

## **Job Description**

**Title:** Lead Pastor, Cerro Gordo Brethren Church

**Reports to:** Official Board

**Hours of Work:** Full-Time

**Summary of Position:** The Pastor is responsible for oversight of the church body by providing spiritual instruction and strategic leadership to the members, staff and ministries of the church. The Pastor is not responsible for doing all the work, but for seeing that it is done properly. We seek a Pastor who has a solid understanding of the foundation of the Christian Faith and who has a strong desire to nurture all persons in Faith. The Pastor will provide Christian spiritual, moral and ethical leadership to provide for the welfare and oversight of the church. He shall use his skills in proclamation and pastoral care in meeting the needs of people in the church and community, and for providing administrative leadership for the church. The Pastor is expected to conduct himself in accordance with the biblical requirements of an overseer as referenced in 1 Timothy 3 and Titus 1.

### **Minimum Required Qualifications:**

Licensure / Ordination: Willing to be licensed through the Brethren Church.

Minimum Ministry Experience: Open

### **Principal Responsibilities:**

- Plan and conduct worship services, developing sermons, planning with music leadership and leads in the observance of ordinances.
- Leads the congregation in effective programs to fulfill the Great Commission with vision, purpose and priority.
- Leads and demonstrates effective ways to witness and win the lost to salvation through Jesus Christ.
- Provides for visitation and ministry to members and prospective members in homes, nursing care facilities and hospitals.
- Conducts counseling sessions, performs wedding ceremonies and conducts funeral services.
- Works with key leadership to carry out the mission and purpose of the church.
- Cooperates with regional and national denominational leaders in matters of mutual interest and concern.
- Serves as Overseer/Administrator of paid church staff supervising and evaluating the tasks assigned to each.
- Serves to recommend and advise committees and teams as an ex-officio member.
- Oversees, along with Deacons, all church discipline matters and the management of conflict issues in the church.
- Communicates with the congregation through articles or announcements, written and spoken using church newsletters, bulletins and worship services.
- Maintains a vital and wholesome personal relationship with the Lord through daily Bible study and prayer.
- Maintains proper priorities at home with his wife and children.

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**Biblical References:** Acts 20:28-32; I Timothy 3:1-7; 1 Timothy 5:17; Titus 1:5-9; I Peter 5:1-4.

### **Accountability:**

The Pastor serves under the guidance of the Holy Spirit and the Church body, and both provides counsel to and receives counsel from the Deacons who serve the congregation.

### **Compensation:**

A benefits package will be offered. The Pastor's salary and benefits package will be determined based on experience, education, cost of living, salaries of Pastors in churches of comparable size in the area, and responsibilities detailed in this Pastoral search announcement.

### **Contact Information:**

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### **National website:**

<https://brethrenchurch.org>

We are currently gathering names of possible candidates who would like to be considered for the Lead Pastor position. Please contact anyone on the Contact Information list in the job description.