



SERGEANTS BENEVOLENT ASSOCIATION

POLICE DEPARTMENT, CITY OF NEW YORK

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SBA DELEGATES MEETING

March 20, 2025

1. A call to order by President Vallelong, followed by the Pledge of Allegiance and a moment of silence.
2. Motion by George Kalogeropoulos to waive reading of minutes from February 25, 2025, delegates meeting. Second by Deric Johnson. Motion passed by unanimous vote.
3. New Delegates: Peter Schulz PBMN, Yadira Reyes PBQN and Carlos Rivero 120 Pct.
4. **Contract:** After the last delegates meeting on February 25th, the SBA was informed of an MOA from the City regarding a contract. The MOA spelled out a contract that would bring all active sergeants immediately to top pay and the SBA would give back 5 minutes' wash-up time and no mention of 12-hour tours. The MOA was verbally accepted by President Vallelong and relayed back through our labor attorney via a phone call. Approximately four hours later, the city sent the SBA, the original MOA that did not include 12-hour tours plus an additional file that showed 12-hour tours. It is at that time; the City changed the earlier agreed upon offer to the SBA by now implementing 12-hour tours as part of the contract. The delegate body has previously voted no regarding sergeants working 12-hour tours. The Commissioner of Labor Policy was invited to today's meeting to speak about how a 12-hour tour chart would be beneficial to sergeants, but the Commissioner's office declined. Multiple studies have shown that 12-hour tours are detrimental to the health and quality of life of officers. The SBA has offered to do a voluntary pilot program made up of a limited number of sergeants who would willingly perform 12-hour tours as long as the SBA has complete input into the program. The city has rejected this offer. The SBA

will continue to have a dialogue with the City and the State Arbitor to achieve a fair contract.

5. **Legislative:** The SBA, along with the LBA and DEA, are continuously working on NYS Senate Bill S4262 that would help to address the retention issue. The 25/30/35 Bill would create incentives for members based on their time in service to the city to remain as active UMOS.
6. **President's Message:** John D'Alessandro, from the Quinn Law Firm, spoke about a new unit within CCRB called the Biased-Based Police Investigations Unit. The unit investigates UMOS that had a police interaction with a member of the public that CCRB believes was based on the civilian's race, gender, religion, age, disability, Housing, national origin, etc. There is extremely limited information currently regarding the scope and/or how their investigations are conducted. An investigation can be conducted without a complainant. According to the matrix, the presumptive penalty for biased-based policing is termination and the mitigating penalty is forced termination. The Quinn Law Firm is currently trying to gather more information regarding this unit and will forward it to the membership when it is obtained.
7. Motion to adjourn the meeting by Kevin Keenan. Second by Charles Davis. Motion passed by unanimous vote.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'William Morrissey', with a stylized, looping flourish at the end.

William Morrissey
Recording Secretary