

## 1. Restoration Ministries

### A. Program Development

- Work with Titan to complete construction drawings and receive permits for the front part of the new barn.
- Work to fundraise the \$154k needed to complete the front part of the barn debt free.
- Improve training and deployment of my virtual assistant to offload repeatable admin tasks.
- Develop internship program (non-Faith Bible Seminary internship) for men who want to be trained in counseling and residential addiction ministry.

### B. Restoration Sawmill and Hardwoods Development

- Consider hiring a full-time employee to expand the sawmill's capacity and to keep up with current workload.
- Increase marketing of products online (facebook, craigslist, website, etc.).
- Increase marketing through cultivating relationships with interior designers, architects, etc.
- Make better use of the new website to feature products from Restoration Sawmill and Hardwoods ([restorationlafayette.org](http://restorationlafayette.org)).
- Complete all jobs with excellence and superior customer service.
- Hit income goal for 2024–2025 fiscal year.

### C. Restoration Nursery Development

- Consider an additional hire, part-time or full-time to keep up with demand.
- Expand current nursery with 2,000–2,500 more trees.
- Consider digging and selling the evergreen trees that were going to be Christmas trees and just contracting in Christmas trees for the sale.
- Market Christmas Tree sale from barn better for 2024 and consider expanding to evenings as well.
- Make better use of the new website to feature products from Restoration Nursery ([restorationlafayette.org](http://restorationlafayette.org)).
- Generate \$5,000 donations through nursery contacts.
- Hit income goal for fiscal year 2023–2024 for the 5<sup>th</sup> year of business plan.

### D. Program

- Seek to keep all 12 beds filled.
- Write another 6 weeks of curriculum for phase 1, since phase 1 expanded 6 more weeks.
- Write 3-week curriculum for phase 2 so that teaching could be handed off to a new teacher more easily.
- Graduate 6 men in 2024.
- Continue to prioritize involvement in Faith Church through worship service, ABF's, Men of Faith, FCI and serving opportunities.
- Continue to cultivate the relationship with the factory the residents work at in phase 2 to ensure our program is serving them well.
- Work to increase awareness outside of Faith Church through BCTC and inside Faith Church.

### E. Staff & Volunteers

- Consider ways to improve volunteer training and education for sawmill/nursery and counseling/teaching.

- Collaborate with FBCM to train and deploy male counselors (**SMP 2024 Initiative**)
- Recruit 2 co-counselors/advocates (non-ACBC certified).
- Recruit 1 more teachers/co-counselors to help with evening classes and counseling the men.
- Recruit 6 more volunteers for helping train and work with the men in the sawmill and the nursery.
- Work with key leaders to increase their responsibility and ownership of the ministry.

## 2. Faith Church Ministry

- Consider a greeting team in the 11am service to help cultivate a welcoming environment and assimilate visitors well and retain current members.
- Fulfill MM responsibilities with excellence.
- Seek to especially care for Foundation ABF and Generation ABFs and 11am service.
- Work with Joe Blake to grow Generation ABF attendance to 45 consistently.
- Participate on FBCM policy work team to craft up to date policies.
- Participate on VOH sustainability committee.