

## **Associate Pastor Position Description**

Bethel Bible Church  
6966 W SR 14, Winamac, IN 46996  
[www.bethelbiblechurch.org](http://www.bethelbiblechurch.org)

**Position Summary** The purpose of the Associate Pastor is to serve the church body through equipping, overseeing and shepherding. This position will work with and report to the lead pastor. The Associate Pastor will become an Elder and a member of the Church Council unless reasons to delay that appointment are mutually agreed upon in the hiring process. The position calls for a person who is spiritually and theologically mature, skilled in mentoring, pastoral care, team-building, and strongly committed to gospel ministry in the context of a local church.

While this job includes joining the pastoral team in performing all duties as assigned, specific and essential responsibilities include (% of time expected):

**Family Ministry (70%)** Lead and equip Bethel to responsibly partner with and resource families in both integrated and age specific ministries to achieve our mission. This includes two areas of responsibility:

1. Oversee and develop Bethel's youth ministry and youth ministry team. This includes being responsible for teaching, planning and coordinating the youth ministry both by personal involvement as well as developing youth ministry team in these roles.
2. Oversee and develop Bethel's children's ministries. This includes responsibility for mobilizing, coaching and supervision of ministry leaders and volunteers.

**Pastoral Ministry (30%)** Lead and equip Bethel in overseeing worship and music ministry in partnership with an Elder and Music Team. Other assignments given by the Elders needing pastoral oversight and energy and generally matching the Associate Pastor's gifts and passions may include: 1) teaching and preaching, 2) reaching and assimilating people into our church community, and 3) renovating and reinforcing small group ministry (Life Groups).

It is assumed that all pastors are involved in continuing education either formal or informal, participate in a small group either as leader or member and maintain significant flexibility to model servanthood in ways that may exceed the boundaries of their job description.

## **Associate Pastor**

### **Bethel Bible Church, Winamac, IN**

#### **We are...**

A church family of 140-160 in Winamac, Indiana. With a history spanning nearly 200 years and a strategically rural location, we are a multi-generational congregation that values both depth and vitality. We don't want to merely "do church" but to "be church" . . . to live, love, and serve as a community of disciplemakers toward the great commission. In everything, we seek to glorify God by making disciples of Jesus Christ by faithfully teaching, loving, and communicating God's Word.

#### **You are...**

A godly, intentional, gospel-driven disciplemaker who loves Jesus and people. You are organized and comfortable as a leader, yet you're a team player eager for a collaborative approach to ministry.

#### **You will...**

Be responsible for family and discipleship ministries that both reach and mobilize people for ministry of the gospel in their families, church and spheres of influence. You will be able to combine effective leadership and communication skills with a humble, teachable spirit that produces agreed upon objectives with patience and focus.

#### **You should have...**

Sufficient theological training and/or ministry experience • A conviction that God is sovereign over the salvation of people and be agreement with our Statement of Faith ([www.bethelbiblechurch.org](http://www.bethelbiblechurch.org))  
• Excellent people skills • Ability to effectively teach God's Word • Strong desire and ability to work as a team with other leaders and pastors • Music training/ability to lead music team and congregational singing.

#### **We will provide...**

• Commensurate salary • Annual ministry and continued education expenses • An awesome church family • Partnership with a passionate and unified leadership team

#### **Contact us...**

Email your resume and cover letter, and other helpful content to [bbcwinamac@gmail.com](mailto:bbcwinamac@gmail.com)

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