

# New C.I. Agency

David Zokaites

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# Community Input Invited

- Please contact me with better ideas, corrections on any subject
- DavidZokaitesMayor@gmail.com
- Cell 605-251-0691

# Police Work

- Police respond to:
- Crime & broken laws
- Mental health issues
- Medical emergencies
- A wealth of varied emotions
- i.e. robbery, loud family fights, unconscious addicts, auto collisions, talking with random people, supervise peaceful rallies, ...

# Job Requirements

- Two years of higher education or military
- 21 to 44 years old. <https://www.siouxfalls.org/human-resources/police-employment>
- 13 weeks (520 hours) of SD police academy  
<https://atg.sd.gov/LawEnforcement/Training/Certification/basic.aspx#>
- Insufficient for diverse job. Narrow training creates narrow response.
- Civilian police should not act like soldiers; most citizens are not the enemy

# Emotional Environment

- Stress, burnout
- Not enough time with friendly citizens
- Worried about people wanting to hurt you
- Lying to people is OK (they're less than you)
- Displaying force helps people feel safe
- Critical job to protect society
- Great institutional pride
- Heady combination that needs moderated

# Establishment Perceives

- Police are heroes who serve and protect us
- Get tough on crime, drugs, terror, COVID
- Police can never be tough enough
- Shutdown any violent countercultural protest
- Defend pro-establishment protests
- i.e. Boston Tea Party protected colonial shipping
- Armed Trump supporters rally against COVID.  
<https://www.vanityfair.com/news/2020/04/trump-supporters-protest-coronavirus-orders>

# Marginalized People Perceive

- Fear, distrust of police
- World's highest prison rate
- Disregard for rights
- Bad cops are protected
- Dangerous to protest about police, status quo
- Wall of moms attacked by police at Portland BLM protest. See <https://www.today.com/parents/wall-moms-portland-protests-tear-gas-violence-t187393>
- Too much like Hong Kong and communist China

# My Solution

- Revamp entire policing framework
- More academic training
- More situation practice
- More support for officer emotional health
- More community involvement, foot patrols
- Live in the neighborhood you patrol
- Less on the job stress, more time off
- No need to retire in 25 years



# New Organization

- C.I. – Community Involvement
- C.I. – Crisis Intervention
- New name, new uniform, new minivans
- Start with new 2 year degree
- Transition to 4 year degree
- Train, transition staff from old to new

# Medical Emergencies

- Police, fire, then ambulance arrive
- Expensive, redundant, slow
- Train police as EMTs and counselors
- Changes emotional context of police work
- Equip minivans as squad car/mini ambulance
- BLS (Basic Life Support) level ambulance
- Patient transported to hospital before ALS (Advanced Life Support) ambulance would arrive to accident

# Saving Lives

- Faster response would save lives especially for:
- Anaphylactic shock (food allergies, bee stings, ...)
- Opioid overdose
- Blood loss

# Academic Areas

- Law enforcement, criminal law
- Civil rights
- De-escalation, general counseling
- Addiction, trauma, suicide prevention
- Race, LGBTQIAPK awareness
- Martial art, physical fitness
- Emergency medical

# Degrees

- Need a new academic program, 2 year and 4 year
- These are related:
- Southeast Technical College has 2 year Law Enforcement Science
- USD has a 4 year program in Criminal Justice Studies

Reach For  
The Sun  
In Life



# October 2020 Addendum

- I have many ideas for improvement. See:
- “Budgeting Process, Lower Cost Safety, Agenda Item 47” by myself September 17, 2019
- “Police Improvements” by David Zokaite & Sierra Braussard November 21, 2017
- “Push Bumpers” by myself October 17, 2016