

TREY GARNER'S KEY INITIATIVES – 2017

1. **Lead our Children's Ministries to accomplish the ideals behind this year's annual theme "In Christ Alone"**
 - a. **Lead the children, parents, and servants of Faith Church to develop greater love and concern for those who do not yet know Christ, resulting in 5% attendance growth by the end of the year.**
 - Continue working with class leaders to improve the visitor friendliness of our classes.
 - Provide training that encourages children to grow in their personal outreach efforts.
 - Provide tools to aid parents in working with their children to develop an outreach mindset.
 - Continue to develop advertising and communication pieces that promote Children's Ministries.
 - Consider hosting events that promote interaction between parish families and members of our church family.
 - b. **Further develop ministry offerings that serve the children and families of our parish.**
 - Participate in the planning efforts of the community ministries team.
 - Look for more ways to support public school students through participation in programs like "Read to Succeed" and student mentoring.
 - Consider partnering with Child Evangelism Fellowship to establish a Good News Club at Wyandotte Elementary.
 - c. **Improve the quality of our ministry interface with guests and parents.**
 - Work with Jeremy Vegter to improve our Children's Ministries web presence.
 - Consider producing electronic and print literature to better acquaint families to our ministry.
 - Consider ways in which we might provide better "customer service" to children and parents.
 - Work with servants to improve the effectiveness of our visitor follow-up process.
 - Work with Pastor Heim in training greeters to effectively serve visiting families.
 - Work with our Tech Director and Head Greeter to determine if, where, and how we could register new families for Children's Ministries in the foyer.
 - d. **Lead the members of Faith Church to a greater love and commitment to serving families.**
 - Lead the SERVE '17 campaign to provide for full staffing for our Nursery and Children's Ministries through the end of the 2016-17 school-year.
 - Employ and equip a part-time church assistant to recruit, train, and deploy church members into service within our Children's Ministries.
 - Recruit, equip, and deploy servants to serve in the following key positions:
 - 11:00 Nursery Coordinator
 - Wednesday Night Kids of Faith Coordinator
 - 9:30 Nursery Coordinator
 - Servant Appreciation Coordinator
 - Consider deploying drama teams to present lessons within our Children's Ministry classrooms (Faith Church annual initiative).
 - Consider offering Special Needs training (Faith Church annual initiative).
 - Continue seeking to build a stronger sense of community among classroom servants.
 - Build relationships with potential servants by participating in the Introduction to Faith class sessions and dinners for Faith East.
 - Conduct an appreciation event for classroom servants and ministry leaders.
 - Consider conducting a survey of servants to learn how we could improve their experience.
 - e. **Equip Children's Ministries servants to serve with excellence.**
 - Investigate avenues for more effectively training Nursery and Children's Ministries servants.
 - Lead Stephen Thomas and Micah Stockdale to create and/or refine administrative checklists for the areas of ministry they have overseen.
 - Continue helping our Children's Ministries servants to develop a parish outreach mindset.

- Work with the Children's Ministries interns in surveying other churches to establish a compendium of best practices for teacher training. Consider adaptations for our ministry.
- Consider improvements to the weekly discipleship resources we provide for our servants.

f. Enhance the effectiveness of our child discipleship efforts.

- Continue to work with Children's Ministries coordinators to evaluate the effectiveness of the current Sunday morning and Wednesday evening ministries. Consider improvements.
- Refine our Children's Church curriculum for 3rd-5th Graders.
- Continue working with teachers to refine the 1st & 2nd Grade Children's Church curriculum.
- Consider investing in improvements to our Sunday School materials.
- Continue working with our Wednesday Night Kids of Faith coordinators and teachers to improve the quality of our discipleship efforts.
- Consider improvements to the ways in which we equip parents to use our Children's Ministries' teaching for the discipleship of their children.

2. Assist in the shepherding of our church family.

- Provide shepherding as the service pastor for the 8:00 a.m. worship service.
 - Improve communication with service participants.
 - Encourage the spiritual growth of those who attend.
 - Encourage personal outreach among those who attend, resulting in 5% attendance growth.
 - Encourage those attending the 8:00 a.m. worship service to come early on Sundays for the purpose of effectively and joyfully welcoming guests.
 - Participate in the teaching of our adult worship services as scheduled.
 - Faithfully pray for the concerns of those the 8:00 a.m. worship service.
- Participate in the development, promotion, and teaching of a course designed to more effectively assimilate new members into the ministries of our church.
- Prepare teaching on special occasions as requested.
- Seek to consistently shepherd newcomers into our ABF and Introduction to Faith classes.
- Care for mercy ministry concerns of our church family.

3. Facilitate the efforts of the strategic ministries planning team.

- Work with Arvid Olson, Joey Wright, and Joe Blake to organize the process by which the next 5-year strategic plan will be developed.
- Facilitate staff participation in the planning process.
- Assist in the creation of congregational and community surveys.
- Participate in the development and selection of ministry initiatives.
- Assist in creating the print and electronic versions of the final plan.

4. Ensure an effective outreach to our community through Vacation Bible School.

- Implement mechanisms for expanding our outreach with the goal of growing attendance by 5%.
- Work with key leaders to improve the process of servant recruitment.
- Work with Wesley and Sarah Shoop to enhance VBS and equip volunteers for effective service.

5. Ensure an effective outreach to our community through Winter Break @ Faith.

- Implement mechanisms for expanding our outreach with the goal of growing attendance by 5%.
- Coordinate with Stephen Thomas to improve the ministry and equip volunteers for effective service.
- Work with Stephen Thomas to pursue grant funding that would enhance ministry staffing.

6. Facilitate our staff's preparations for an effective kickoff of fall ministries.

- Prepare an administrative timeline detailing the various tasks and assignments associated with the launch of fall ministries.
- Provide accountability for the completion of assigned responsibilities.

7. Grow in Counseling Proficiency

- Continue counseling under the supervision of Dr. Charles Hodges.
- Complete the ACBC certification process.
- Work with Pastor Green regarding participation in counseling ministry teaching.