

# TETRA TECHNOLOGIES, INC.

## Code of Ethics for Senior Financial Officers

The President and Chief Executive Officer, Chief Financial Officer, Vice President – Accounting, Vice President – Finance, Treasurer, and all Assistant Treasurers and controllers of TETRA Technologies, Inc. (the “Company”), and any other employee of the Company performing similar functions, hold important and elevated roles in corporate governance in that they are uniquely capable and empowered to appropriately balance, protect and preserve the interests of all shareholders in the Company. The honesty, integrity and ethical conduct of the Company’s senior financial officers are fundamental to the proper functioning, reputation and success of the Company. While the senior financial officers must adhere to the Company’s Code of Business Conduct and Ethics, under this Code they must also:

1. Act with utmost honesty and integrity, including ethically handling actual and apparent conflicts of interest between personal and professional relationships involving the Company.
2. Provide information in the Company’s filings with and other submissions to the Securities and Exchange Commission (the “SEC”) and in other public disclosures made by the Company that is full, fair, accurate, timely and understandable.
3. Comply with all applicable laws, rules and regulations of federal, state and local governments, and other appropriate private and public regulatory agencies, including the SEC and the New York Stock Exchange (the “NYSE”).
4. Report any violations of this Code or the Company’s Code of Business Conduct and Ethics of which they become aware to the Chairman of the Nominating and Corporate Governance Committee of the Board of Directors.
5. Comply with this Code, the Company’s Code of Business Conduct and Ethics and all other applicable policies and procedures of the Company. Senior financial officers who violate any part of this Code will be subject to disciplinary action.

If there is any apparent conflict between this Code and any other Company policy or procedure, including the Company’s Code of Business Conduct and Ethics, or any applicable law, rule or regulation, the person affected should consult with the Company’s General Counsel for guidance.

Any waiver of, modification of, or change to any part of this Code may only be made by a vote of the Board of Directors or the Nominating and Corporate Governance Committee of the Board. In the event that a waiver of, modification of, or a change to this Code is granted, then the notice of the waiver, modification and/or change shall be posted on the Company’s website within five business days of the approval of the Board of Directors (or Nominating and Corporate Governance Committee thereof) and shall be disclosed otherwise as required by applicable law or NYSE or SEC rules, including by filing a current report on Form 8-K with the SEC. Notices posted on the Company’s website shall remain there for a period of 12 months and shall be retained in the Company’s files as required by law.

Disciplinary actions for violations of this Code may include oral or written reprimands, suspension or termination of employment or a potential civil lawsuit against the violating party. The violation of laws, rules or regulations that can subject the Company to fines and other penalties, may result in criminal prosecution of the violating party.