

Red Rock Resorts, Inc. Supplier Code of Conduct

This Supplier Code of Conduct (this “Supplier Code”) defines the values and expectations of Red Rock Resorts, Inc. and its subsidiaries (collectively, the “Company”) as it relates to the Company’s suppliers of goods and services (each, a “Supplier” and collectively, “Suppliers”). The Company conducts business in a highly regulated environment pursuant to licenses issued by numerous gaming regulatory agencies. As a result, the Company must be diligent in maintaining the highest standards of conduct and associations. This Supplier Code represents a statement of certain expectations and values but not a complete set of the obligations and requirements of any Supplier. Suppliers are directed to review their specific agreement with the Company along with any terms and conditions incorporated therein for additional obligations and requirements.

The Company reserves the right to reasonably modify the requirements of this Supplier Code and the Company expects its Suppliers to comply with all such reasonable modifications. The Company is committed to ethical and lawful business practices and is willing to take corrective action if a Supplier does not comply with this Supplier Code. Corrective action may include terminating the Company’s business relationship with a Supplier that does not comply with this Supplier Code.

Supplier hereby acknowledges that it may be subject to a background investigation by various gaming regulatory authorities as a result of its relationship with a gaming entity. In furtherance of the foregoing, Supplier hereby agrees that it will:

1. Legal Compliance

- a. Comply with the laws of the applicable jurisdictions in which Supplier and the Company operate.
- b. Obtain, maintain, and keep current a valid business license as required by applicable laws and regulations.
- c. Comply with all applicable trade control laws as well as all export, re-export and import requirements.
- d. Conduct its business in full compliance with antitrust and fair competition laws that govern the jurisdictions in which it conducts business.
- e. Refrain from engagement with or support of boycotts or blacklists of any person, group, or country in violation of applicable anti-boycott laws or regulations.
- f. Be honest, direct, and truthful in discussions with regulatory agency representatives and government officials.

2. Accounting and Reporting
 - a. Comply with accepted accounting rules, controls, and disclosures at all times and to ensure that the Company's auditors are provided accurate information.
 - b. Honestly and accurately record and report all business information and comply with all applicable laws regarding completion, accuracy, retention and disposal.
3. Professionalism
 - a. Conduct business in a professional manner at all times while conducting business with or on behalf of the Company.
 - b. Refrain from speaking to the press on the Company's behalf unless expressly authorized in writing to do so by the Company.
4. Intellectual Property
 - a. Respect the intellectual property rights of others and comply with applicable laws and regulations related to patents, copyrights, trademarks and trade secrets.
5. Corruption and Bribery Prohibition
 - a. Refrain from engaging in corruption, extortion, or embezzlement in any form and not offer or accept bribes, kickbacks or other means to obtain an undue or improper advantage.
 - b. Uphold fair business standards in advertising, sales and competition.
 - c. Avoid the appearance of or actual improprieties and conflicts of interest.
6. Basic Human Rights
 - a. Cooperate with the Company's commitment to a workforce and workplace free of harassment and unlawful discrimination.
 - b. Promote equal opportunities for and treatment of its employees irrespective of color, race, nationality, gender, ethnicity, union membership, marital status, maternity, indigenous status, social background, disabilities, sexual orientation, political or religious convictions, veteran status, sex or age.
 - c. Respect the personal dignity, privacy and rights of each individual.
 - d. Comply with applicable labor and employment laws, including child labor laws.
 - e. Not engage in, facilitate or use forced or involuntary labor or engage in or facilitate slavery or human trafficking.

- f. Provide an environment that allows its employees to raise concerns without fear of retaliation.

7. Employee Health and Safety

- a. Take reasonable steps to provide a safe working environment for its employees and control hazards including precautionary measures against accidents and occupational diseases.

8. Environmental Protection

- a. Act in accordance with the applicable legal standards regarding environmental protection.
- b. Minimize environmental pollution and make continuous improvements in environmental protection.

9. Supply Chain

- a. Reasonably promote this or a similar supplier code among its suppliers.
- b. Comply with the principles of non-discrimination with regards to supplier selection and treatment.

10. Confidentiality

- a. Disclose the Company's proprietary information to Supplier's employees or agents only on a need to know basis so that Supplier may fulfill its obligations to the Company.
- b. Refrain from disclosing to any other outside parties any written or verbal information provided by the Company without first obtaining written permission from an authorized Company representative.
- c. Refrain from copying or otherwise reproducing any of the information obtained by Supplier's employees or agents through Supplier's relationship with the Company.
- d. Safeguard the Company's confidential and proprietary information. This obligation includes using commercially reasonable means to safeguard information technology systems on which Company information is stored or transmitted.

11. Compliance

- a. Allow the Company and/or any of its employees or agents access to Supplier's facilities and all relevant records associated with the products and services provided to the Company. The Supplier and the Company shall establish a

mutually agreeable date and time for access. However, risks to the Company's business may require immediate access to the products, services and associated records and Supplier will accommodate the Company's access as required.

- b. Cooperate with the Company to investigate any allegations of Supplier's wrongdoing, misconduct or corruption.
- c. Inform the Company if and when any situation develops that requires Supplier to operate in violation of this Supplier Code.
- d. Promptly report to the Company notice of a known breach of this Supplier Code and implement a corrective action plan to cure the non-compliance within a specified time period (furnished to the Company in writing). Supplier understands that if it fails to meet the corrective action plan commitment, the Company may terminate the business relationship, including suspension of future orders and potentially terminate current production or services. Supplier understands the Company reserves the right to hold Supplier responsible for reasonable costs of investigating any such non-compliance by Supplier.
- e. Have processes to identify, monitor and understand applicable laws and regulations and the additional requirements imposed by this Supplier Code.

Supplier understands the Company may from time to time request that Supplier certify compliance with this Supplier Code and Supplier shall provide written certification of such compliance promptly upon receiving such request.

Supplier may report violations of this Supplier Code to the Company's Vice President of Regulatory Compliance in person or as follows:

John Pasqualotto
Vice President of Regulatory Compliance
Red Rock Resorts, Inc.
1505 S. Pavilion Center Drive
Las Vegas, NV 89135
Direct: (702) 495-3698
E-mail: john.pasqualotto@stationcasinos.com

The Company will not tolerate any retribution or retaliation taken against any individual who has, in good faith, sought out advice or has reported questionable behavior or a possible violation of this Supplier Code.

If you have questions or concerns regarding any matter discussed in this Supplier Code, please contact the Company's Vice President of Regulatory Compliance.