

# 2017 VOH INITIATIVES

## Program

- Maintain consistent admission placements of applicants in all 26 beds (Heather/Katie)
- Review all paperwork, forms, website to incorporate work study program at Reclaimed Hope LLC (Heather/Jen/Katie)

## Facility

- Paint interior high traffic areas – West hallway, bathrooms, etc. (Nickey)
- Organize and keep everything orderly in the copy room (Janice/Bethany)
- Consider replacing 2<sup>nd</sup> floor bedroom wing hot water tanks with Greg Miller at cost of \$4000 (Nickey/Shaw)
- Paint outside doors, front entrance, intern patio, and west doors (Nickey)
- Replace upstairs carpet estimated at \$10,000 (Nickey/Shaw)

## Landscaping

- Communicate and problem solve with Faith maintenance about problems with landscaping lights (Nickey)
- Request household manager to receive training on programming of sprinkler system (Nickey with help of Dave Arthur)
- Add perennials & other plants around Safe Haven & VOH building (and pond pending approval of Chad F.) (Nickey/Heather)
- Consult with arborist regarding trees on property (Nickey)
- Reseed grass as needed (Nickey)

## Staff

- Transition staff to on-duty positions (Heather)
- Review on-call schedule and make changes as needed (Heather)
- Transition supervision of interns primarily to Annie, but other staff as needed (Heather)
- Have staff/intern carry in every other month for team/unity/encouragement building (Janice/Bethany/Katie)

## Volunteers

- Recruit 10 new volunteers (Annie/Heather)
- Contact VOH graduates to ask if they would like to volunteer (Annie/Heather)

## Interns Initiatives

- Consider budget item for Monday 11 week biblical counseling training course as additional intern training (Shaw)
- Professional recording/editing of intern training (Annie/Jeremy Vegter)
- Improve website appeal/advertising/recruitment for interns (Annie/Bethany)
- Investigate organizing a VOH volunteer or team to travel to other churches (Annie/Bethany/Elizabeth/Katie)

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- Intern recruiting video made by Jeremy Vegter (like Alexandra and Julie's video but for an intern) with current and past interns with footage of VOH intern apartment (Shaw/Annie/Jeremy Vegter)
- Plan, produce, and promote "life of an intern" video to raise awareness of the intern program (Annie/Elizabeth)
- Intern recruiting increase with Pastor Shaw & Annie Martin at conferences and speaking engagements, ACBC, BCTC, colleges (Shaw/Annie)
- Regular contact with deans at WOL, Southern, BJU, Crossroads, etc. (Shaw/Annie)
- Find an international training/internship visa representative to hire 1-2 international interns each rotation of intern teams (Annie/Shaw)
- Work with Newton Pena to find opportunities to recruit and train bilingual interns from Latin America (Shaw/Annie/Newton)
- Offer assistance with certification with ACBC for interns within an extended internship of third 6 months of service (Shaw/Annie)
- Improve ongoing intern training by recording household management training as a reviewable resource for interns (Annie/Nickey)
- Intern recruiting increase with Annie at 2-3 universities and 2-3 conferences (Annie)

### **Reclaimed Hope Implementation and Improvements**

- Continue to increase registration numbers for RFH (Jen)
- Investigate Etsy website and other online sales opportunities for Reclaimed Hope LLC (Heather)
- Expand Amazon online sales when donations come in (Heather)
- Assign intern to assist Heather with Reclaimed Hope LLC online sales (Heather/Annie)
- Expand to Room 3 if it becomes available for Reclaimed Hope LLC (Heather)
- Research upcycling projects that fit our theme/decor (Heather)
- Begin teaching residents new projects that fit our theme/decor (Heather)
- Research Business Quicken program (Heather)
- Research Credit Card capability (Heather/Shaw)
- Investigate recruiting volunteers to expand hours at Reclaimed Hope LLC (Heather)
- Assign intern to assist Heather with Reclaimed Hope LLC donations & inventory (Heather/Annie)
- Assign intern to assist Heather with new upcycling research and projects to teach interns (Heather/Annie)
- Recruit three phase 2/phase 3/graduates to have regular volunteer hours at the shop (Heather/Annie)

### **Tech**

- Investigate possibility of a website video tour of the house (Vegter/Bethany)

### **Adoption Program**

- Continue to support pro-life ministries in the county and provide the Faith Church family with opportunities to support pro-life causes and events (Jen)

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## Community & Public Relations

- Contact Labor Union Class to host one class to network with community (Shaw)
- Publish bi-monthly blog posts that serve to encourage readers while also giving them a glimpse on how we are using Scripture to teach and counsel residents (Jen)

## World Missions

- Offer one month volunteer opportunities to non-USA women to learn the program for the purpose of their development of a program overseas (Annie/Heather)
- Finish fundraising to send BreyAnn Eastin and Nate and Julia Hornbrook to the DR for a year internship to serve in the orphanage strengthening the ministry there. (Shaw/Jen)
- Provide oversight and encouragement to Brey and the Hornbrooks as they serve all year in the DR (Shaw/Jen)
- Recruit and train two more interns to send to the DR in 2018 and assist them in raising funds (Shaw/Jen)

## Fundraising

- Continue to increase registration numbers for RFH (Jen)
- Organize a VOH team to travel to other churches and recruit interns, raise awareness of the program and fundraise (Elizabeth/Shaw)
- Improve attendance and fundraising for Fall Benefit (Elizabeth/Shaw)
- Investigate and organize additional fundraising opportunities throughout the year (Elizabeth/Shaw)

## Human Trafficking

- Explore opportunities with the Indiana Department of Child Services to build a Child Caring Institution (CCI) with biblical counseling programming (Shaw)
- If approved by DCS, begin work on application for CCI (Shaw)

## Pastoral Initiatives

- Welcome visitors at tent in gym (Shaw)
- Serve as on-call pastor for 11 am service (Shaw)
- Assist the service pastor of the service I attend with auditorium and foyer greeting in order to know the souls in my sphere of influence and act to help them in their relationship with Christ (Shaw)
- Assist in Sunrise ABF (Shaw)
- Serve in the mercy ministry of the church (Shaw)