

**FACTORYVILLE BIBLE CHURCH  
LEAD PASTOR JOB LISTING**

**Independent Fundamental Bible Church in rural South-Western Michigan is seeking a full-time lead pastor following the retirement of the current pastor.**

**Minimum of Bachelor's degree in Biblical studies preferred  
Pastoral experience desired**

**IFCA affiliated church (Independent Fundamental Churches Of America)  
Strong, doctrinally sound church with dedicated leadership  
Average Sunday Morning Attendance: 160-175**

**Mission outreach includes over 30 missionaries supported at \$55,000. Annually.**

***Ministries include:***

**Christian School: 75-80 students (K-12<sup>th</sup>) Traditional classroom studies using primarily A Beka and Bob Jones Publications**

**Summer Camp Ministry: 4 weeks in June...50 overnight campers  
(Camp in on the church grounds)**

**Sunday School**

**Youth Groups**

**Wednesday Night Prayer Service**

**Four bedroom parsonage provided as part of compensation  
Conservative in music**

**Must have a heart for Christian education**

**If interested...please send resume with references to:**

**[fredric321@yahoo.com](mailto:fredric321@yahoo.com)**

**[rlbelson@yahoo.com](mailto:rlbelson@yahoo.com)**

**Call: 269-729-4203 for additional information**

**Factoryville Bible Church**  
**Job Description**  
**Senior Pastor**

**JOB QUALIFICATIONS:**

- - He must meet the requirements of I Timothy 3:1-7
- - He must have the spiritual gift of pastor/teacher as outlined in Ephesians 4:11
- - He must be an ordained pastor/minister with at least a bachelor's degree in Bible or a similar field
- - He must have a real, working knowledge of the Bible (A student of The Book)
- - He must have compassion and concern for people

**JOB SUMMARY:**

- - Lead the church in fulfilling it's purpose as stated in the Church Mission Statement (Second paragraph of Introductory statement)
- - Responsible for the activities of the church and all of its ministries Including but not limited to: Camp Elvin; FCS; Pass It Forward; Music Dept.; Youth Ministries; Missions
- - In coordination with the church board develop and enact a vision of Christian outreach, edification and discipleship.
- - In coordination with the school council, develop and enact a vision of Christian education.

**JOB DUTIES:**

- - Supervise the church staff and school staff
- - Primary preacher for worship services
- - Visit the homes of members on a regular basis
- - Visit the sick and shut-in
- - Provide individual and family counseling

**JOB DUTIES: (Continued)**

- - Perform special ceremonies such as weddings/funerals etc.
- - Communicate freely with all the members/attendees of  
Factoryville Bible Church
- - Maintain direct oversight of the school with limited involvement to include parent/student enrollment interviews and chapel services. Should have frequent contact with the students and may teach one regular scheduled bible class per school year.

**ORGANIZATIONAL RELATIONSHIPS:**

- - Supervision received from vote of the congregation, and recommendation of the church board.
- - Supervision given to all church staff employees, school employees, and members and attendees of Factoryville Bible Church

**ADDITIONAL BENEFITS:**

- - Church parsonage
- - Two weeks vacation
- - Saturday and Monday normal days off
- - Tuition benefit