

Supreme Commander Plan Review

Purpose

This document ensures a consistent and fair evaluation of Supreme Commander (SC) performance. It is a living document and will evolve over time. Feedback is encouraged.

Reviewer Instructions

This review consists of two parts:

- **Part 1:** Administrative performance (Pass/Fail)
- **Part 2:** Game Plan performance (Rated)

Historical performance should be considered by comparing the current term to the previous term. For first-time SCs, use their most recent evaluation as a baseline.

Part 1 – Administrative Tasks (Pass/Fail)

A **Pass** means the expectation is consistently met.

A **Fail** means it is not being met and corrective action is required.

1. Communication

SC posts daily announcements, Twitch updates, and other guild-wide communications as needed.

Rating:

Comments:

2. Engagement

SC actively engages with guild members on Discord and is available to answer questions.

Rating:

Comments:

3. Coordination

SC cooperates effectively with the Office of the President and the Quorum (Q).

Rating:

Comments:

4. Administrative Oversight

SC ensures administrative tasks are completed, including purge lists, reporting requirements, and oversight of Game Commanders.

Rating:

Comments:

Part 2 – Game Plan Performance

Each category should be rated **1–5** with supporting comments.

Rating Scale

- **1 – Remediation Required:** Consistent failure or major breakdown
- **2 – Below Expectations:** Inconsistent performance
- **3 – Meets Expectations:** Reliable and consistent
- **4 – Exceeds Expectations:** Frequently exceeds requirements
- **5 – Far Exceeds Expectations:** Exceptional, sustained or high-impact performance

Evaluation Areas

1. Plan Execution

Progress against stated goals and overall direction of the guild.

Rating:

Comments:

2. Game Performance Oversight

Performance of individual games under the SC's leadership.

Rating:

Comments:

3. Leadership Effectiveness

Evaluation of leadership traits:

- Judgment
- Dependability
- Integrity
- Decisiveness
- Tact
- Initiative
- Bearing
- Unselfishness
- Knowledge
- Loyalty
- Enthusiasm

Rating:

Comments:

4. Application of Rules

Fair and consistent enforcement of Peg Com rules with appropriate discretion.

Rating:

Comments:

5. Organizational Health

Strength of structure across games, including leadership pipelines and stability.

Rating:

Comments:

Quorum Assessment

The Quorum evaluates:

- Progress toward plan goals
- Game-level performance
- Risks or problem areas
- Whether the plan remains viable or requires adjustment

Immediate Concerns (if any)

- Leadership issues
- Inactivity
- Structural breakdowns
- Cultural misalignment

Comments:

Overall Evaluation

Overall Rating (1–5):

Confidence in SC (Low / Medium / High):

Final Determination

Select one:

1. SC is on track. No changes required.
2. SC is on track, but the plan requires adjustment. A revised plan will be submitted.
3. SC is not on track. Corrective guidance will be provided.
4. SC is recommended for removal pending final decision.

The SC may respond to this eval in writing up to one week after the evaluation.