

## **Scott Grass' Key Initiatives - - 2024-25**

### **1. Grow school's enrollment in our school & preschools.**

- Enlist missional families to help reach additional families.
- Educate families on the current voucher program and seek ways to partner effectively.
- Have goal of 90% re-enrollment in 1<sup>st</sup> – 11<sup>th</sup> grade and 40% re-enrollment from K4 to K5.
- Consider a billboard campaign in Greater Lafayette Community.
- FCS Goal = 830 students; FC Preschool = 140 students; FW Preschool = 70 students.

### **2. Monitor school budget and implement various strategies to achieve financial stability.**

- Grow fundraising base and increase funds from fundraising.
- Increase our 2024 fundraising goals by 5%.
- Determine ways to bring tuition in line with costs to promote long-term viability and financial health to the school program.
- Pursue appropriate grants that are available to help our school programs.
- Meet our furnishings/equipment goal/budget for new building – over next 2 years.

### **3. Launch Successful School Expansion.**

- Effectively meet, plan, and determine appropriate steps and programming for expansion project.
- Provide appropriate and effective follow-up to individuals who helped in the Free To Dream Campaign.
- Produce an effective schedule and appropriate staffing for increased school program.
- Help to facilitate and oversee the stadium project and incorporate this resource into our school's program.
- Improve access, parking, and signage for the 90-acre athletic fields.

### **4. Seek effective and practical ways to attract and retain excellent staff for FCS.**

- Provide adequate compensation to attract and retain excellent, qualified, and diverse staff.
- Seek ways to develop relationships with universities and colleges with similar mission and proactively recruit students in their Education Department.
- Strengthen the Academic Resources Department with additional staffing and/or instructional space.
- Continue to partner with Tools For Success in the development and strengthening of our staff.

### **5. Lead Admin Team in Developing and Growing our Academic Program in K5 – 12<sup>th</sup> Grades.**

- Implement a biblically based program to address relationships, bullying, and students' social, emotional, and spiritual needs.
- Increase Professional Development to emphasize instructional delivery, formative assessment, and classroom management.

### **6. Evaluate and strengthen school culture.**

- Seek specific ways to encourage students' relationship with Jesus Christ and their faithful attendance at their local church.

- Implement an effective “Welcome To FCS” program for both incoming K5 and 9<sup>th</sup> Graders and their families.
- Seek ways to provide and establish a “welcoming” school community.
- Continue to teach and train students and staff in the areas of cultural diversity, empathy, compassion, and kindness.
- Strengthen our students’ Biblical Worldview through our school program and partnership with local churches, biblical integration, and missional staff members.
- Continue to effectively partner and practically integrate Faith Church pastors into the overall school program.

**7. Accomplish key administrative goals.**

- Create/complete a manual of compiled written policies to promote effective operations in admissions, governance, finance, and other operational aspects. (ACSI Accreditation)
- Take steps to consider, address, and implement future succession plan.
- Communicate and Integrate our Student Expected Outcomes (ESO) as part of our school’s mission and school program.
- Appropriately and effectively engage with legislators / associated organizations and advocate for School Choice legislation.
- Update and strengthen our “on-boarding” process for new faculty and staff.
- Help direct our admin team to each establish an effective working relationship with a community partner.
- Continue to grow and develop our Athletic and Fine Arts Programs.

**8. Address Capital Asset and Maintenance Projects**

- Plan to address needs in the outdoor Concession Stand and partner effectively with the FECC.
- Consider and evaluate future transportation needs, such as a new bus and/or mini-buses.
- Effectively survey, research, plan, etc. to update the school playground through replacement or addition of play structures and surfaces.

**9. Continue to address the Major Recommendations of our school’s Accreditation through ACSI.**