

# **Ian Woodall's Key Initiatives – 2024**

## **I. 4:TWELVE Student Ministries**

### **A. Teaching**

1. Organize and oversee teaching series that are biblically rich, understandable, and engaging.
  - a. Use Wednesday Nights (Spring) to help students think through a variety of issues and think through how to think through issues - series on Theological Triage.
  - b. Use Sunday School (Fall) to exegetically walk through a book that relates to the yearly theme of faithfulness – series on Joshua.
2. Provide and oversee speaking opportunities to qualified male leaders.

### **B. Discipling**

1. Brainstorm future opportunities for discipleship (e.g. Teens and Theology, Finally Free Group, D-Groups, and “servant meetings.”)
2. Following the recommendation of J.T. English (*Deep Discipleship*), establish a scope for discipleship (e.g. Bible, beliefs, habits) and identify which category each discipleship environment falls into. Ask “What need does this discipleship environment meet?”
3. Implement one of the opportunities from “1.”

### **C. Serving**

1. Continue emphasizing that we are a youth group that serves everyone, especially those who are of the household of faith (Gal. 6:10)
2. Utilize small group leaders in both recruiting students and planning service events.
3. Continue to oversee the mowing and plowing ministries.

### **D. Training**

1. Leaders
  - a. Establish and implement a routine for leader meetings.
    - i. Establish regular meeting times (monthly? Bi-monthly? Time?)
    - ii. Establish and implement regular outline for meetings.
    - iii. Incorporate prayer, celebration of wins, and shepherding into meetings.
  - b. Continue equipping leaders for upcoming lessons through weekly emails with lesson notes and discussion questions.
  - c. Foster unity among leaders and cultivate a discipleship mindset.
2. Parents
  - a. Continue weekly emails that inform parents on upcoming events, policies, and lesson content.
  - b. Be available to help parents with counseling issues.
  - c. Communicate safety protocols to families with children.

## **E. Events**

1. Events to plan and execute.
  - a. All-Nighter (TBD)
  - b. Local Serving Trip (June 1-7)
  - c. Journey Extreme (June 17-21)
  - d. Lake Ann Camp (July 8-13)
2. Plan New Winter/Spring Event (2025).
  - a. Create purpose statement and goals for event.
  - b. Work with Ross and interns to determine theme and content of lessons.
  - c. Work with Ross, interns, and key leaders to determine location of event, amount of food, etc.
3. Plan Out-of-Country Missions Trip (2025).
  - a. Create purpose statement and goals for trip.
  - b. Work with Aaron Burk to determine a Faith Missionary with whom we can partner.
  - c. Delegate responsibilities to key leaders and interns.
  - d. Communicate clearly and timely with parents about the trip.

## **F. Interns**

1. Shepherd interns into greater effectiveness, responsibility, and Christlikeness.
  - a. Lead weekly meetings in which we pray for teens, work through a book related to pastoral ministry, reflect on previous 4:TWELVE events, and prepare for upcoming events.
  - b. Increase teaching opportunities for interns as well as freedom and responsibility in preparation.
  - c. Provide interns regular feedback on their teaching and responsibilities.

## **G. Needs Assessment**

1. Create document with the cost (per student) for each major 4:TWELVE event.
2. Work with leaders to identify the students in need of financial assistance.
3. Encourage students who receive assistance to write thank-you letter to donors.

## **H. Faith East**

1. Sunday School
  - a. Ideal – Have four leaders per grade. Two men to lead the guys. Two women to lead the girls. One married couple per grade.
  - b. Recruit more leaders to serve in youth group (ideally a few college-age leaders)
2. Wednesday Nights
  - a. Recruit more high school leaders
3. Average Attendance Goals
  - a. Sunday mornings (total count) – 188
  - b. Sunday mornings 11:00 – 16
  - c. Wednesday Evenings – 125 (numbers for 2023 were all over the place. Nov. average was 124 but yearly average was 70.)

## **I. Faith West**

1. General
  - a. Work with Ross to come up with Faith West specific serving opportunities.

- b. Equip another leader to teach on Sunday mornings and evenings.
- c. Leader meetings once a month.
- d. Weekly Newsletter to parents.
- e. Meetings weekly with students for mentoring.
- f. Quarterly event for 4:TWELVE.
- g. Make 4:TWELVE known to all who attend FW.
- 2. Average Attendance Goals
  - a. Sunday mornings 9:30 – 50
  - b. Wednesday Evenings – 15

#### **J. Faith North**

- 1. General
  - a. Quarterly/seasonal fellowship events with students.
  - b. Greater participation in serving projects and events.
  - c. Work with Luke to come up with Faith North specific serving opportunities.
  - d. Work with Luke on how to build a relationship with Crossing Kids and teachers.
- 2. Average Attendance Goals
  - a. Sunday mornings 9:30 – 17

### **II. Faith Church**

#### **A. 8 o'clock service**

- 1. Goals
  - a. Attendance – 292
  - b. Recruits for Intro to Faith – 20
  - c. New Members – 15
- 2. Know the family
  - a. Continue meeting new people before the service begins and seek to memorize the names of everyone in the service.
  - b. Have 10 people from the service over to our house this next year (or go out to eat with them).
- 3. Strengthen the family
  - a. Prepare and intentionally structure pastoral welcome and prayer in advance.
  - b. Use pastoral welcome and prayer to remind the church of why we gather and to prepare distracted hearts to receive the preached Word.
  - c. Write encouragement notes to attenders.

#### **B. Preaching**

- 1. Be prepared to preach as scheduled.

### **III. Counseling**

#### **A. Pursue and complete ACBC certification**

- 1. Start 11- week training in March
- 2. Finish Theology exam questions before training begins.
- 3. Complete certification before 2025