CAPTAIN SALARY CHART

Contract Term: 3 Years - 3 Months Extension

May 1, 2019 to July 31, 2022

Total Increase (Rate + Longevity) for Top Captain:

Contract Increases:

2.25%

Salary Increase:		Cı	urrent	2.2	25%		2.50%	Ste	p Increases		3.00%	25	Year Longevity
								ı					
Captain			er 1, 2018		1, 2019		ay 1, 2020		-	-	tember 1, 2021		May 1, 2022
	1st Step:	\$	128,212	\$	131,097	\$	134,374	\$	138,600	\$	142,758	\$	142,758
	2nd Step:	\$	130,692	\$	133,633	\$	136,973	\$	138,620	_	142,779	\$	142,779
	3rd Step:	\$	134,938	\$	137,974	\$	141,422	\$	141,422	\$	145,665	\$	145,665
	Top Step:	\$	163,455	\$	167,133	\$	171,310	\$	171,310	\$	176,449	\$	176,449
New 5 Year CEA Lo	ngevity:	Cı	urrent				0.75%*						
"5 Yr Differential"		Ś	-	Ś	-	Ś	1,285	\$	1,285	\$	1,324	\$	1,324
	* 5 Year Longev	•	-			•	•						
	This fixed dollar	amoun	t comes wit	n an "esc	alator" pro	vision,	meaning it wil	I incre	rase with any fu	iture	contract rate in	crec	ises.
New Longevity:		Cı	urrent										1.5%**
25 Years NYPD	Fixed Amount:	\$	-	\$	-							\$	2,651
• .	Fixed Amount: ** 25 Year Long		- nount is a f	Υ	- r amount b	ased u	pon 1.50% of t	he av	erage salary of	a CE.	A member.	\$	2,651
• .		evity Ar	-	ixed dolla								<u> </u>	
25 Years NYPD	** 25 Year Long This fixed dollar	evity Ar amoun	t comes wit	ixed dolla h an "esc	alator" pro	vision,						<u> </u>	
25 Years NYPD There is no change	** 25 Year Long This fixed dollar in existing fixed	evity Ar amoun	t comes wit	ixed dolla h an "esc	alator" pro	vision,						<u> </u>	
25 Years NYPD There is no change 10 Year	** 25 Year Long This fixed dollar in existing fixed \$ 6,745	evity Ar amoun	t comes wit	ixed dolla h an "esc	alator" pro	vision,						<u> </u>	
25 Years NYPD There is no change 10 Year 15 Year	** 25 Year Long This fixed dollar in existing fixed \$ 6,745 \$ 7,745	evity Ar amoun	t comes wit	ixed dolla th an "esco amounts.	alator" pro Which are	vision,	meaning it wil	l incre	ase with any fu	ıture	contract rate ind	cred	ases.
25 Years NYPD There is no change 10 Year 15 Year	** 25 Year Long This fixed dollar in existing fixed \$ 6,745	evity Ar amoun	t comes wit	ixed dolla h an "esc	alator" pro	vision,		l incre		ıture		<u> </u>	ases.
25 Years NYPD There is no change 10 Year 15 Year 20 Year	** 25 Year Long This fixed dollar in existing fixed \$ 6,745 \$ 7,745 \$ 8,745	evity Ar amoun longevit	t comes with type payment 8,745	ixed dolla h an "esco amounts.	alator" pro Which are 8,745	vision,	meaning it wil	l incre	ease with any fu	sture	contract rate inc	crea	nses. 8,745
25 Years NYPD There is no change 10 Year 15 Year	** 25 Year Long This fixed dollar in existing fixed \$ 6,745 \$ 7,745 \$ 8,745	evity Ar amoun	t comes with type payment 8,745	ixed dolla th an "esco amounts.	alator" pro Which are	vision,	meaning it wil	l incre	ase with any fu	sture	contract rate ind	cred \$	nses. 8,745
25 Years NYPD There is no change 10 Year 15 Year 20 Year	** 25 Year Long This fixed dollar in existing fixed \$ 6,745 \$ 7,745 \$ 8,745	evity Ar amoun longevit	t comes with type payment 8,745	ixed dolla h an "esco amounts.	alator" pro Which are 8,745	vision,	meaning it wil	l incre	ease with any fu	sture	contract rate inc	crea	nses. 8,745
25 Years NYPD There is no change 10 Year 15 Year 20 Year	** 25 Year Long This fixed dollar in existing fixed \$ 6,745 \$ 7,745 \$ 8,745 Holiday Pay:	evity Ar amoun longevit	8,745 7,247	ixed dolla h an "esco amounts. \$	alator" pro Which are 8,745	s: \$ \$	meaning it wil	l incre	8,745 7,651	\$ \$	contract rate inc	crea	2,651 ases. 8,745 7,999 May 1, 2022

3.25%

3.00%

3.00%

1.50%

DEPUTY INSPECTOR SALARY CHART

Contract Term: 3 Years - 3 Months Extension May 1, 2019 to July 31, 2022

Contract Increases:

Salary Increase:			Current	2.25%	2.50%	3.00%			ongevity Below
Deputy Inspector	ſ	Octo	ober 1, 2018	May 1, 2019	May 1, 2020	Sep	otember 1, 2021		May 1, 2022
	1st Step:	\$	143,205	\$ 146,427	\$ 150,088	\$	154,590	\$	154,590
	2nd Step:	\$	152,818	\$ 156,256	\$ 160,163	\$	164,968	\$	164,968
	3rd Step:	\$	162,437	\$ 166,092	\$ 170,244	\$	175,351	\$	175,351
	Top Step:	\$	172,059	\$ 175,930	\$ 180,329	\$	185,738	\$	185,738

New CEA Longevity:	Current		0.75%*		
"5 Yr Differential" Applies to All:	\$ -	\$ -	\$ 1,379	\$ 1,379	\$ 1,420

^{* 5} Year Longevity Amount is a fixed dollar amount based upon 0.75% of the average salary of a CEA member.

This fixed dollar amount comes with an "escalator" provision, meaning it will increase with any future contract rate increases.

New Longevity:		Current			1.5%**
25 Years NYPD	Fixed Amount:	\$ -	\$ -		\$ 2,651

^{** 25} Year Longevity Amount is a fixed dollar amount based upon 1.50% of the average salary of a CEA member.

This fixed dollar amount comes with an "escalator" provision, meaning it will increase with any future contract rate increases.

There is no change in existing fixed longevity payment amounts. Which are:

10 Year \$ 6,745 15 Year \$ 7,745

20 Year \$ 8,745 \$ 8,745 \$ 8,745 \$ 8,745 \$ 8,745 \$ 8,745

Top Salary Annual Holiday Pay:

\$ 7,620 \$ 7,791 \$ 8,045 \$ 8,286 \$ 8,410

Top Salary Deputy Inspector: (excluding nightshift pay)

	Current					
Oct	ober 1, 2018	May 1, 2019	May 1, 2020	Sep	tember 1, 2021	May 1, 2022
\$	188,424	\$ 192,467	\$ 198,497	\$	204,148	\$ 206,965

Total Increase (Rate + Longevity) for Top D.I.: 2.25% 3.25% 3.00% 1.50%

INSPECTOR SALARY CHART

Contract Term: 3 Years - 3 Months Extension

May 1, 2019 to July 31, 2022

	Contract Increases:											
Salary Increase:	Current			2.25%		2.50%		3.00%		ngevity Below		
Inspector		Oct	ober 1, 2018		May 1, 2019		May 1, 2020	Sej	ptember 1, 2021		May 1, 2022	
	1st Step:	\$	150,582	\$	153,970	\$	157,819	\$	162,554	\$	162,554	
	2nd Step:	\$	160,776	\$	164,393	\$	168,503	\$	173,558	\$	173,558	
	3rd Step:	\$	170,979	\$	174,826	\$	179,197	\$	184,573	\$	184,573	
	Top Step:	\$	181,172	\$	185,248	\$	189,880	\$	195,576	\$	195,576	
New CEA Longevity	:		Current				0.75%*					
"5 Yr Differential"	Applies to All:	\$	-	\$	-	\$	1,379	\$	1,379	\$	1,420	

^{* 5} Year Longevity Amount is a fixed dollar amount based upon 0.75% of the average salary of a CEA member.

This fixed dollar amount comes with an "escalator" provision, meaning it will increase with any future contract rate increases.

New Longevity:		Current			1.5%**	
25 Years NYPD	Fixed Amount:	\$ -	\$ -		\$ 2,652	

^{** 25} Year Longevity Amount is a fixed dollar amount based upon 1.50% of the average salary of a CEA member.

This fixed dollar amount comes with an "escalator" provision, meaning it will increase with any future contract rate increases.

There is no change in existing fixed longevity payment amounts. Which are:

10 Year 6,745 15 Year 7,745

8,745 \$ 8,745 | \$ 8,745 | \$ 8,745 | \$ 8,745 \$ 20 Year 8,745

Top Salary Annual Holiday Pay:

8,184 | \$ 8,450 \$ 8,704 | \$ 8,004 | \$ 8,834

Top Salary Inspector: (excluding nightshift pay)

Cu	rrent					
Octob	er 1, 2018	May 1, 2019	May 1, 2020	Sep	tember 1, 2021	May 1, 2022
\$	197,921	\$ 202,177	\$ 208,454	\$	214,404	\$ 217,226

2.25% Total Increase (Rate + Longevity) for Top Inspector: 3.25% 3.00% 1.50%

DEPUTY CHIEF SALARY CHART

Contract Term: 3 Years - 3 Months Extension

May 1, 2019 to July 31, 2022

Contract Increases:

Salary Increase	Salary Increase:		Current		2.25%		2.50%		3.00%		ongevity Below
Deputy Chief		Octo	ober 1, 2018	<u> </u>	May 1, 2019		May 1, 2020	Sol	otember 1, 2021		May 1, 2022
Deputy Ciliei	1st Step:	+	158.406	-	161,970	•	166,019	_	171,000		171,000
	· ·	\$,	'	· · · · · · · · · · · · · · · · · · ·	Φ		<u> </u>		÷	•
	2nd Step:	\$	169,217	\$	173,024	\$	177,350	<u> </u>	182,670	÷	182,670
	3rd Step:	\$	180,027	\$	184,078	\$	188,680	-	194,340	÷	194,340
	Top Step:	\$	190,840	\$	195,134	\$	200,012	\$	206,013	\$	206,013
New CEA Longev	ity:		Current				0.75%*				

^{\$} * 5 Year Longevity Amount is a fixed dollar amount based upon 0.75% of the average salary of a CEA member.

This fixed dollar amount comes with an "escalator" provision, meaning it will increase with any future contract rate increases.

New Longevity:		Current			1.5%**
25 Years NYPD	Fixed Amount:	\$ -	\$ -		\$ 2,651

\$

1,379 | \$

1,379 | \$

1,420

This fixed dollar amount comes with an "escalator" provision, meaning it will increase with any future contract rate increases.

There is no change in existing fixed longevity payment amounts. Which are:

10 Year 6,745 15 Year \$ 7,745

"5 Yr Differential" Applies to All: \$

\$ 8,745 | \$ 8,745 | \$ 8,745 | \$ 8,745 | \$ 8,745 | \$ 8,745 20 Year

Top Salary Annual Holiday Pay: 8,454 | \$ 8,644 | \$ 8,925 | \$ 9,193 | \$ 9,331

Top Salary Deputy Chief: (excluding nightshift pay)

C	urrent					
Octob	per 1, 2018	May 1, 2019	May 1, 2020	Sep	tember 1, 2021	May 1, 2022
\$	208,039	\$ 212,523	\$ 219,061	\$	225,330	\$ 228,160

Total Increase (Rate + Longevity) for Top Dep Chief: 2.25% 3.25% 3.00% 1.50%

^{** 25} Year Longevity Amount is a fixed dollar amount based upon 1.50% of the average salary of a CEA member.