



JOB DESCRIPTION:

PASTOR OF BIBLICAL COUNSELING

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CONTACT:

CARY GREEN
SENIOR PASTOR

THE ROLE AT A GLANCE:

The Pastor of Biblical Counseling provides spiritual, administrative, and leadership for the Biblical counseling ministry here at Cornerstone Bible Church. This role ensures that counseling services are biblically faithful, ethically sound, and organizationally effective. The POBC oversees counselors, develops training and procedures, provides wisdom-based leadership, and supports the long-term health and growth of the counseling ministry at CBC.

THE ROLE OF THE BIBLICAL COUNSELING PASTOR:

- Lead the Spiritual wellbeing of the Ministry, the Office Manager, and it's counselors well as unto the Lord. (1 Cor. 10:31)
- Support the Senior Pastor in carrying out the mission and vision of the church.
- Ensure counseling practices align with Scripture, church doctrine and organizational standards.
- Provide leadership, wisdom and encouragement to the Biblical Counseling staff.
- Create and implement strategies for all biblical counseling programs, classes, counseling cases, and conferences.
- Support and encourage ACBC certification of all Biblical counselors.
- Develop an ongoing plan to enlist, train, and nurture staff and volunteer counselors.
- Coordinate alignment of vision, values and strategies within our Biblical Counseling Ministry, Home Fellowship Groups, and Congregational Care Ministry.
- Serve as a Biblical counselor to individuals, couples and families as needed.
- Conduct Initial Counseling Appointments.
- Conduct and review case reports to ensure sound Biblical methodology, clarity and accountability.
- Attend an ACBC Conference each year.
- Oversee CBC's annual Biblical Counseling Conference
- Work towards becoming an ACBC Certified Training Center by end of 2028.
- Develop and review the yearly Counseling Ministry budget, monitor expenses and assist with planning for future ministry growth.
- Fulfill other pastoral duties as needed.
- Oversee Home Fellowship Groups and Congregational Care Ministry, Discipleship Ministry, and Assimilation.

Personal Qualifications and Characteristics:

- A growing relationship with Jesus Christ.
- Strong Biblical knowledge and commitment to Scripture as the foundation and authority for Biblical counseling.
- Meet the Biblical qualifications of an elder. (1 Timothy 3, Titus 1)
- Have spiritual giftings in leadership, wisdom, teaching, discernment, faith, communication and administration.
- ACBC certified counselor with a minimum of 500hrs experience.
- A mindset of servant leadership, humility and a pastoral heart.
- Commitment to CBC's mission and purpose.
- Theological alignment with CBC.
- Membership at CBC upon hiring.

Why Choose CBC?

Cornerstone Bible Church exists to glorify God by making disciples of Jesus Christ. We are a non-denominational, family-integrated, Bible-teaching church located in Lake Stevens, WA (Snohomish County). We teach expositionally through whole books of the Bible, so that our people may be well-equipped for life and ministry, knowing the whole counsel of God.

Cornerstone Bible Church Counseling Ministry provides hundreds of hours of free Biblical counseling each year to those seeking God's answers to the questions and problems in their lives. God's Word gives us answers and hope.

We are committed to discipling and equipping people to prepare them for ministry. Our ministries will only be as strong as the people who serve in them. We desire that every ministry position be filled by a growing disciple who is equipped, called, burdened, and committed to serve in that capacity. Following this pattern produces joyful, confident ministers, and more fruitful ministry. While it is the responsibility of every elder to shepherd the flock, God calls each of us to minister to one another within the church family. In order to both give and receive personal care, we encourage our members to actively assimilate into the church through faithful attendance, discipleship groups, prayer meetings, classes, serving in ministry, and other body-life opportunities.