

CAPTAIN SALARY CHART

Contract Term: 3 Years - 3 Months Extension
May 1, 2019 to July 31, 2022

Contract Increases:

Salary Increase:		Current	2.25%	2.50%	Step Increases	3.00%	25 Year Longevity
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Captain		October 1, 2018	May 1, 2019	May 1, 2020	November 1, 2020	September 1, 2021	May 1, 2022
1st Step:	\$	128,212	\$ 131,097	\$ 134,374	\$ 138,600	\$ 142,758	\$ 142,758
2nd Step:	\$	130,692	\$ 133,633	\$ 136,973	\$ 138,620	\$ 142,779	\$ 142,779
3rd Step:	\$	134,938	\$ 137,974	\$ 141,422	\$ 141,422	\$ 145,665	\$ 145,665
Top Step:	\$	163,455	\$ 167,133	\$ 171,310	\$ 171,310	\$ 176,449	\$ 176,449

New 5 Year CEA Longevity:	Current		0.75%*				
"5 Yr Differential"	5 Year Mark	\$ -	\$ -	\$ 1,285	\$ 1,285	\$ 1,324	\$ 1,324

* 5 Year Longevity Amount is a fixed dollar amount based upon 0.75% of the average salary of a CEA member.

This fixed dollar amount comes with an "escalator" provision, meaning it will increase with any future contract rate increases.

New Longevity:	Current					1.5%**
25 Years NYPD	Fixed Amount:	\$ -	\$ -			\$ 2,651

** 25 Year Longevity Amount is a fixed dollar amount based upon 1.50% of the average salary of a CEA member.

This fixed dollar amount comes with an "escalator" provision, meaning it will increase with any future contract rate increases.

There is no change in existing fixed longevity payment amounts. Which are:

10 Year	\$ 6,745						
15 Year	\$ 7,745						
20 Year	\$ 8,745	\$ 8,745	\$ 8,745	\$ 8,745	\$ 8,745	\$ 8,745	\$ 8,745

Top Salary Annual Holiday Pay:	\$ 7,247	\$ 7,410	\$ 7,651	\$ 7,651	\$ 7,880	\$ 7,999
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	Current					
Top Salary Captain:	October 1, 2018	May 1, 2019	May 1, 2020	September 1, 2021	September 1, 2021	May 1, 2022
(excluding nightshift pay)	\$ 179,447	\$ 183,288	\$ 188,991	\$ 188,991	\$ 194,398	\$ 197,167

Total Increase (Rate + Longevity) for Top Captain:	2.25%	3.25%	3.00%	3.00%	1.50%
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DEPUTY INSPECTOR SALARY CHART

Contract Term: 3 Years - 3 Months Extension
May 1, 2019 to July 31, 2022

Contract Increases:

Salary Increase:		Current	2.25%	2.50%	3.00%	Longevity Below
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Deputy Inspector		October 1, 2018	May 1, 2019	May 1, 2020	September 1, 2021	May 1, 2022
1st Step:	\$	143,205	\$ 146,427	\$ 150,088	\$ 154,590	\$ 154,590
2nd Step:	\$	152,818	\$ 156,256	\$ 160,163	\$ 164,968	\$ 164,968
3rd Step:	\$	162,437	\$ 166,092	\$ 170,244	\$ 175,351	\$ 175,351
Top Step:	\$	172,059	\$ 175,930	\$ 180,329	\$ 185,738	\$ 185,738

New CEA Longevity:	Current		0.75%*		
"5 Yr Differential" Applies to All:	\$	-	\$ -	\$ 1,379	\$ 1,420

* 5 Year Longevity Amount is a fixed dollar amount based upon 0.75% of the average salary of a CEA member.

This fixed dollar amount comes with an "escalator" provision, meaning it will increase with any future contract rate increases.

New Longevity:	Current				1.5%**
25 Years NYPD	Fixed Amount:	\$ -	\$ -		\$ 2,651

** 25 Year Longevity Amount is a fixed dollar amount based upon 1.50% of the average salary of a CEA member.

This fixed dollar amount comes with an "escalator" provision, meaning it will increase with any future contract rate increases.

There is no change in existing fixed longevity payment amounts. Which are:

10 Year	\$ 6,745					
15 Year	\$ 7,745					
20 Year	\$ 8,745	\$ 8,745	\$ 8,745	\$ 8,745	\$ 8,745	\$ 8,745

Top Salary Annual Holiday Pay:	\$ 7,620	\$ 7,791	\$ 8,045	\$ 8,286	\$ 8,410
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	Current				
Top Salary Deputy Inspector:	October 1, 2018	May 1, 2019	May 1, 2020	September 1, 2021	May 1, 2022
(excluding nightshift pay)	\$ 188,424	\$ 192,467	\$ 198,497	\$ 204,148	\$ 206,965

Total Increase (Rate + Longevity) for Top D.I.:	2.25%	3.25%	3.00%	1.50%
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INSPECTOR SALARY CHART

Contract Term: 3 Years - 3 Months Extension
May 1, 2019 to July 31, 2022

Contract Increases:

Salary Increase:		Current	2.25%	2.50%	3.00%	Longevity Below
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Inspector		October 1, 2018	May 1, 2019	May 1, 2020	September 1, 2021	May 1, 2022
1st Step:	\$	150,582	\$ 153,970	\$ 157,819	\$ 162,554	\$ 162,554
2nd Step:	\$	160,776	\$ 164,393	\$ 168,503	\$ 173,558	\$ 173,558
3rd Step:	\$	170,979	\$ 174,826	\$ 179,197	\$ 184,573	\$ 184,573
Top Step:	\$	181,172	\$ 185,248	\$ 189,880	\$ 195,576	\$ 195,576

New CEA Longevity:	Current		0.75%*		
"5 Yr Differential" Applies to All:	\$	-	\$ -	\$ 1,379	\$ 1,420

* 5 Year Longevity Amount is a fixed dollar amount based upon 0.75% of the average salary of a CEA member.

This fixed dollar amount comes with an "escalator" provision, meaning it will increase with any future contract rate increases.

New Longevity:	Current				1.5%**
25 Years NYPD	Fixed Amount:	\$ -	\$ -		\$ 2,651

** 25 Year Longevity Amount is a fixed dollar amount based upon 1.50% of the average salary of a CEA member.

This fixed dollar amount comes with an "escalator" provision, meaning it will increase with any future contract rate increases.

There is no change in existing fixed longevity payment amounts. Which are:

10 Year	\$	6,745					
15 Year	\$	7,745					
20 Year	\$	8,745	\$ 8,745	\$ 8,745	\$ 8,745	\$ 8,745	\$ 8,745

Top Salary Annual Holiday Pay:	\$	8,004	\$ 8,184	\$ 8,450	\$ 8,704	\$ 8,834
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	Current				
Top Salary Inspector:	October 1, 2018	May 1, 2019	May 1, 2020	September 1, 2021	May 1, 2022
(excluding nightshift pay)	\$ 197,921	\$ 202,177	\$ 208,454	\$ 214,404	\$ 217,226

Total Increase (Rate + Longevity) for Top Inspector:	2.25%	3.25%	3.00%	1.50%
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DEPUTY CHIEF SALARY CHART

Contract Term: 3 Years - 3 Months Extension
May 1, 2019 to July 31, 2022

Contract Increases:

Salary Increase:	Current	2.25%	2.50%	3.00%	Longevity Below
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Deputy Chief		October 1, 2018	May 1, 2019	May 1, 2020	September 1, 2021	May 1, 2022
1st Step:	\$	158,406	\$ 161,970	\$ 166,019	\$ 171,000	\$ 171,000
2nd Step:	\$	169,217	\$ 173,024	\$ 177,350	\$ 182,670	\$ 182,670
3rd Step:	\$	180,027	\$ 184,078	\$ 188,680	\$ 194,340	\$ 194,340
Top Step:	\$	190,840	\$ 195,134	\$ 200,012	\$ 206,013	\$ 206,013

New CEA Longevity:	Current		0.75%*		
"5 Yr Differential" Applies to All:	\$	-	\$ -	\$ 1,379	\$ 1,420

* 5 Year Longevity Amount is a fixed dollar amount based upon 0.75% of the average salary of a CEA member.

This fixed dollar amount comes with an "escalator" provision, meaning it will increase with any future contract rate increases.

New Longevity:	Current				1.5%**
25 Years NYPD	Fixed Amount:	\$ -	\$ -		\$ 2,651

** 25 Year Longevity Amount is a fixed dollar amount based upon 1.50% of the average salary of a CEA member.

This fixed dollar amount comes with an "escalator" provision, meaning it will increase with any future contract rate increases.

There is no change in existing fixed longevity payment amounts. Which are:

10 Year	\$	6,745					
15 Year	\$	7,745					
20 Year	\$	8,745	\$ 8,745	\$ 8,745	\$ 8,745	\$ 8,745	\$ 8,745

Top Salary Annual Holiday Pay:	\$	8,454	\$ 8,644	\$ 8,925	\$ 9,193	\$ 9,331
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	Current				
Top Salary Deputy Chief:	October 1, 2018	May 1, 2019	May 1, 2020	September 1, 2021	May 1, 2022
(excluding nightshift pay)	\$ 208,039	\$ 212,523	\$ 219,061	\$ 225,330	\$ 228,160

Total Increase (Rate + Longevity) for Top Dep Chief:	2.25%	3.25%	3.00%	1.50%
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