005, he was awarded the Doctor of Laws degree, honoris causa, from Concordia Lutheran Seminary in St. Louis. He received the Exceptional Service Medal from the Dept. of Veterans Affairs, and the Dept. of the Treasury's Medal of Merit for service as Chairman of the Ft. Worth region's 1999 U.S. Savings Bond Campaign. Dr. Mackay is a member of the U.S. Naval Institute, the Council on Foreign Relations, and the Aspen Strategy Group.