

the jurisdiction of the United States District Court for the District of Maryland, Southern Division.

PARTIES

3. Plaintiff, the United States Equal Employment Opportunity Commission (the "Commission" or "EEOC"), is the agency of the United States of America charged with the administration, interpretation and enforcement of the ADEA.

4. At all relevant times, Defendant Lockheed Martin Global Telecommunications has continuously been a Delaware corporation, doing business in the State of Maryland and the City of Bethesda, and continuously had at least 20 employees.

5. At all relevant times, Defendant Lockheed Martin Global Telecommunications has continuously been an employer engaged in an industry affecting commerce within the meaning of Sections 11(b), (g) and (h) of the ADEA, 29 U.S.C. §§ 630 (b), (g) and (h).

STATEMENT OF CLAIM AGAINST DEFENDANT LOCKHEED MARTIN GLOBAL TELECOMMUNICATIONS FOR DISCHARGE IN VIOLATION OF THE ADEA

6. Through the reduction in force that occurred in approximately October 2000 in the COMSAT Mobile Communications Division, Defendant Lockheed Martin Global Telecommunications has engaged in unlawful employment practices in violation of section 4(a) of the ADEA, 29 U.S.C. § 623 (a)(1). The practices include discharging Jeffrey Kurland, then age 53, and similarly situated individuals in the COMSAT Mobile Communications Division, identified in Appendix A, because of age.

7. The effect of the practices complained of in paragraph 6 above has been

to deprive Jeffrey Kurland and similarly situated individuals formerly employed in the COMSAT Mobile Communications Division of equal employment opportunities and otherwise adversely affect their status as employees because of age.

8. The unlawful employment practices complained of in paragraph 6 above were willful.

PRAYER FOR RELIEF

A. Grant a permanent injunction enjoining Defendant Lockheed Martin Global Telecommunications, its officers, successors, assigns, and all persons in active concert or participation with it, from engaging in any employment practice which discriminates on the basis of age against individuals 40 years of age and older;

B. Order Defendant Lockheed Martin Global Telecommunications, to institute and carry out policies, practices, and programs which provide equal employment opportunities for individuals 40 years of age and older, and which eradicate the effects of past and present unlawful employment practices;

C. Grant a judgment requiring Defendant Lockheed Martin Global Telecommunications to pay appropriate back wages in an amount to be determined at trial and prejudgment interest to the persons identified in Attachment A;

D. Grant a judgment requiring Defendant Lockheed Martin Global Telecommunications to pay liquidated damages, in an amount equal to back wages, to the persons identified in Attachment A;

E. Order Defendant Lockheed Martin Global Telecommunications, to make whole all individuals identified in Attachment A by providing the appropriate relief necessary to eradicate the effects of the unlawful terminations complained of above, including but not

limited to rightful place reinstatement and/or front pay;

F. Grant such further relief as this Court deems necessary and proper in the public interest;

G. Award the Commission its costs of this action.

Respectfully submitted,

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