

# The Colorado Judicial Institute's Annual Report 2015-2016



## Letter from Mark T. Cloutre, Chair, CJI



Another year has come to a close in the young and vibrant life of an organization I consider vital to free and objective thought and process in the courts in Colorado, the Colorado Judicial Institute (“CJI”). Now in its 37th year, CJI promotes and enhances the excellence, fairness and impartiality of courts in Colorado, furthers the public’s understanding of and education regarding Colorado’s judicial merit and retention system, and insures that it does all that it can to assist Colorado courts in meeting the needs of the State’s citizens.

This November marks the 50<sup>th</sup> anniversary of the wise decision of Colorado voters to adopt Colorado’s current judicial merit selection system. This system allows Colorado’s governor to appoint judges based on merit, rather than money or politics. These judicial officers are then subject to review and retention by the voters of Colorado.

For those of us who have practiced in jurisdictions other than Colorado, the negative impacts and influence of politics can be readily seen in tribunals in those states. As I mentioned at CJI’s annual dinner, excellence and objectivity have prime roles in Colorado courts, not politics and campaign funding.

As CJI continues to push forward with many different initiatives and activities which I will discuss shortly, I must recognize the many contributors to CJI who make CJI’s important work possible. First, our outstanding staff, Executive Director Amy Ostheimer, Director of Marketing and Administration Cynthia Ophaug-Johansen and Executive Assistant Laura Rothenberg, keep us on track and thriving. Second, we have several outstanding Board members who are rolling off the Board at the end of their terms: Honorable Russell E. Carparelli, Mark A. Fogg, Michael J. Gallagher, and David P. Hersh. Thank you for your many years of hard work and significant contributions to CJI; you have heavily contrib-



CJI’s 2015-16 Board Members, L—R, Seated: Cynthia Hansen, Kim Koy, Hon. Gale Miller, Bob Miller, Ralph Torres, Olivia Mendoza, Sheila Gutterman, Mark Cloutre, Diana Powell, Ellie Greenberg, Yvonne Zuber, Robert Thompson, Hon. Scott Crabtree, Marilyn Chappell, Nick Fogel, and David Hersh. Standing, L—R: Dan Brinker, George Dikeou, Andrew Laing, Mike Canges, Mark Pedigo, Bob Ewegen, David Hall, Don Samuels, Larry DeMuth, Pete Willis, Rod Yokooji, Hon. Lynn Karowsky, Hon. Russell Carparelli, Justice Michael Bender, Peter Koclanes, Tom Romero, Lino Lipinsky, Hon. Robert Hawthorne, Mike Gallagher, Justice Richard Gabriel, K.C. Groves and Ed Gleason



## Letter from Mark T. Clouatre (Continued)

uted to the network of ideas that has made CJI what it is today. I will personally miss all of you and look forward to working with you in your ex-officio capacities. Third, I would like to say thank you to the many individuals, businesses and foundations, which are too many to list, that make CJI's endeavors possible. Without your funding and assistance, we could not continue to make the inroads we have made in preserving and enhancing Colorado's judicial system. For your generous human, financial and in-kind donations, I thank you on behalf of CJI.

I would now like to discuss several highlights of the CJI year from my perspective.

- ADR Committee: This committee has been very busy this year with various activities, including providing input into policies for the Office of Dispute Resolution Advisory Committee, making suggestions for best practices for court-referred domestic relations cases, and planning a panel discussion at the upcoming Colorado Judicial Conference in September.
- Board Development Committee: This committee had another busy year filling various vacancies on the Board. The committee selected wonderful candidates who will be proposed to the Board, including: Richard B. Benenson, Faye Diamond, Selena L. Dunham, Nickolas D. Fogel, Meghan W. Martinez, Connie G. McArthur and Patrick T. O'Rourke. I think the committee was particularly effective in increasing diversity on the Board, a goal which we will continue to pursue.
- Celebrating Colorado Woman: Women in Law: CJI provided financial support to this fantastic event, which included a presentation by numerous, prominent female jurists and presented these jurists' views on their journeys to the bench. Honorable Marcia S. Krieger and the Honorable Nancy E. Rice were recognized by the Colorado Women's Hall of Fame for their outstanding efforts to the profession.
- CLE Committee: This Committee organized the 5<sup>th</sup> annual "Straight Talk with Judges," at which approximately 100 people attended and contributed to thoughtful discussion while earning three CLE credits. CJI enjoyed a membership boost at the CLE as 45 new members joined that evening.
- Endowment: To add to its outstanding balance, an anonymous, generous donor contributed \$20,000 to the endowment, increasing the value contributed to the endowment to \$63,500, which may be used for judicial education funds or for additional public education activities.
- Family Law Committee: This committee is set to shortly launch the Navigator Project, which will be located at [myfamilynavigator.org](http://myfamilynavigator.org). The purpose of this site is to provide families and teens in crisis with resources to deal with the very issues they're facing, such as alcohol and drug abuse and addiction, dependence, and suicidal ideation and threats, and to keep those individuals out of the court system.
- Judicial Education Committee: This committee reviewed 29 applications during fiscal year 2015-16, and provided \$33,110 in response to those applications. Since the inception of the fund, CJI has filled nearly \$400,000 worth of requests to fund individual and group educational needs.
- Judicial Excellence Award Committee: This committee received numerous nominations for the awards and the nominations were then vetted. The committee selected the award recipients that were presented at the 2015 dinner, and the committee has already started on the nomination process for 2016 dinner.
- Judicial Excellence in Colorado Dinner Committee: This Committee planned the dinner which was held in late October 2016. Approximately 700 guests were in attendance. The evening consisted of a presentation of the awards to outstanding jurists, as well as a key note speech by FAC Commissioner Ellen L. Weintraub. The Committee is hard at work on the 2016 dinner, which will be held on October 18, 2016.
- Know Your Judge Website: CJI assisted in the creation of this website, along with the Colorado Bar Association, the Institute for the Advancement of the American Legal System, and the League of Women Voters, to provide access to information for voters who need additional information while voting on judges during a retention election. The purpose is to provide a resource to assist the public in making an informed decision. CJI and its partners continue to maintain this website that was created in 2010 as a result of No on 40.
- Legal Resource Day: CJI provided financial sup-

## Letter from Mark T. Clouatre (Continued)

port for the Second Annual Legal Resource Day. The event, put on by SCAO, seeks to provide information and education to Colorado residents about the Colorado judicial system. The event was hosted at the Ralph L. Carr Justice Center in Denver, as well as at additional locations in Larimer, Pueblo, Grand Junction and Montrose Counties. Over 400 people preregistered with additional walk-in traffic at each location.

- Our Courts Colorado: Our Courts presented over 27 presentations to hundreds, if not thousands, of Colorado residents. Our Courts also created a video regarding the merit selection system to be shown to new U.S. citizens at naturalization ceremonies.
- Public Education Committee: This committee has and is joining forces with other organizations to lend strategic and financial support to the education of Colorado residents on the judicial merit selection process. This committee lent support to Our Courts, is represented on the 50<sup>th</sup> Anniversary Committee of Colorado's Judicial Merit Selection System, and contributed to Legal Resource Day.
- Public Policy Committee: This committee continued to research, monitor and report to the CJI Board on proposed legislation and ballot initiatives that could adversely affect Colorado's judicial selection and retention system. Undoubtedly, the committee's work will become more acute and focused as the November 2016 elections approach.

With all of the great work that CJI has done over the years, it is no time to rest. As this is an election year, the judicial merit selection system may once again face attacks which would only serve to undo the objectivity and excellence of Colorado courts by once again subjecting them to politics and campaigns. We look forward to working with all of you in the coming year to continue to enhance the excellence and objectivity of Colorado courts, while preserving Colorado's judicial merit selection and retention system.



Mark Clouatre welcomes 700 guests to the 2015 Judicial Excellence for Colorado Dinner

## Members of ADR Committee to Present at 2016 Judicial Conference

By Hon. Lynn Karowsky

Members of the ADR sub-committee represented CJI on the Office of Dispute Resolution Advisory Committee establishing policies for ODR and gave input into the drafting of a "DRAFT POLICY ESTABLISHING STANDARDS FOR MEDIATORS ACCEPTING COURT-REFERRED DOMESTIC RELATIONS CASES" submitted to the Chief Justice in fall 2015. The committee surveyed mediators, attorneys, and judicial officers and found broad disparity in the use and practice of court-ordered mediation. The sub-committee determined that a "Guide for Best Practices in the Use of Colorado Court-Ordered Mediation" would be helpful to educate judicial officers and improve the mediation process. To gain sufficient insight in drafting the guide, the sub-committee will be presenting a panel discussion entitled, "Mediation Best Practices for Judges" at the Colorado Judicial Conference on September 12, 2016, and has proposed the presentation at the ADR conference in October. Acceptance of the latter is still pending.

## Key Accomplishments in 2015-2016

### The 2015 Annual Judicial Excellence for Colorado Dinner

The 13<sup>th</sup> Annual Judicial Excellence for Colorado welcomed 700 guests who were on hand to pay tribute to three jurists who received CJI's Judicial Excellence Award for their outstanding service. The honorees were Boulder County Magistrate Kristina B. Hansson, Denver County Judge Clarisse Gonzales Mangnall and 18<sup>th</sup> Judicial District Judge Angela R. Arkin. Additionally, CJI presented Distinguished Judicial Leadership Awards to Judge James S. Casebolt of the Colorado Court of Appeals and Justice Gregory J. Hobbs, Jr. of the Colorado Supreme Court. These jurists joined 47 others who have been honored by CJI.

Following the five presentations, keynote speaker FEC Commissioner Ellen L. Weintraub, who has twice served as Federal Election Commission chair, congratulated Coloradans "for maintaining the integrity of your judicial system" with the state's 49 year-old system of selecting judges by merit rather than by partisan elections.

CJI's thanks the 63 sponsors and those who provided in-kind services for making the dinner a success. CJI's Judicial Education Fund received a record amount of funding and Our Courts was a beneficiary as well.



Federal Election Commissioner  
Ellen L. Weintraub and  
Justice Richard L. Gabriel



2015 Judicial Excellence Award Recipients:

Magistrate Kristina B. Hansson  
Colorado Court of Appeals  
Judge James S. Casebolt  
County Court Judge Clarisse Gonzales Mangnall  
Colorado Supreme Court  
Justice Gregory J. Hobbs, Jr.  
District Court Judge Angela R. Arkin



Bob Miller presenting the CJI Judicial Excellence  
Award to District Court Judge Angela Arkin.

#### CJI's Mission

The Colorado Judicial Institute's mission is to preserve and enhance the fairness, impartiality and excellence of Colorado's Courts, to further public understanding of the Colorado judicial system, and to ensure that the courts meet the needs of the people.

## Key Accomplishments (Continued)

### 2015 Judicial Excellence Award Recipients

**Magistrate Kristina B. Hanson**, Boulder County 20<sup>th</sup> Judicial District. A 1980 Golden Gate University School of Law graduate, Magistrate Hansson was appointed to the Boulder County and District Court in 1995 after a career as an associate with the law firm of Gorsuch Kirgis, LLC and as a deputy City Attorney for Lakewood. Her busy docket includes county court traffic and misdemeanor arraignments, protection orders, adoptions, sealing of criminal records, and weekend jail coverage.

**Judge Clarisse Gonzales Mangnall**, Denver County, 2<sup>nd</sup> Judicial District. A 1992 Howard University School of Law graduate, Judge Gonzales Mangnall was appointed to the Denver County Court bench in 2007. Before becoming a judge she worked as a prosecutor, a court-appointed and private criminal defense lawyer, and a guardian ad litem in dependency and neglect cases. She also served as a district court magistrate in the 18th Judicial District from 2005-2007. Judge Gonzales Mangnall previously presided in the municipal criminal division and currently presides over a traffic courtroom.

**Judge Angela R. Arkin**, 18th Judicial District. A 1983 Emory Law School Graduate, Judge Arkin became a District Court magistrate in Arapahoe County with a domestic and juvenile docket in 2000. In 2002, she became a district judge and served in all four counties of the district, with dockets including criminal, civil, probate, mental health, juvenile and domestic cases. She is a frequent lecturer and author in the area of family law, DNA evidence and jurisdiction.

### 2015 Distinguished Judicial Leadership Award Recipients

**Judge James S. Casebolt** served on the Colorado Court of Appeals for 21 years after being appointed by Gov. Roy Romer in 1994, after nearly 20 years as a

shareholder-partner with Younge and Hockensmith PC in Grand Junction where he practiced civil litigation. He was the Deputy Chief Judge for the appeals court since 2005. A University of Colorado School of Law graduate, Judge Casebolt is considered an expert on jury selection and authored "Civil Jury Selection and Pattern Voir Dire," recommended for use in all Colorado trial courts. He is a former chairman of Colorado's Public Employees' Retirement Association, which holds some \$45 billion in assets.

**Colorado Supreme Court Justice Gregory J. Hobbs, Jr.** was appointed to the Colorado Supreme court by Governor Romer in 1996. Prior to joining the court, he practiced law for more than two decades with an emphasis on water, environment, land use and transportation. A 1971 University of California Berkeley School of Law graduate, he served with the Peace Corps in South America. He has been active in publications, presentations and community service, and taught environmental law at the University of Denver. In addition, Justice Hobbs was a sixth grade teacher in New York City. Hobbs has written poetry, collected in the 2005 book, "Colorado, Mother of Rivers: Water Poems."



Justice Hobbs with his daughter, Emily Hobbs-Wright



### 2016 Judicial Excellence for Colorado Dinner

Denver Marriott City Center, October 18, 2016, 6:00 p.m. Reception; 7:00 p.m. Dinner  
Keynote Speaker: Former Chief Justice Sue Bell Cobb, Alabama Supreme Court  
50th Anniversary Celebration of Colorado's Judicial Merit Selection System

## Key Accomplishments (Continued)

### Endowment Trust

In December 2015, CJI received a generous donation of \$20,000 earmarked for CJI's Endowment Trust. \$63,500 has been contributed to this trust in three years. A percentage of interest income earned from the endowment may be used for public education or for judicial education. If you are interested in donating to the endowment trust, please contact Amy at 303-909-5944.



Straight Talk with Judges—  
Justice Boatright discussing damaging  
and small mistakes lawyers  
make in court



Straight Talk presenters, Melissa Hart,  
CJI board member, and  
Justice Monica Marquez

### 2016 Straight Talk with Judges

CJI's 5th Annual Straight Talk with Judges, attended by approximately 100 people, was probably the most entertaining way to earn 3 CLE credits. This informal event began with a networking reception featuring gourmet hors d'oeuvres, beer, wine and other beverages provided by our generous host, Wheeler Trigg O'Donnell LLP. Former Chief Justice Michael Bender (ret.) welcomed the guests before they began rotating through sessions of their choice. Forty-five new members joined CJI as a result of Straight Talk with Judges.

Below is a list of topics and faculty:

- Top Damaging, Small Mistakes Lawyers Make in Court, Justice Brian Boatright and Mark A. Fogg
- Navigating the New Civil Rules, Justice Monica Marquez, U.S. Magistrate Judge Nina Wang and Melissa Hart
- The Art of Persuasion: Judges' Tips for Effective Legal Writing and Oral Advocacy, Judge Gale T. Miller and Marilyn S. Chappell
- Effective Negotiation in Alternative Dispute Resolution, Judge Russell Carparelli and K.C. Groves
- Meeting Judicial Expectations for Professionalism, Judge Robert Hawthorne and John P. Streelman
- Putting the Horse Before the Cart: Jury Instruction Strategy and Tips, Judge C. Scott Crabtree and Peter G. Koclanes
- Voir Dire: Making Your Case from the Beginning, Judge John W. Madden IV and Mark T. Cloutre

Thank you to those of you who volunteered your time and expertise to make this a successful event.

## Key Accomplishments (Continued)

### CJI Education Fund Contributes Over \$33,000

CJI's Judicial Education Committee is charged with the review of all scholarship applications. All applications received by CJI are forwarded to SCAO's Director of Education for her review and approval prior to the Committee's review. As of the end of April 2016, the committee reviewed 29 applications for individuals requesting funding to attend educational courses/conferences during fiscal year 2015 – 16. Total funding for fiscal year 2015 – 2016 to date is \$33,110. Since the fund's inception, nearly \$400,000 has been approved to fund individual and group educational needs. Up until recently, the applications have been submitted manually. The applications are now electronic so that the review and reporting processes are more efficient.

#### Highlights:

- At a minimum, 450 individuals received a direct benefit. Determining how many received a direct benefit is difficult to assess because this year CJI assisted with the funding of Juvenile Nuts and Bolts E-Learning Modules. These modules support judicial officers transitioning to new dockets and will be utilized over and over for many years.
- Over 60% of the applications requested to attend the National Judicial College; 34% of the total amount of funding supported these requests.
- All judicial districts were represented.
- All levels of employees of Colorado's Judicial Branch were represented from receptionists to justices of the Colorado Supreme Court.
- For the 5th consecutive year, CJI supported the Colorado Court Employee's Conference.
- For the 10th consecutive year, CJI supported the ADR Statewide Conference.
- One application was declined because training was available locally.



K.C. Groves, immediate past-chair and Judge Russell Carparelli were co-presenters at the 2016 Straight Talk with Judges

### Public Policy Committee Monitors Ballot Initiatives

By Marilyn Chappell

The CJI Public Policy Committee had an active year researching, monitoring, and reporting to the CJI Board on proposed legislation and ballot initiatives that could adversely affect Colorado's system for selecting, retaining, disciplining and evaluating judges. The Committee participated in coordinated efforts on those issues with the Joint Judicial Task Force of the Colorado and Denver Bar Associations, and the Institute for the Advancement of the American Legal System. The Committee also reviewed opinion pieces in several publications relating to Colorado's judicial merit selection system, working with other CJI representatives to determine whether and how CJI should best respond. The Committee's task force carefully considered further approaches to public policy issues. The Committee will continue its efforts regarding proposed ballot initiatives and legislation and other issues potentially affecting Colorado's judicial merit selection system.



## Key Accomplishments (Continued)

### Public Education Grows Programs

In an effort to achieve CJI's mission to educate the public about Colorado's judicial system, CJI's Public Education Committee is continually seeking ways to accomplish this goal. CJI will often partner with other organizations or lend financial support to an organization who provides public education. In this fiscal year, CJI was involved in the following programs:

- Our Courts Colorado
- 50th Anniversary Committee of Colorado's Judicial Merit Selection System
- Legal Resource Day hosted by State Judicial
- Women in Law, a Program developed by the Colorado Women Hall of Fame
- "Know Your Judge" website

#### Our Courts Colorado

In 2015, Our Courts, a joint activity of the CBA and CJI, continued to make nonpartisan presentations to English and Spanish-speaking audiences regarding Colorado's state and federal courts (2015 saw 27 new presentations, reaching hundreds of people). During the year, Our Courts also created, and with the generous pro bono assistance of CBA-CLE, filmed a video to be shown to new U.S. citizens at monthly naturalization ceremonies. In addition, Our Courts has created a new program to help celebrate the 50th anniversary of merit selection in Colorado. It is currently organizing a pilot project to take Our Courts into several local high schools. Our Courts has continued to expand its outreach into the Hispanic community, particularly through work with Centro San Juan Diego and the Spring Institute.

#### The 50th Anniversary of Colorado's Judicial Merit Selection System

CJI in partnership with State Judicial, the Institute for the Advancement of the American Legal System (IAALS), Our Courts, the Colorado Bar Association (CBA), CBA-CLE and the League of Women Voters, Colorado, formed a committee to commemorate the 50th Anniversary of Colorado's judicial merit selection sys-

tem. On November 8, 1966, Colorado voters approved the judicial merit selection system constitutional amendment by a vote of 293,771 to 261,558. In January 1967, Colorado's judicial merit selection was put in place. CJI was founded 37 years ago with a mission to protect and improve Colorado's Judicial Merit Selection system.

#### Legal Resource Day

The Colorado courts continue to adapt to self-representation. In an effort to provide court knowledge through information, education and preparation, the SCAO hosted the 2nd Annual Legal Resource Day. In addition to holding the program in Denver at the Ralph L. Carr Justice Center there were four additional locations: Larimer, Pueblo, Grand Junction and Montrose. There 400 pre-registered attendees with additional walk in traffic at each location. All sessions were facilitated by volunteer attorneys; three out of the five locations provided "Ask an Attorney;" and two locations offered sessions in Spanish. The 3rd Annual Legal Resource Day will be in the Fall of 2016.

#### Celebrating Colorado Women: Women in Law

This event was hosted by the Colorado Women's Hall of Fame in which CJI was a sponsor. The panel discussion, "Our Journeys to the Bench," was moderated by the Honorable Mary J. Mullarkey, former Chief Justice of the Colorado Supreme Court. Panelists were: Honorable Christine M. Arguello, the Honorable Jean Dubofsky, the Honorable Marcia S. Krieger, and the Honorable Nancy E. Rice. Following the panel, Honorable Marcia S. Krieger and Honorable Nancy E. Rice were recognized by the Colorado Women's Hall of Fame. A reception followed.

#### Know Your Judge Website

The Know Your Judge website was created in 2010 by CJI, the Colorado Bar Association, The Institute for the Advancement of the American Legal System, and the League of Women Voters, Colorado, as a result of Amendment 40. The objective is to pro-



## Key Accomplishments (Continued)

### Public Education Grows Programs, Know Your Judge (Continued)

vide access to information to voters who skip voting on judges versus casting an informed vote in a retention election. It was determined there's a need for a longer-term strategy educating Coloradans about our state's judicial system. The Know Your Judge website was created to provide impartial, nonpartisan information about the judges' ballot. It's a resource to assist the public in making an informed decision.

#### CJI 2015 – 2016 Officers

Chair - Mark T. Cloutre  
Vice Chair - Barbara B. Randell  
Secretary - Thomas R. O'Donnell  
Treasurer - David A. Hall  
Past Chair - K.C. Groves



Judge Gale Miller and Marilyn Chappell discuss the "Art of Persuasion" at the 2016 Straight Talk with Judges



R—L: Retired Supreme Court Justice Mary Mullarkey, retired Supreme Court Justice Jean Dubofsky, Supreme Court Chief Justice Nancy Rice, US District Court Chief Judge Marcia S. Krieger, and Judge Christine Arguello, of the US District Court in Colorado

### Family Law Committee The Navigator Project

By Brian McDermot

Members of the Family Law Committee (FLC) have a fervent desire and vision to find resources to aid individuals in need of assistance before they enter the court system.

This crusade began with Larry DeMuth and Dan Brinker, members of the FLC committee and the CJI board, attempting to find professional organizations that could viably intercede on the behalf of those in need. "That idea was to create a website that would give the courts easy access to information that could be used by the judges in dealing with the behavioral issues being litigated. The same information would also be available for the public to use, seeking help for their children and related individuals to avoid involvement in the judicial system." The result was the "Navigator Project".

Four members of the FLC formed and created the most efficient and achievable network of mental health support organizations available. Other professionals eventually joined the team.

The result was a complex and panoramic offering of services. [Myfamilynavigator.org](http://Myfamilynavigator.org) is an online site where teens headed toward a crisis can find support.

Within each of 12 categories on the site is a range of topics. Families can also find links to mental health professionals, organizations, and self-help resources.

The ultimate goal of the Navigator Project is to educate and serve; and provide potential clients with hope and harmony without the investment and trials of court involvement.

## 2016 CJI Board Nominees

At the start of the new year, the Board Development Committee begins their strategic search to fill vacant board positions. Nominations come from board members, the members of the Board Development Committee, general membership and CJI's partners. The bylaws state CJI can have up to 40 board members, but must maintain a majority of individuals who don't practice law. The Development Committee is pleased to announce the following nominees for the 2016 board of directors' election:



Richard B. Benenson is a senior litigator and co-chair of the Brownstein Hyatt Farber Schreck, LLP Litigation Department. Rich originally joined the firm in 2002. From 2005 through 2007 he left to become the senior vice president and general counsel of The Schaffer Companies, a privately held, mid-sized company. There, he was part of the executive management team that oversaw the company's significant growth and eventual sale.

Rich was also a judicial clerk to the Honorable William J. Connelly, United States District Court for the District of Maryland, and was a summer intern, honors program, for the U.S. Department of Justice Anti-trust Division. Rich frequently lectures before businesses, trade associations and the firm's shareholders and associates and provides industry commentary to national legal publications.

He received a Juris Doctor degree from the University of Maryland Francis King Carey School of Law, valedictorian; a Masters of Business Administration with honors from the University of Baltimore, Merrick School of Business; and a Bachelor of Arts from Miami University.



Faye Diamond's career began at the National Women's Political Caucus, followed by working for Governor Lamm. She first worked on Lamm's 1982 re-election campaign and then on his legislative staff. Faye has managed two state legislative races and has worked on various federal, local and referenda campaigns. She's been active in Democratic Party politics, serving as Finance Director for the House Democratic Majority Fund and as Executive Director for the Colorado Democratic Party.

As a partner with RBI Strategies & Research, Faye advises candidates, membership associations, and non-profit organizations. She specializes in campaign management and strategic consulting for candidates and statewide ballot initiatives. Her work with RBI's clients ranges from coalition building and grassroots lobbying to framing message, theme, and content for direct mail. Faye currently serves as Secretary of the International Association of Political Consultants. She holds a Juris Doctor from the University of Denver, College of Law and a Bachelor of Arts in Psychology from the University of Colorado.



Selena L. Dunham is Principal of Classique, LLC, a full service, Private Client Service Company. Classique provides consulting and training for corporations, individuals and business ventures, and performs fundraising, political consulting, and personnel placement. The company also conducts international etiquette, protocol, diversity training, and assessment center training.

Selena was appointed the Director of Human Resources and Administration for the campaign to re-elect President Barack Obama in 2012. She oversaw the hiring process for over 400 employees which included, personnel administration, employee relations, counseling, coaching and terminations for all departments in the Colorado Headquarters. She also managed the Intern, Volunteer, and Supporter housing programs for the office.

In 2008, Selena was appointed Chief of Staff with the Denver 2008 Convention Host Committee, which planned and organized the 2008 Democratic National Convention. She directed and planned the training for 20,000 volunteers, and oversaw the staffing needs for the entire Host Committee.

Selena is a alumna of the Graduate School of Bank Marketing at the University of Colorado at Boulder. She is a certified training instructor in behavioral sciences and community policing. In addition, Selena is a graduate of the University of Denver, Franklin L. Burns School of Real Estate & Construction Company's Construction Management Training Program.

## 2016 CJI Board Nominees



Nick Fogel, a shareholder at Burg Simpson Eldredge Hersh & Jardine, P.C., has proven his commitment to CJI through his years of service as an Ex-Officio Board member. Nick co-chairs the CLE and Young Professionals Committees. He also serves on the “Our Courts” Executive Committee where he has been instrumental advancing public outreach. Nick’s involvement in community service does not stop with CJI. He also serves on the boards of the following:

- Craig Hospital 1907 Steering Committee
- Friends of Denver Fire Department
- Jeremy Bitner Fallen Officer Fund

Prior to his employment at Burg Simpson Eldredge Hersh & Jardine, P.C., Nick was an associate at Fogel Keating Wagner for four years. Nick received a Juris Doctor from the University of Denver, Sturm College of Law and a Bachelor of Arts, International Affairs with an area of emphasis in Mandarin Chinese from the University of Colorado, Boulder.



Meghan Martinez is a familiar face at CJI. She served on CJI’s board for five years and then became an Ex-Officio director until she was able to commit more of her time to CJI.

Meghan founded Martinez Law Group, P.C. in January of 2010. The firm is a woman-owned professional corporation and a member of the Colorado Women’s Chamber of Commerce. Martinez Law Group, P.C. specializes in civil litigation and employment law, including class actions. They provide legal services to individuals and a broad range of businesses in all phases of litigation. Prior to forming Martinez Law Group, P.C., Meghan was a shareholder at Brownstein Farber Hyatt Schreck, LLP; an associate at Fairfield and Woods, P.C.; and an associate at Hamilton and Faatz, P.C. Meghan received a Juris Doctor at the University of Denver, Sturm College of Law, Order of St. Ives and a Bachelor of Arts, International Studies, from the University of Washington, cum laude.



Connie G. McArthur has over 25 years of experience as a consultant to executives and as a human resources professional. Connie jointly owns and operates Klinge/McArthur LLC, an Executive Development and Human Resource consulting firm, providing services for individual executives and their teams. Connie is also a partner with Kaplan DeVries, Inc., a senior executive development firm.

Prior to becoming a partner at Kaplan DeVries Inc., Connie was employed by U.S. West, Inc. for 14 years with her most recent position being Executive Director of Human Resources. Connie is no stranger to community service and has served on many boards.

She currently sits on the board of directors for National Jewish Health and is a member of their Investment Committee. She is also a member of the Colorado Supreme Court Nominating Commission. Connie received a Masters of Business Administration from the University of Colorado; a Master of Clinical Social Work and a Bachelor of Science, Psychology, from the University of Utah.



Patrick O’Rourke has served as vice president, University Counsel and Secretary of the Board of Regents since his appointment in 2012, having been with the University since 2005. He is responsible for the management of all legal matters related to the University of Colorado, a university system with four campuses and a combined annual budget of more than \$3 billion. He has tried some of the university’s highest profile cases.

In 2011, Patrick was one of three finalists for a vacancy on the Colorado Supreme Court.

Before joining the University of Colorado, Patrick was a director of the law firm Montgomery Little & McGrew, P.C. In addition to his work in the trial courts, Patrick has served as appellate counsel for the Colorado Defense Lawyers Association, The Colorado Medical Society and COPIC. Patrick received a Juris Doctor, cum laude, from Georgetown University Law Center and a Bachelor of Arts in Political Science, cum laude, with a co-major in Philosophy from Creighton University.



## 2015-2016 CJI Board of Directors

Hon. Michael L. Bender  
Perkins Coie LLP

Loren M. Brown  
Ciancio Ciancio Brown, P.C.

Hon. Russell E. Carparelli  
Conflict Resolution Services, Inc.

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Sweetbaum Sands Anderson PC

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Hon. C. Scott Crabtree  
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## 2015-2016 CJI Operating Income Statement as of April 30, 2016

	<u>FY to date</u>	<u>YTD Budget</u>	<u>12 Month Budget</u>
<b>Revenue</b>			
Grant revenue	\$ 5,560	\$ 11,250	\$ 13,500
Membership contributions	\$ 40,350	\$ 29,166	\$ 35,000
Event revenue			
Judicial Excellence Dinner	\$ 204,440	\$ 198,950	\$ 198,950
CLE	\$ 8,525	\$ 8,000	\$ 8,000
Miscellaneous income	\$ 490		\$ 2,025
<b>Total Revenue</b>	<u>\$ 259,365</u>	<u>\$ 247,366</u>	<u>\$ 257,475</u>
<b>Expenses</b>			
Salaries & benefits	\$ 66,677	\$ 56,152	\$ 74,916
General administration	\$ 23,124	\$ 24,526	\$ 31,416
Contribution to Our Courts	\$ 10,000	\$ 10,000	\$ 10,000
Contribution to Judicial Excellence Fund	\$ 40,106	\$ 40,106	\$ 40,106
Event Expenses			
Judicial Excellence Dinner	\$ 85,548	\$ 98,739	\$ 98,739
CLE	\$ 2,795	\$ -	\$ -
<b>Total Expenses</b>	<u>\$ 228,249</u>	<u>\$ 229,523</u>	<u>\$ 255,177</u>
<b>Change in net assets from operations</b>	\$ 31,116	\$ 17,843	\$ 2,298
<b>Non-operating activities</b>			
Permanently Restricted Net Assets (Endowment) (Note 1)	\$ 20,000	\$ -	\$ -
Change in value of beneficial interest (Note 2)	\$ (4,583)	\$ -	\$ -
<b>Change in net assets from non-operating activities</b>	<u>\$ 15,417</u>	<u>\$ -</u>	<u>\$ -</u>
<b>Change in net assets</b>	<u>\$ 46,533</u>	<u>\$ 17,843</u>	<u>\$ 2,298</u>

## Note 1:

CJI received an endowment contribution in FY16. Under U.S. Generally Accepted Accounting Principles, the portion of an endowment that is perpetual in nature is classified as a permanently restricted net asset; therefore, the entire \$20,000 has been classified as a permanently restricted net asset.

## Note 2:

The endowment investment experienced a loss for the 10 months ended April 30, 2016.



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*CJI thanks the many individuals, companies, law firms and organizations who contributed \$500 or more and significant in-kind services.*

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