

Heim Initiatives 2017

Music Ministry

- 1) Once a month, teach the congregation a little bit on the background of a hymn originating near the reformation.
- 2) Assimilate/Integrate
 - a. Shepherd worship team to have a recruiting mindset.
 - b. Add at least 11 people to the Worship Team (7 inst; 4 vocals)
 - c. Sharpen up the process for adding people to the Worship team.
 - d. Establish a process for joining Orchestra.
 - e. Establish a process for joining Choir.
 - f. Work with Johnny and Joel Brovont to have a youth worship training process.
 - g. Work with Nick and Aaron to train PBF/PBFi worship leaders.
- 3) Equip
 - a. Musically – increasing talent in their skill.
 - i. Schedule a Saturday workshop/retreat for training/teaching.
 - ii. Send new music to the team for listening and inspiration.
 - iii. Invite the Worship Team to concerts for training and inspiration.
 - iv. Teach Josh Aucoin voice and guitar lessons.
 - v. Send worship articles to the team for training and inspiration.
 - vi. Record Sunday morning worship sets and send the recording to the worship team to teach and train.
 - vii. Record vocal parts for “core” songs.
 - b. Software; systems training
 - i. Learn how to use Ableton and integrate into Sunday morning services and Passion Play.
 - ii. Learn how to use ProTools effectively.
 - iii. Train Worship Team to better use Planningcenteronline
 - iv. Train all music ministry leaders to use Planningcenter the same, more effective way.
 - v. Work with Jonathan Smith and Donnie Payne to address AV training processes.
 1. Who are we training?
 2. What is the next step for those people?
 - vi. Train worship leaders to use Mediashout the same way.
 - vii. Host a music reading workshop open to anyone.
 - viii. Train the worship team and setup/teardown teams best practices on handling equipment.
 - c. Spiritually
 - i. Send worship articles to the Worship Team for spiritual growth.
 - ii. Hold the worship team accountable to being plugged into a small group (ABF, Faith Group, other small group...)
 - iii. Host quarterly meetings to disciple the group as a whole and keep the team well informed of upcoming service opportunities.
 - iv. Host a retreat for spiritual growth and discipleship.
 - v. Re-integrate intentional “family time” after Wednesday rehearsals.
 - d. Develop more team member responsibilities.
 - i. Work with Andrew Castner to develop a Setup/Teardown team ministry.
 - ii. Identify and work with a team member to oversee equipment maintenance.
 - iii. Deploy non-musical team members to run PCO live on Sunday mornings.

- iv. Identify and work with a volunteer to oversee Deacons Fund offering schedule.
 - v. Work with Jordan Bray and Josh Aucoin to plan Sunday morning worship sets with excellence.
 - vi. Work with team members to write songs tailored to our emphases.
 - vii. Identify and work with team volunteer to manage equipment.
 - viii. Work with Liz Willis to plan effective team get-togethers.
 - ix. Work with Lauren Nitzschke to lead vocalists at Faith West
- 4) Partnership and Outreach
- a. Use the Community picnic to reach out and collaborate with local worship teams and musicians.
 - b. Host a music festival again and invite bands from the community.
 - c. Work with Joey and Stefan to add some Faith North appropriate music to the Faith Church repertoire.

Hospitality Ministries

- 1) Evaluate all website and handout documents to clearly communicate the hospitality team structure and needs (Hospitality Team: Greeters, Ushers, Coffee Ministry, Holiday Services Team).

Holiday Services

- 1) Work with Landon Barger to consolidate processes and information for holiday service planning.
- 2) Change budget name from "Special Days," to "Holiday Services."
- 3) Communicate needs for the Holiday Services Team to Volunteer Coordinator.
- 4) Re-evaluate Stewardship Commitment Card.
- 5) Add a Christmas Musical at the Hartford Hub.
- 6) Work with Trey Garner to use the Children's services for Mother's Day and Father's Day.

Coffee Ministry

- 1) Formalize team positions
- 2) Recruit 2 people to serve at the same level as Jay Casey
- 3) Develop a process for effectively ordering supplies in a timely manner.
- 4) Integrate special items with the Holiday Service Team.

Greeters

- 1) Add 5 greeters per month to staff the visitor tent.
- 2) Work with Jon Lendermon to train Greeters on safety procedures

Ushers

- 1) Work with Doug Welk to train Ushers on telling people they cannot bring their kids in the auditorium.
- 2) Work with Jon Lendermon to train Ushers on safety procedures