



IMMEDIATE RELEASE

## **MGM Announces Increased Paid Maternity and Paternity Leave**

*Committed to Building a Caring and Family-friendly Culture*

**[May 14, 2018, Macau]** As a caring Company that values the well-being of its team members, MGM announced today on the enhancement of maternity and paternity benefits for all eligible team members with effect from June 1, 2018, in support of the government's proposal to amend the labor law.

With the enhanced benefits, the duration of paid maternity leave will be increased to 70 calendar days from 56 calendar days. Meanwhile, the duration of paid paternity leave is being extended to 5 working days from the current 2 working days.

**Mr. Grant Bowie, Chief Executive Officer and Executive Director of MGM China Holdings Limited**, said, "The extended duration of paid maternity and paternity leave is our appreciation to the dedication of our team members, as well as part of our commitment to build on our caring and family-friendly culture, making MGM a greater place to work for our team members and their family."

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## **About MGM**

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and MGM COTAI, a contemporary luxury integrated resort in Cotai, which opened in early 2018 and more than doubles our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI is the latest addition to the MGM portfolio in China. Designed as the "jewelry box" of Cotai, it offers approximately 1,400 hotel rooms and suites, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. MGM COTAI also offers Asia's first dynamic theater and a spectacle to wow every guest who steps foot in the resort. MGM COTAI is developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the largest property and the first mega-size complex project in Macau to achieve the China Green Building Design Label Three-Star Certification.

MGM China Holdings Limited is majority owned by MGM Resorts International (NYSE: MGM) one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage.



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