

Johnny Kjaer's 2017 Initiatives

Our goal is to bring glory to God by winning people to Jesus Christ, equipping them to be more faithful disciples, and assisting parents in raising godly teens.

1. Strengthen Teen Ministries

- Encourage the teens to attend 4:TWELVE on Wednesdays evenings.
- Encourage our teens to “Fight Selfishness by Serving Well.”
- Encourage our teens to join one of the many youth group Bible Studies offered.
- **Faith Church East**
 - Continue to work with Jason Hume (Journey key leader) and Kevin Dailey (Impact key leader) to strengthen the youth group at Faith East.
 1. Strive to see at least a 10% growth to the Faith East Youth Group
 2. Continue to help Jason Hume, Jerry Jefson, Dave Martindale, Aaron Dobrin and Kevin Dailey grow in their teaching and leading skills.
 3. Provide Jason Hume and Kevin Dailey enough liberty to make the Faith East Youth Group unique to the group of teens that meet there, while staying in the boundaries of the vision of Faith Church and 4:TWELVE Student Ministries.
 4. Continue to point our leaders towards understanding and embracing the vision of the church and 4:TWELVE Student Ministries.
 - a. Meet monthly on the Third Sunday to encourage the leaders in areas of growth and change to make this group more effective.
 - b. Encourage our leaders to be actively looking for teens who attend the worship service they attend, but do not attend the youth group to begin attending youth group.
- **Faith Church West**
 - Continue to work with Jonathan Engel to strengthen the youth group at Faith West.
 1. Strive to see at least a 10% growth to the Faith West Youth Group
 2. Provide Jonathan with enough liberty to make the Faith West Youth Group unique to the group of teens that meet there, while staying in the boundaries of the vision of Faith Church and 4:TWELVE Student Ministries.
 3. Continue to point the Faith West 4:TWELVE leaders towards understanding and embracing the vision of the church and 4:TWELVE Student Ministries.

- a. Explore the most effective way to communicate to the church at Faith West and visitors that we have a Youth Group that meets at Faith West.
- b. Have our leaders be more visible during the welcoming time.
- c. Train our greeters to ask families with teens if they know about the youth group.
- d. Encourage our leaders to be actively looking for teens who attend the worship service they attend, but do not attend the youth group and encourage them to begin attending youth group.

- **Faith Church North**

- Work with Josh and Ashley Karshen to start the youth group at Faith Church North.
 - 1. Begin meeting on Thursday nights, starting January 26.
 - 2. Begin on Sunday mornings on April 16.
- Work to grow encourage the teens in this area to love the Lord with all their heart, soul and mind.
- Be faithful to encourage the leaders as they minister.

2. Faith Church

- Greet all members and guests of our church well.
 - Be visible before and after services
 - Greet folks in the auditorium before and after services.
- Prepare and preach with excellence at Faith East.
 - May 21 on Psalms 110
 - July 23 on Shame
- Be an active participant in the Men's Ministry
 - Serve in whatever way I am needed at Men of Faith.
 - Be involved in the extra activities.

3. Parish Ministry.

- Continue to strengthen a parish philosophy for our youth group.
 - Be on the lookout for crisis situations where we can spread the love of Christ to families and teens in need of help.
 - Perform regular tasks among our parish to show Christ's Love at Work.
 - Utilize and engage our teens in actively serving in our community outreach sports leagues to let our community know that we exist and are here to serve them.

- Build awareness through our parish of upcoming events and teaching times through regular advertisements.
- Become more visible at the Skate Park.
 - Work with Dave Martindale to regularly do ministry at the skatepark.
 1. Spend time there during the busy season.
 2. Hold special events.
 3. Friday night cookouts.
- Use the LOFT to minister to teens.
 - Provide activities that will provide a fun atmosphere in the LOFT.
 1. Winter break activities.
 2. Spring break activities.
 - Keep the LOFT in top shape so that it is appealing.
 1. Look into bringing in some form of arcade type of system.
- Use special events held on our campuses to bring attention to the resources our church provides.
 - Picnics
 1. Encourage different groups (Children's Ministry, 4:TWELVE, PBF, etc.) to be in charge of certain activities and use that to advertise for those resources.
 - Trunk or Treat
 1. Encourage different groups (Children's Ministry, 4:TWELVE, PBF, etc.) to be involved by providing a trunk and use that to advertise for those resources.

4. Equipping Our Teens to be More Effective Disciples.

- Encourage our teens to be active in memorizing Scripture, reading the Bible and serving others.
 - Provide a weekly devotional plan to our teens that helps to tie together the lessons from Sunday School and Wednesday nights in a way that is applicable for them.
 - Encourage our kids to memorize Scripture through the regular use of the Scripture memory tool provided in the weekly devotional plan.
- Teach our teens doctrinally sound lessons.
- Continue to strengthen the discipleship and Theological understanding of our teens through monthly Bible Studies.
- Pray for every teen with a last name beginning with the letter of the week.
 - Send them a card letting them know that you are praying for them.

5. Assisting Parents in Raising Godly Teens.

- Develop and strengthen our communication with our parents.

- Use blogs, tweets, and text messages to connect electronically with each parent.
- Use phone calls and face to face contact to speak directly about any questions or concerns that may come up.
- Do all I can to make sure that we are allowing our church to know what our youth group is doing.
- Become a trusted counselor for them to seek out when trouble arises.

6. Develop an Effective Presence in Urban Ministries.

- Regular activity at the Hartford Hub.
- Regular activity in the Vinton Neighborhood.
- Carry out a Vacation Bible School in the Lower Lincoln, Vinton and Point West neighborhoods.

7. Doctor of Ministries in Urban Ministries

- Begin the course work for this degree in January of 2017.
- Begin planning for my project to provide a useful service for the Lafayette Urban setting.

8. Lead Well-Organized and Effective Summer Ministry Trips.

- Take the Impact teens on a ministry trip to gain practical ministry experience in the Lafayette community June 1 - 10.
- Lead the Journey teens on a ministry trip to gain practical ministry experience in the Lafayette community June 4 - 10.
- Lead a team to Albania to Run a Camp and be a blessing to Genci June 26 – July 11.
- Preach at Twin Lakes Camp July 17 – 22
- Take our teens to Lake Ann Camp July 24 – 29.

9. Effectively Social Media to Strengthen our Ministry.

- Develop a scheduled plan for the use of electronic media.
 - Produce a series of videos introducing the leaders of our youth group to parents and post it on our webpage.
- Use social media weekly to encourage our teens to be a part of the upcoming services.
 - Give them resources to help them prepare for the lessons.
 - Remind them of simple things like go to bed early the night before.
 - Use videos to communicate in an exciting way.

10. Counsel as Part of the Faith Biblical Counseling Team

- Serve as a regular member of the Monday counseling team.
- Teach as needed on Mondays or during the BCTC.
 - Make myself available to the counseling ministry to be used as needed.

11. Mercy Ministry (On Going)

- Assist Bill Rogers in ministering with excellence to people through the Mercy Ministry

12. Lafayette Living Nativity

- Lead a successful outreach to our community through the Lafayette Nativity
- Work with the Nathan Maifeld and the key leaders to present the Living Nativity with excellence.
- Improve the servant sign-up and assignment-making process.
- Consider ways to more effectively promote the Living Nativity to the community.
- Work with our key leaders to do a better job of communicating in a timely and effective way with our volunteers.

13. Passion Play

- Provide vision and direction for all elements of the presentation
- Shepherd the church family's involvement in the ministry
- Work with the various directors to lead production meetings
- Facilitate the creation of new scripts
- Work with the technical overseer on the design of new scenery
- Coordinate involvement of the pastors
- Coordinate communication of presentation results to senior pastor and church staff
- Oversee the budget of the Passion Play
- Lead servant recruiting efforts
- Coordinate communication with servants
- Coordinate the efforts of the key leaders for childcare, children's choir and transportation, children's costumes, ushering, set-up/tear down
- Coordinate communication with the Long Center
- Coordinate the acquisition and return of rental equipment
- Work with the Director of Development, Director of Electronic Communications, and secretarial staff to facilitate publicity
- Work with the secretarial staff to coordinate foyer, electronic, and telephone ticketing

- Work with key leaders and the secretarial staff to facilitate the design, printing, and use of the program and guest cards
- Work with the overseeing pastor and the various directors to lead production meetings
- Coordinate guest follow-up efforts