

## **Johnny Kjaer's 2023 Initiatives**

### **1. Faith East Community Center**

- **Ministry Oversight at the Faith East Community Center**
  - Train interns, staff, and volunteers to develop a ministry perspective on each and every guest of the FECC.
  - Look for additional ways to bring ministry opportunities into the everyday life of the FECC
  - Expand our ministry to those who are here on Court Ordered Community Service Hours.
  - Partner with the school to promote spiritual conversations with those students who are in the building.
- **Staff Management**
  - Regularly encourage our FECC staff to maintain an excellent workspace.
  - Pray with our staff regularly before beginning our shifts.
  - Train, inspect, and equip our staff to be able to provide excellent customer service.
- **Membership Management**
  - Grow the fitness membership to 1,000 members.
  - Offer specials to promote the growth of members.
  - Provide a great experience for all of our members to retain long-term membership stability.
- **Adventure Camp**
  - Refresh the Adventure Camp experience for our community.
  - Daily scheduled activities to provide a fun environment for the campers.
  - Oversee the hiring of the staff for Adventure Camp to ensure that there is the proper staff in place to care for the campers.
  - Train, inspect, and equip the staff to be well-suited to attentively care for the campers.
- **Budget Management**
  - Look for ways to expand the income for the FECC.
  - Add additional sport's leagues to grow our income stream.
- **Fundraising**
  - Work with Arvid Olson to identify possible donors to help us grow our ministry opportunities.
  - Connect with local businesses to provide possible advertising opportunities.
- **Sports Leagues**
  - Work with Dave Esgar to expand our sport's leagues offerings.
  - Explore an end of season gathering for our sport's leagues.
- **Major Events**
  - Execute with excellence the major events at the FECC

1. New Year's Eve Spectacular
2. Community Picnic
3. Trunk of Treat
4. Easter Egg Hunt
5. Church Family Night

- **Construction Oversight**

- Stay in charge of the Hunger Parks project
  1. Serve as the contact with Hunger Parks
  2. Stay in regular contact with the skaters
  3. Oversee the construction process
- Regularly monitor the ATC project on the Community Center
  1. Keep the members well informed of any important changes that the need to be made aware of.
  2. Attend construction meetings with Titan.

## 2. Faith Church –

- **8 o'clock service**

- Work with Trey to strengthen the 8 o'clock service.
  1. Goals
    - a. 30 folks in Intro to Faith
      - i. Work to better identify those who are not actually members.
    - b. 20 People to join our church
  2. Know the family well.
    - a. Continue to learn the names of every attender.
    - b. Begin learning more details of those in attendance.
    - c. Encourage those in the service to also get to know others in the service better.
  3. Strengthen the family.
    - a. Use Pastoral Prayer times to impart vision and growth opportunities for our service.
    - b. Use some fun interactions to train our service on things like the importance of outreach.
    - c. Use the evangelistic type of events to challenge our service to invite bring and interact with those around them that are lost.
    - d. Use testimonies of those whose lives were changed through the counseling center to present the ministry to those who may need counseling and those who may be able to serve in the counseling center.
  4. Pursue those who should come to the family and those who have left the family.
    - a. Find a way to support our service attenders to better engage and invite their friends and neighbors to our church.

- b. Follow up with those who are missing from our service.
- 5. Family the family.
  - a. Have 20 different people from our service to our house over the next year.
  - b. Continue to have lunches for our service.
  - c. Look for other opportunities to have times as a service family.
  - d. Weekly send notes of encouragement to the attenders of our service.
  - e. Personally invite several men to each Men of Faith
- **Preaching**
  - Prepare and preach with excellence all the times I am scheduled.
- **Family Service**
  - Work with Trey to strengthen the Family Service.
    - 1. Goals
      - a. Have attenders identified as being a regular part of this service in Arena.
      - b. Grow this service to 150 people.
      - c. Work to see 5 people to join our church.
      - d. Encourage 3 people to be baptized.
      - e. Sign-up 4 individuals to take Introduction to Faith.
    - 2. Know the family well.
      - a. Continue to learn the names of every attender.
      - b. Begin learning more details of those in attendance.
      - c. Encourage those in the service to also get to know others in the service better.
        - i. Help our service learn to be able to communicate with everyone in our service.
        - ii. Have a time of getting to know others in the service.
    - 3. Strengthen the family.
      - a. Use Pastoral Prayer times to impart vision and growth opportunities for our service.
      - b. Use some fun interactions to train our service on things like the importance of outreach.
      - c. Find more interactive ways to keep the children involved in the whole service.
    - 4. Pursue those who should come to the family service and learn what would be helpful to attract other families to our service.
      - a. Find a way to support our service attenders to better engage and invite their friends and neighbors to our church.
      - b. Follow up with those who are missing from our service.
      - c. Find families that are not already a part of a church to come to our family service.

- d. Work with Jeremy and Arvid to better promote the family service to those outside of our church.

**5. Family the family.**

- a. Meet with Pastor Trey to pray for this service weekly.
- b. Have 20 different people from our service to our house over the next year.
- c. Weekly send notes of encouragement to the attenders of our service.
- d. Seek to prioritize Intro 2 faith dinners and deacon hospitality lunches
- e. Seek to prioritize visitor follow up calls
- f. Seek to call/write a note to 2 member families a week in my service.

**3. Counseling Ministry**

- Serve as a regular member of the Monday counseling team.
- Teach as needed.
- Help to recruit new counselors for the ministry.
- Seek to lead those in my sphere of influence to take the BCTC training in some form as part of increasing the counselor, mentoring, discipling, leader pool

**4. Special Needs Ministry**

- Take over the leadership of this ministry
- Interview church families who care for those with special needs to find the best way to serve them.
- Recruit and train more special needs ministry workers.
- Offer 2 different respite nights for families who care for those with special needs.
- Find outreach opportunities to our community for those with special needs.
- Interview other churches who are doing this well.

**5. Mercy Ministry**

- Cover my weeks with excellence.
- Pay special attention to those in the 8 o'clock service and the Family Service.
  - Contact all on the list.
  - Pray and attend surgeries
  - Reach out to the senior saints in our service regularly.

**6. Lafayette Living Nativity**

- Lead a successful outreach to our community through the Lafayette Nativity
- Work with the key leaders to present the Living Nativity with excellence.
- Improve the servant sign-up and assignment-making process.
- Consider ways to more effectively promote the Living Nativity to the community.

- Work with our key leaders to do a better job of communicating in a timely and effective way with our volunteers.
- Function on a committee for adjustment to the Lafayette Living Nativity with the new construction on the school building.

**7. Serve with excellence on the various committees and boards.**

- **Faith Church Boards**

- Update policies for seminary interns and their wives regarding community center training, job responsibilities especially related to special days/ministries, childcare while working, recruiting servants to help with shifts, and preparation for when there are no interns in 2025.
- Fourth of July - Plan and execute excellent promotion and services – Chair
- LN - Plan and execute with excellence especially in light of impact from new construction – Chair
- Improve Family Worship Service

- **Community Boards**

- Bravely Women's Health – Chair
- Faith Christian School Education Committee