

Dave Esgar - Key Initiatives 2017

I. Youth Sports Ministry Leagues - (Baseball, Soccer, Basketball)

1. Grow my communication with volunteer coaches so they are better equipped to nurture their team (players and parents) toward a stronger relationship with Christ.
2. Investigate new and strengthen current strategies to increase the cross-pollination of church members and ministries into our youth leagues.
3. Continue weaving our church theme into youth leagues and look for ways to implement more meaningful and impactful practices to share Christ.
4. Continue work in Kickin' Stars and grow awareness of this special needs soccer program.
5. Audit and inventory all sports equipment to ensure we are up-to-date with all safety and best-practice standards.
6. Continue working with FCS to realign strategic youth programs to help develop their feeder system while maintaining our strong community ministry mindset.
7. Improve my communication and seek out meaningful interactions and relationships with participating families.
8. Work closely with Arvid Olson and Jeremy Vegter to revamp and improve our marketing plan.
9. Explore the possibilities of adding to our sports programming – youth volleyball and spring soccer league.
10. Ensure all league budgets are fiscally sustainable and improving.

II. Adult Sports Ministry Leagues - (Softball, Volleyball, Basketball)

1. Evaluate the impact and effectiveness of current leagues and explore possibility of adjusting our programming.
2. Continue working with area pickleball players to provide a quality indoor experience.
3. Investigate new and strengthen current strategies to increase the cross-pollination of church members and ministries into our adult leagues.
4. Refine and improve devotional time with teams and investigate ways to implement our annual church theme into the adult leagues.
5. Work closely with Foster Toft to ensure he is well prepared to lead and instruct leagues that participate at Faith West: Adult Basketball, Youth Basketball, and Adult Volleyball.
6. Work with present commissioners to improve ownership and creativity in their respective programs.
7. Identify and equip new commissioners for Men's Basketball and Co-ed Volleyball.
8. Continue to update and refine the electronic copies of objectives, procedures & job descriptions for all areas of all programs.
9. Refine and improve current marketing plans to reach a new and wider audience.
10. Ensure all league budgets are fiscally sustainable and improving.

Dave Esgar - 2017 Initiatives Continued

III. Adventure Camp - (1st-6th)

1. Select excellent leadership team and staff to run Adventure Camp Big and equip them to serve both the children and their families well.
2. Improve average daily participation by 5%: from 85 in 2016 to 90 in 2017.
3. Investigate possibility of finding a long-term director and work closely with them to lead this ministry well for years to come.
4. Consider new ways to advertise for Adventure Camp by working closely with Arvid Olson and Denny Vauters.
5. Consider restructuring calendar by adding new and exciting events.
6. Develop new marketing campaigns that will allow us to serve a new and wider audience.
7. Look for ways to promote FCS and FC to adventure camp families not plugged in with a Christian school or church – VBS, community picnic, etc.
8. Find creative ways to improve chapels and spiritual outreach to participants and families.
9. Seek out specific grants to help provide scholarships and necessary camp improvements.
10. Ensure Adventure Camp budget is fiscally sustainable and improving.

IV. Community Ministries – (Faith East Community Center)

1. Work with Chad Filipiak and other key members to complete full site plan of the Lower 90 while also establishing a phased development plan that fits into the site plan.
2. Begin development of business plan for the Lower 90 project and include detailed programming plans and budgets.
3. Begin work with a consulting firm to create a right-sized project for the Lower 90.
4. Seek to develop a fundraising team and plan that allows us to begin developing infrastructure ahead of phase one.
5. Continue oversight of Community Picnic and investigate ways to make event more meaningful to the community while also increasing our church family participation.
6. Consider ways to increase church member involvement in Faith East Community Center and special ministry events and facilitate proper and necessary training.
7. Assist Chad Filipiak in daily oversight and administration of Faith East Community Center.
8. Investigate opportunities to become more involved in one-on-one community outreach throughout the day at the community center.
9. Continue working with Parish Ministry team to brainstorm and implement unique and innovative ministry opportunities.
10. Oversee Fitness Daycare with excellence and ensure that we have an outstanding staff to supervise children.