

TREY GARNER'S KEY INITIATIVES – 2024

1. **Shepherd the 8 AM and family services to accomplish the ideals of our theme “Building on Our Heritage”**
 - a. Promote involvement in our services and encourage personal outreach among service participants, resulting in 8.6% attendance growth.
 - b. Encourage service participants to identify one person they will reach for Christ and connect to our church.
 - c. Learn the names of all service participants and make regular contacts to pray for them.
 - d. Seek to shepherd at least 45 persons (20 from 8 AM and 25 from family) to participate in Intro to Faith.
 - e. Seek to shepherd at least 35 persons (15 from 8 AM and 20 from family) through the membership process.
 - f. Provide follow-up for those missing from our services to encourage faithful attendance.
 - g. Seek to personally contact every service participant with mercy ministry needs.
 - h. Attend as many surgeries for service participants as possible.
2. **Lead our children's ministries to accomplish the ideals behind our annual theme “Building on Our Heritage.”**
 - a. **Lead our church family to develop a greater passion for helping children to become faithful followers of Christ, resulting in 8% attendance growth by the end of the year.**
 - Provide intentional training and strategic tools to encourage a heart of outreach among families.
 - Consider providing electronic and print tools for families to use to invite other families to our ministry.
 - Consider producing videos and electronic communication pieces, sharable through social media, emphasizing the value of our Sunday and Wednesday ministries.
 - Identify strategic times to share these videos, including Church Family Nights, Sunday announcements, and VBS.
 - Consider using print and electronic advertising to promote Faith as the church where children learn the entire Bible in one year. Equip our church family to share with other families.
 - Issue challenges and offer rewards to children and families who bring guests.
 - In our children's ministry classes, regularly emphasize the importance of faithful church participation.
 - Continue working with class leaders to improve the visitor friendliness of our classes.
 - b. **Lead the members of Faith Church to develop a greater commitment to serving children and families.**
 - Lead the SERVE '24 campaign to provide full staffing for our children's ministries.
 - Recruit, equip and deploy a servant recruiting team.
 - Recruit, equip, and deploy a Faith East snack coordinator.
 - Recruit, equip, and deploy a servant appreciation coordinator.
 - c. **Improve the quality of our ministry interface with guests and parents.**
 - [2024 Faith Church Initiative 6](#): Work with Jonathan Smith, Stefan Nitzschke, and Rod Hutton to consider deploying technology that would allow worship services to be livestreamed into the nursery spaces at each campus.
 - Work with Kari Schwartz, Bethany Hartje, and Angela Houtz to improve the decor of the Faith East church nursery.
 - Work with Dave Arthur and Infant Care/Preschool leaders to evaluate the need for regular deep-cleanings of the infant and toddler areas by a professional cleaning service.
 - Continue working with Jeremy Vegter to improve our children's ministry web presence.
 - Provide resources to help parents prepare their children to promote from the nursery.
 - Provide parents with detailed info on our ministry when they first register their children or following first visit. Consider including information about security policies and protocol.
 - Consider establishing a policy that provides guidance to families and servants regarding participation in our ministries when sick.
 - Acquire permanent signage for children's check-in cabinet.
 - d. **Equip children's ministries servants to minister with excellence at all campuses.**
 - Coordinate with the ministry leaders at Faith West and Faith North to ensure consistency in the programming, policies, and practices of each campus.
 - Interface regularly with all campus children's ministry leaders, providing direction and assistance.
 - Lead Hudson Agudelo and Eddie Smith to create administrative checklists with the goal of providing excellent step-by-step instructions for the ministries they oversee.
 - Consider creating additional videos to train nursery and children ministries servants at all campuses.

- e. **Enhance the effectiveness of our child discipleship efforts.**
 - Refine our children's church curriculum for 3rd-5th graders.
 - Lead music for 1st & 2nd grade children's church.
 - Consider providing tools to parents that more effectively help them disciple their children.
 - Work with Eddie Smith to finalize emergency response procedures. Equip servants.
- f. **Provide leadership for the planning and execution of the following events:**
 - Good Friday children's choir
 - Good Friday childcare
 - Stewardship Celebration childcare
 - Christmas Eve service for families
- g. **Equip Josh Aucoin, Eddie Smith, and Hudson Agudelo to grow in ministry proficiency as they assume or share oversight of assigned children's ministry divisions, events, campaigns, classes, and outreaches.**
3. **Chair the Mother's Day work team. Plan and promote excellent services to honor mothers.**
 - a. Determine and facilitate service elements: sermon text, testimonies, videos, special music, etc.
 - b. Determine and facilitate additional elements: gifts to mothers, contributions to charities/causes, etc.
 - c. Determine and facilitate promotion elements: invitations, postcards, banners, service announcements, etc.
4. **Chair the family service improvement work team.**
 - a. Identify the service elements that need improvement. Determine the personnel, resources, and processes required to implement changes.
 - b. Determine the financial investment required to make necessary improvements. Seek approval.
 - c. Recruit, equip, and deploy personnel. Implement process changes. Purchase and deploy resources.
5. **Participate in the Faith East facilities work team.**
 - a. [2024 Faith Church Initiative 2](#): Explore ways to improve the facility and appearance at Faith East.
 - b. [2024 Faith Church Initiative 3](#): Update and modernize the Faith East auditorium aesthetic.
 - c. [2024 Faith Church Initiative 4](#): Renovate the Faith East nursery and children's spaces to provide enhanced security, improved functionality, additional storage, and a new play area.
6. **Contribute to the efforts of our church's leadership to build better relationships with visitors and members.**
 - a. Personally meet with at least 20 participants from the 8 AM and family services.
 - b. Deploy a team of servants to send birthday and anniversary cards to service attendees.
 - c. Build relationships with visitors and potential servants by participating in Introduction to Faith dinners.
7. **Assist in our staff's efforts to better utilize existing ministry platforms to strengthen community outreach.**
 - a. Use corporate outreach and community ministries to encourage the cultivation of a heart for outreach among our church family.
 - b. Work with the Faith East pastors deploy key leaders who will recruit servants for the Faith East Community Picnic, Trunk or Treat, and New Year's Eve Spectacular.
 - c. Equip service participants to use/share counseling and community center resources in personal outreach.
 - d. Consider highlighting the outreach efforts of our church family by sharing testimonies throughout the year.
8. **Provide additional shepherding for our church family**
 - a. Participate in the teaching of our adult worship services as scheduled.
 - b. Work with Pastor Wetterlin to lead the Christian Life Essentials course as scheduled.
 - c. Prepare teaching on special occasions as requested.
 - d. Prepare weekly communication for service pastors to use in preparing our church family for worship.
 - e. Seek to consistently shepherd newcomers into our ABF and Introduction to Faith classes.
 - f. Care for the mercy ministry concerns of our church family.
9. **Ensure an effective outreach to our community through Vacation Bible School at each campus.**
 - a. Implement mechanisms for expanding our outreach with the goal of hosting more than 600 children.
 - b. Promote in our Easter services with banners and promotional information.
 - c. Work with key leaders to improve the process of servant recruitment.
 - e. Work with the coordinators of each campus to enhance VBS and equip volunteers for effective service.
10. **Facilitate our staff's preparations for an effective kickoff of fall ministries.**
 - a. Prepare an administrative timeline detailing the tasks associated with the launch of our fall ministries.
 - b. Provide accountability for the completion of assigned responsibilities.
11. **Grow in counseling proficiency**
 - a. Provide counseling to community members through Faith Biblical Counseling.
 - b. Provide counseling to members of Faith Church and others as requested.