



JOB DESCRIPTION

LEAD TEACHING PASTOR

POSITION SUMMARY

The responsibilities of the Lead Teaching Pastor at Heritage Bible Church. This individual will be broadly responsible for the spiritual health of HBC church members and the congregation as a whole through biblically sound preaching and teaching, discipleship, and exemplifying godly character.

The Lead Teaching Pastor must demonstrate a high level of competency and excellence in the study of the Scriptures, church organization and leadership, and in equipping the church as disciples of Jesus Christ. His duties are to be performed in full support of Heritage's overall ministry objectives as established by the HBC elders.

This pastor will be responsible for the spiritual care and shepherding of the Body, as well as the equipping and maturing of leaders for the Church. He will provide vision and direction for the body at Heritage, as well as for effective gospel outreach to those who have yet to place their trust in Jesus Christ. Furthermore, the Lead Teaching Pastor will function as a member of the HBC Elder Team.

DUTIES & RESPONSIBILITIES

Personal pursuit of God through His Word

The integrity and effectiveness of a pastor's proclamation and teaching of God's Word is directly proportionate to its impact on his own life. It is the responsibility of this pastor to allow his own heart to be changed and molded by the Spirit of God as he reads, studies, and prepares messages from God's Word for the congregation (Heb. 4:12; Ps. 42:1-2; 63:1).

Shepherding

The Pastor is a shepherd entrusted with the care of God's people, called to feed, protect, guide, walk alongside, and encourage the flock (John 21: 16-17; 1 Peter 5:2). This role requires a servant-leader who is grounded in Scripture, led by the Holy Spirit, and devoted to nurturing the spiritual health and maturity of the congregation.

Preaching

To provide solid, healthy Bible teaching for the congregation as led by the Spirit of God through regular preaching and teaching in public gatherings. This responsibility is paramount and any other activity or expectation must yield to the preparation for and delivery of well-prepared messages from the Word of God. The lead teaching pastor must periodically review upcoming preaching plans with the Elder Team for feedback and input (2 Tim. 2:15; 4:1-2).

Discipleship

As lead teaching pastor at HBC, the Pastor will encourage, develop, and equip current and potential future leaders/teachers in the church (2 Tim. 2:2). In cooperation with the Elder Team, evaluate and affirm biblical curricula of spiritual instruction in the church.

Vision

To participate in the development and articulation of the vision and direction of Heritage Bible Church. This will be accomplished via prayer, study, observation, and the exchange and refinement of ideas with the Elder Team and other leaders of the church.

Prayer

The power and necessity of prayer is also clearly demonstrated throughout the Word. Apart from the faithful ministry of the Word there is nothing more powerful and helpful that the Pastor can do than pray for his people and ministry. The Pastor is to be a man of prayer, declaring that he is dependent upon the power of God. The Pastor who does not pray is a Pastor who will be powerless and ineffective in ministry. He is to set an example of continual prayer for all whom he and the elders are shepherding in a manner that models complete dependence upon God (Col. 1:9-10).

Evangelism

The church should also be passionately given to the great commission (Matthew 28:19-20). The church is commanded to bring glory to God by evangelizing the lost and discipling those who come to know Christ. The Pastor must constantly evaluate His flock and the programs that he is using in order to adequately fulfill this truly great commission. (Rom. 1:16-17).

Other Duties

- Counseling
- This pastor bears primary responsibility for planning and leading Sunday services
- Premarital counseling
- Performing weddings
- Officiating at memorial services
- Providing pastoral care as needed and appropriate

QUALIFICATIONS

A candidate for the position of lead teaching pastor should possess the following qualifications:

Education

- A relevant, post-graduate degree such as a Master of Divinity is highly preferred.

Experience

- A minimum of 5 years in full-time ministry experience as a church staff member is preferred.
- A minimum of 5 years of teaching and shepherding experience is preferred.

Personal

- Personal testimony of salvation by faith alone in Christ alone
- Clear call to pastoral ministry and desire to care/love the church flock
- Abilities, gifts, and behaviors consistent with biblical requirements for an elder (1 Tim. 3:1-7; Tit. 1:5-9)
- Observable, in-depth knowledge of Scripture and sound Christian doctrine
- Alignment with Heritage Bible Church's doctrinal statement
- Demonstrable preaching and teaching skills
- A leader with an ability to collaborate in creating and articulating vision
- Proven ability to communicate effectively in written and oral form

ORGANIZATIONAL INFORMATION

Position Title

Lead Teaching Pastor

Reports To

Heritage's Elder Team

Expected Work Schedule

Due to the demanding and responsible nature of the position, a standard work schedule is difficult to establish or maintain. Thus, significant flexibility in the work schedule is supported. It is understood that sufficient hours will be spent at the church building to permit appropriate interaction with other pastoral and support staff—including regular weekly meetings. It is expected that a typical work week will exceed 40 hours. Sunday is to be considered a work day for the Lead Teaching Pastor, with a time off during the week to provide a respite in lieu of Sunday. Occasional, unanticipated needs will arise, and when those events occur, the Pastor must make himself available to respond appropriately.

If you are interested, please send your Resume with Cover Letter to dfriendt@hbclincoln.com.



CORE VALUES

GOSPEL CENTERED

The Bible tells the story of the Good News of Jesus, and keeping the Gospel at the center of our ministry is fundamental to the workings of our church. The redemptive plan of God is the grid through which we see ministry and it shapes how we interact with our community.

SOUND IN WORSHIP

When we gather for worship, we do so by singing Gospel-centered songs of praise, caring for one another and submitting to the Word of God. We stand firm on the Truth of the Bible because it's inspired by God and used to equip us for every good work.

INTENTIONAL IN COMMUNITY

We follow Biblical examples of how to love our brothers and sisters in Christ and serve one another in Christian community. In a culture that moves us into isolation we strive to be intentional about embracing others. We encourage our members to be involved in small groups and other ways to grow in the knowledge of the Scripture.

COMMITTED TO MISSION

Jesus calls us to "go and make disciples" where we are. We are committed to the northeast quadrant of Lincoln, Nebraska, and most specifically to the Havelock community and are so desirous to saturate it with the incredible news of Jesus!

SURROUNDED BY GRACE

We strive to live in a grace-filled community that loves well and forgives quickly, acknowledging our sin but resting in His grace. We hope to be aware of our daily need of God's empowering and sustaining grace as we work to extend that grace to each other.



DOCTRINE: WHAT DOES HBC BELIEVE?

THE DOCTRINE OF **SCRIPTURE**

We believe that the 66 books, which comprise both the Old and New Testaments, are the inspired word of God. We believe that this Scripture was without error in its original autographs and has been accurately preserved by God for us today! It is, therefore, our sole infallible, authoritative, and sufficient rule of faith and practice for the believer and this church. (Ps. 19:7-11; 2 Tim. 3:16-17; 2 Peter 1:20-21)

*We believe in the verbal plenary inspiration of Scripture - meaning every word has been breathed out by God through the channel of human agents and that this extends to ALL of the 66 books.

**In light of the fact that this is the Word of God, we give ourselves to careful study of the Word of God in its literal, historical-grammatical context. For example, we believe that God created the world in 6 literal days according to the record of Genesis.

THE DOCTRINE OF **GOD** (THEOLOGY PROPER)

There is ONE God! (Deut. 6:4)

- Trinity - Eternally existent in three distinct persons. The three persons making up the one God exist in perfect, complete, and joyous harmony. (John 17; Mt. 28:19-20)
Together, the Tri-une God created the world and authored the plan for its redemption.
 - Father - Eternally the Father
 - Son - Eternally the Son - carried out the Father's plan and satisfied the Father's wrath for sin.
 - Holy Spirit - Eternally the Spirit - now actively residing in the lives of believers lead, guide, empower, and bear fruit!
- Divine Attributes - communicable and incommunicable

THE DOCTRINE OF **MAN** (ANTHROPOLOGY)

We believe that God originally created mankind - male and female - in His own image and likeness, free of sin, to glorify Himself and enjoy His fellowship. Tempted by Satan, but in the sovereign plan of God, Adam (as our representative) freely chose to disobey God, bringing sin, death and condemnation to all mankind. All, therefore, are completely depraved sinners both by nature and by choice. Moreover, mankind is utterly incapable of returning to God or making right the relationship sin destroyed. Thus, mankind is lost and without hope apart from a Savior. (Gen. 3:1-6; Rom. 1:18, 32; Rom. 3:10-19)

THE DOCTRINE OF **SALVATION** (SOTERIOLOGY)

We believe that Jesus, moved by love and in obedience to His Father, lived, died, and rose again for sinners satisfying God's righteous requirements, propitiating His wrath and securing salvation for sinners. According to His sovereign election, God saves sinners from His just condemnation unto eternal life, applying the substitutionary work of Jesus to all who repent and believe/trust in Christ alone. Through saving faith alone, God credits the sinner with the righteousness of Christ and grants forgiveness of sin and brings freedom from the bondage of sin and the promise of glorification (John 10:15-18, 27-29; Rom. 3:24-26, 5:19, 8:29-39; Eph. 1:4-5; 2:1-10; Mark 10:45; Rom. 3:21-4:5, 5:8, 6:1-11; 8:29-30).

***We are saved by God's grace alone, through faith alone in Christ alone!**

THE DOCTRINE OF THE **CHURCH** (ECCLESIOLOGY)

We believe that the church is the spiritual Body of Christ comprised universally of those who have been redeemed and united in Christ through His Spirit, and manifested locally in assemblies (or churches) all across the globe. The Church was promised by Christ (Mt. 16:18) and inaugurated at Pentecost (Acts 2). Jesus Christ is the head of the church and through His Spirit, He equips believers to build up the Body for the glory of God and the fulfillment of Christ's command (Mt. 28:19-20). (Eph. 1:15-23; 4:1-16; 1 Cor. 12)

Under the headship of Christ, the Church is to be carefully led by a plurality of elders and is to observe two ordinances; Baptism and the Lord's Supper. Christian baptism is a public declaration of the believer's salvation and identification with Christ. We believe that baptism is reserved for believers and is to be administered by immersion. The Lord's Supper is a united memorial and proclamation of Christ's death until He comes! It is to be observed by believers who have examined themselves and partake with reverential awe. (1 Tim. 3:1-13; Titus 1:5-9; Acts 2:41; 1 Cor. 11:17-34)

THE DOCTRINE OF **LAST THINGS** (ESCHATOLOGY)

We believe in and expectantly await the glorious, visible, personal, and premillennial return of the Lord Jesus Christ. The blessed hope of His return has vital bearing on the personal life, service, and mission of the believer (1 Thess. 4:13-18).



HBC Ministries & Leadership

CHILDREN

Sunday School / Children's Church / Nursery
LightHouse Kids
Party @ the Park (VBS) at Havelock Park

YOUTH

Sunday School
Midweek (School year) SoulFood (Summer)
Back to School Retreat (Fremont)
Young Man Camp
Winter Ignite Conference (Kansas)

YOUNG ADULTS

Bible Study
Winter Retreat (Ashland)

ADULTS

Sunday School
Men's Ministry: Monthly Breakfasts
Women's Ministry: Monthly Bible Study
Summer Book Club / Ladies Brunches

SMALL GROUPS

Small groups provide opportunities to build community, grow in your faith, and serve others.
Groups meet at various times and locations.
Connected to Committed Small Group: New attenders small group (5 weeks)

EVENTS

Secret Church / Annual Bible Conference
Outdoor Baptism Service / Worship Nights / Fall Fest

PASTORS / ELDERS

Mark Blowers: Associate Pastor
Nick Orduna: Youth Pastor
Joel Heusinger
Al Korte
Jon Hess
Kent Andersen

CONTACT US

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Church Office Hours
Wed-Fri | 10:00 AM - 4:30 PM
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DEACONS

Brian Casebolt
Nick Friendt
Jon McGrew
Kirk Vance
Jason Weedon
Brendan Williams