

Bill Rogers' Key Initiatives – 2017

1. Human Resources

- a. Monitor requirements and ensure compliance as insurance programs move away from ACA regulations.
- b. Ensure compliance with DOT drug and alcohol testing requirements and record maintenance.
- c. Work with supervisors to resolve personnel/workplace conflicts and issues.
- d. Continue to work with security steering committee to identify and report security weaknesses to the pastors and deacons.
- e. Continue to work with security committee in developing armed response team and response protocol for emergencies during school and/or church activities.
- f. Establish Safety Committee to review all safety policies and procedures.
- g. Assist Building and Grounds Manager in performing handicapped accessibility audit of our facilities.
- h. Maintain adequate insurance coverage for all programs and add new coverages at most reasonable cost as programs expand.
- i. Work with Accounting Dept. in establishing new companies for Northend CC.

2. Mercy Ministry

- a. Improve communication of mercy ministry needs between myself and pastors.
- b. Provide support to ABF's to serve the mercy ministry needs of their members.
- c. Become acquainted with area resources that might be used by mercy ministry.
- d. Ensure weekly bulletin and high priority report contain appropriate mercy ministry information.
- e. Report mercy ministry contacts and needs to pastors and appropriate staff.
- f. Better utilize pastor on call and interns for mercy ministry contacts.
- g. Increase number of weekly contacts to widows, widowers, and shut-ins.
- h. Better utilize talents of church members in support of mercy ministry.
- i. Evaluate the need of developing support groups for cancer families, widows, etc.
- j. Work with VOH leadership to see how mercy ministry can best support Harbor House.
- k. Explore the possibility of building a hospice house on church grounds.