STFM REPORT TO THE WORKING PARTY
JANUARY 2017

What follows are the highlights of significant or new STFM activities since the August 2016 Working Party meeting.

**STFM Launches PRiMER**
In January 2017, STFM launched the Peer-reviewed Reports in Medical Education Research (PRiMER), a new online journal for STFM. PRiMER publishes brief reports (1000 words or less) of original research relevant to education in family medicine and closely related areas (primary care, preventive medicine, public health, etc.). In addition to original research, PRiMER will also publish letters to the editor, short reviews, commentaries, and editorials that have been invited by the editor.

PRiMER serves as a bridge between the presentation of research results at conferences and the development of full-length articles that would be suitable for submission to traditional print journals. Submitted manuscripts may evolve from recent conference presentations or may be based on studies or projects that are smaller in scope, exploratory, or in an early stage of development (eg, pilot studies). Chris Morley, PhD, serves as PRiMER’s editor and plans to incorporate a mentoring component for authors and reviewers.

The goals of PRiMER are to:
- Provide an outlet for the scholarly exchange of new knowledge and educational innovations that would otherwise not be disseminated after a conference presentation.
- Facilitate scholarly productivity and writing skills development of early-stage scholars, including researchers, residents, students, and clinical faculty focused on teaching and educational practice.
- Engage and develop early-stage scholars as manuscript reviewers under the guidance of the editorial team.

Learn more at http://www.stfm.org/NewsJournals/PRiMER

**STFM Recent or Upcoming Activities Related to Family Medicine for America’s Health**

- **STFM Conference on Practice Improvement**: We continued our work to incorporate FMAHealth-related content into the 2016 Conference on Practice Improvement (December 1-4, 2016 in Newport Beach, CA). STFM partners with the AAFP to reach audiences other than academicians who would benefit from this conference. Special offerings include:
  - FMAHealth Track: Several FMAHealth Core Teams presented special sessions on their work, and these were generally well attended.
  - Overview of the changing environment related to payment reform and value-based payment. These topics had a strong presence at the conference, including a MACRA update by Amy Mullins, MD, AAFP medical director for quality improvement, and other plenary sessions.
  - Social Determinants of Health-related sessions – another area of focus for the meeting.
• **Precepting Summit**: STFM hosted a Summit to Address the Shortage of High Quality Primary Care Community Preceptors, August 26-27, 2016 in Kansas City. The summit was intended to address the FMAHealth task to “identify, develop, and disseminate resources for community preceptors”. STFM engaged a variety of stakeholders, including the FMAHealth Workforce Core Team, the family medicine organizations, and staff from the AAFP Division of Education, for input on the Summit aims, drivers, and attendees. Attendees worked to reach consensus on strategies to address the drivers we can influence, and they provided ideas for a plan to meet the aims. See the Summit webpage for an executive summary and background.

www.stfm.org/Resources/ResourcesforMedicalSchools/PreceptingSummit

  o STFM will discuss with the Working Party the components of the Precepting Action Plan based on input from the Summit and next steps. The draft ideas have been vetted at two sessions of deans at the AAMC, the STFM Board, and select other individuals, including Steve Schoenbaum, special advisor to the president at the Macy Foundation.

  o We are pleased to acknowledge the American Board of Family Medicine Foundation and its financial commitment to this initiative. The ABFM Foundation grant has been instrumental in providing travel support for individuals outside of family medicine and, thus, adding critical voices and stakeholders to the conversation.

**Other Activities Related to Preceptor Recruitment, Retention, and Development**

In addition to the Preceptor Summit, STFM has several ongoing or new initiatives that relate to preceptor recruitment, retention, and development, including:

• **Teaching Physician.org resource**: This online resource was revamped in March 2016 to improve and add functionality for users.

• **2016 Conference on Medical Student Education Preconference Workshop on Best Practices for Preceptor Recruitment and Retention**. The preconference session was oversold with more than 80 participants in the room and live streaming to about a dozen preceptors at their home offices.

• **2017 Conference on Medical Student Education Preconference Workshop on Best Practices for the Use of Scribes**. The February 2017 preconference will share strategies and bright spots where scribes are used successfully in community preceptor practices to enhance education and patient care.

• **Strategies to Ensure That Medical Students Add Value in Outpatient Offices** – This document was created to share ideas with preceptors on how students can both bring value to the clinical office and benefit from the learning experience.

http://www.stfm.org/Resources/ResourcesforMedicalSchools

• **Position Statement and Preceptor Guidelines for Student Use of Electronic Health Records**. STFM worked with the Alliance for Clinical Education and the Assn of Departments of FM to create two documents to help preceptors and other educators working with students. The preceptor guidelines help preceptors with EHRs work effectively with students. The position statement assists preceptors and other educators when engaging compliance officers in discussions about the need for medical students to work meaningfully with EHRs.

www.stfm.org/Resources/ResourcesforMedicalSchools/StudentUseofElectronicHealthRecords
50th Anniversary Activities – Let the Celebration Begin!
STFM will celebrate its 50th anniversary in 2017! Joe Scherger is chairing an intergenerational task force to work with staff and other members on a number of activities to celebrate this milestone.

What follows are a number of the year-long activities STFM has planned to celebrate its 50th Anniversary. We hope by sharing the list you will be inspired to join the celebration:

January 2017:
Blog posts begin: kick off by Joe Scherger, 50th Anniversary Task Force Chair. There will be two 50th anniversary posts per month, under the following categories: remembering the past; embracing the present, shaping the future.

50th Anniversary section of website launches. This will include:
- Video announcement by Melly Goodell
- List of the year’s activities
- STFM history: a list and an interactive timeline
- STFM video wall with video clips by individual members
- Online memory book (dedicated Facebook space) where members can post photos with captions, as well as written memories

Launch of STFM Wikipedia page

Throw-back Thursday posts begin on Facebook (continue throughout the year)

Thank you email to members and others who have been involved in STFM, thanking them for their involvement and support

February 2017:
A variety of activities at the Conference on Medical Student Education, including:
- 50th Anniversary kick-off reception and MSE Village on February 9, 6-8 pm
  - Decorations to include a 50th anniversary ice sculpture and gold centerpieces
  - Stations with information about STFM activities
  - STFM history exhibit
- A plenary session on the evolving future of family medicine
- Selfie booth with a 50th Anniversary background
- Reflection journal for all attendees
- Time capsule ceremonial event
- 50th Anniversary scavenger hunt

March 2017:
Small history exhibit at Program Directors Workshop/Residency Program Solutions

April 2017:
Small history exhibit at Annual Chapter Leadership Forum

Dedicated issue of Family Medicine. The editors are working to identify multigenerational authors to write commentaries for specific articles.
May 2017:
A variety of activities at the STFM Annual Spring Conference, including:

- Happy Hour, 50th Anniversary Program, and dance party on May 7
- STFM at the Padres game on May 9
- Documentary videos preceding the general sessions: remembering the past; embracing the present, shaping the future
- 50th Anniversary scavenger hunt
- Gold decorations. Wear gold day!
- Full STFM history exhibit with tours
- Selfie booth with a 50th Anniversary background
- Time capsule ceremonial event
- Scheduled conversations between attendees and VIPs
- STFM Fellowship Alumni breakfast
- $50, $500, $5,000 donation campaign with opportunity to win prizes, ie, torch run with Dr. Scherger, quilt of Marathonaki t-shirts, and evening with the past presidents
- Passing the Torch theme for Foundation solicitations. Will hold symbolic activity at the Foundation reception celebrating the theme.

July 2017:
50th Anniversary virtual scavenger hunt using STFM Connect

Small history exhibit at National Conference of Residents and Students

September 2017:
Small history exhibit at the Forum for Behavioral Science

December 2017:
A variety of activities at the Conference on Practice Improvement, including:

- 50th Anniversary scavenger hunt
- STFM history exhibit

January 2018:
50th Anniversary Highlights booklet. This will include photos, quotes, and narratives about what happened throughout the year. It will be distributed with the January 2018 Family Medicine journal.

Faculty for Tomorrow
Early this spring, STFM celebrated a successful launch of its initiative to address the faculty shortage in family medicine. Faculty for Tomorrow (F4T) focuses on strategies to expand faculty training for residents, support young family physicians with leadership potential, and ensure leaders of institutions understand the time and competencies required to be faculty. The STFM Foundation has played a key role in raising support from members, and we are grateful to the ABFM Foundation for its financial commitment to this initiative. The Army also provided support for this program.

Of the money donated by members for the Faculty for Tomorrow campaign, about $8,400 was targeted to support underrepresented minorities. One of the main ways that these designated gifts has been spent is by designating some of the Faculty for Tomorrow Resident Scholarships to go to underrepresented minority applicants. Of our fifteen 2016 scholarships, we gave awards to five residents who were from underrepresented minorities in medicine. For our 2017 scholarship (which has not yet been announced), we've selected six residents from these backgrounds to receive scholarships.
At our 2016 F4T preconference workshop, of the 75 residents who participated, 22 residents from underrepresented minorities attended for free thanks to task force funding of the entire event.

Preconference Workshop
Faculty for Tomorrow launched with a preconference workshop and social event at the 2016 STFM Annual Spring Conference in Minneapolis. About 75 residents attended. Nearly 100 residents/fellows applied for the scholarships. 15 scholarships were granted.

The 2017 preconference workshop will be on May 5, and we have increased the number of scholarships offered from 15 to 20. The 2017 workshop will include a Career Opportunities Fair to give residents an opportunity to speak with residency programs and medical schools with open faculty positions. Any conference attendee can attend the fair. The hope is that this Opportunities Fair will provide a revenue stream to sustain the workshop beyond the 2-year Faculty for Tomorrow initiative.

Faculty for Tomorrow Webinar Series
The task force is coordinating a series of webinars for residents and new faculty. Webinars are presented live at no charge to the participants and recordings are posted on the STFM website:

- What Is Academic Family Medicine?
  Completed April 2016; 12 live attendees, 163 views of the recording
- Structure and Funding of Residency Programs
  Completed June 2016; 32 live attendees, 83 views of the recording
- Professional Identity and Boundaries
  Completed October 2016; 36 live attendees, 82 views of the recording
- Understanding Different Learning Styles
  Completed December 2016; data pending
- Offerings to come: Didactic Teaching Skills, Clinical Teaching Skills, Giving Feedback, and Scholarly Activity

Residents as Teachers Curriculum
The task force is well into the development of a Residents as Teachers curriculum for use in didactic presentations at individual residency programs, regional meetings, or AAFP chapter meetings. Each curriculum will include a facilitator’s guide, presentation PPT, and evaluation. There will be five lessons of approximately 60 minutes each. When complete, these will be housed in the Family Medicine Residency Curriculum Resource (fammedrcr.org). Train the trainer sessions will be conducted, beginning at the 2017 AAFP Program Directors’ Workshop.

Resources and Training for New Faculty
The task force is developing virtual training tracks for new faculty at residency programs and medical schools, as well as modules for community physicians who are transitioning to faculty. Modules for new residency faculty will be released in late 2017.

Live Presentations for Residents and New Faculty:
- A “Residency to Faculty” 90-minute workshop will be presented at the AAFP Resident/Student Conference in 2016 and 2017.
- “Faculty Guides for Residents Contemplating Faculty Careers” was submitted for the 2017 Program Directors’ Workshop and the 2017 STFM Annual Spring Conference. The format will be a 60-minute session for faculty about how to help residents set career goals.