

Associate Pastor - Nevada Baptist Church

Biblical Qualifications:

*The saying is trustworthy: If anyone aspires to the office of overseer, he desires a noble task. ² Therefore an overseer must be **above reproach**, the **husband of one wife**, **sober-minded**, **self-controlled**, **respectable**, **hospitable**, **able to teach**, ³ **not a drunkard**, **not violent but gentle**, **not quarrelsome**, **not a lover of money**. ⁴ He must **manage his own household well**, with all dignity **keeping his children submissive**, ⁵ for if someone does not know how to manage his own household, how will he care for God's church? ⁶ He must **not be a recent convert**, or he may become puffed up with conceit and fall into the condemnation of the devil. ⁷ Moreover, he must be **well thought of by outsiders**, so that he may not fall into disgrace, into a snare of the devil. (1 Ti 3:1–7)*

*⁵ This is why I left you in Crete, so that you might put what remained into order, and appoint elders in every town as I directed you— ⁶ if anyone is **above reproach**, the **husband of one wife**, and **his children are believers and not open to the charge of debauchery or insubordination**. ⁷ For an overseer, as God's steward, must be **above reproach**. He **must not be arrogant or quick-tempered or a drunkard or violent or greedy for gain**, ⁸ but **hospitable, a lover of good, self-controlled, upright, holy, and disciplined**. ⁹ He must **hold firm to the trustworthy word as taught**, so that he may be **able to give instruction in sound doctrine and also to rebuke those who contradict it**. (Tit 1:5–9).*

*So I exhort the elders among you, as a fellow elder and a witness of the sufferings of Christ, as well as a partaker in the glory that is going to be revealed: ² **shepherd the flock of God** that is among you, **exercising oversight, not under compulsion, but willingly**, as God would have you; **not for shameful gain, but eagerly**; ³ **not domineering over those in your charge, but being examples to the flock**. ⁴ And when the chief Shepherd appears, you will receive the unfading crown of glory (1 Pe 5:1–4)*

Job Description: Associate Pastor of Youth and Worship

Family Ministry

- Faithful to your family
- Disciple your family

Student Ministry

- Disciple students and parents
- Coordinate all student teachers and curriculum (Youth & Children)
- Teach & Lead Youth Ministry
- Plan & lead youth events
- Attend students' personal activities

Music Ministry

- Disciple musicians
- Lead music ministry
- Develop theology of music, song selection, and style

Other Responsibilities

- Faithful in personal devotions and prayer
- Assist the Senior Pastor in various ministries
- Preaching - At least 4 times a year
- Includes, but not limited to: weddings, funerals, visitations, etc.
- Participation at all Church Wide Events
- Weekly Meetings with the Senior Pastor (discipleship, prayer, planning, etc.)
- Involvement in monthly Deacon Meetings

Job Skills and Requirements

- Gifted in teaching
- Able to lead
- Able to disciple children, teens, and parents
- Must live in Nevada, as we desire to reach Nevada with the Gospel
- Must be able to work well with the staff.
- Must be able to hold sensitive information about members and NBC in strict confidence

About Nevada Baptist Church

- Size of church: 90-110
- Congregation: We have a very loving church. They greet visitors well and are very welcoming. We definitely have a family/casual atmosphere. They really show up well to major events and outreaches that we do. Many travel from outside of Nevada. We draw from a variety of towns, from Pleasant Hill and Ankeny to Ames and Colo.
- Sunday: 9am Sunday School, 10am 1st service, 11:15am 2nd Service
- Wednesday: Children, Youth, Adult Bible Study/Prayer 6:30-8pm
- Music: Conservative, but looking to be more current in our style and the songs selection
- We believe in expositional preaching/teaching. Our church does a great job of serving one another. We are desiring to grow in focused outreach right here in our community of Nevada.

About Nevada, IA

The large churches in town are Presbyterian, Methodist, Lutheran, and Catholic.

Small town of 7,000. We have a nice Main Street that provides activities throughout the year. People love being a part of this town. The town loves its sports and is pretty active. We have a few great local restaurants and McDonald's and Subway. Our Bricktown Bakery (donuts, cakes, ice cream) is the stuff dreams are made of.

10-15 minutes East of Ames, Iowa State University.

30 minutes north of Ankeny.

40 minutes north of Des Moines.