

## **Brent Aucoin's Key Initiatives – 2017**

### **1. Soul Care Initiatives**

#### **General**

- Consider program that formally assigns mentor person/family to new members for their first year at Faith. (Faith Church)
- Consider establishing team of parent mentors for new, expecting, & struggling parents. (Faith Church)
- Look into providing source of online interaction between members & their deacons. (Faith Church)
- Develop comprehensive program to educate church on soul care. (Faith Church)
- Consider expanding ministry to recently widowed. (Faith Church)
- Continue to provide accountability with deacons to improve soul care among deacon's care groups

#### **Men's Ministry**

- Develop a stronger ministry outreach and service opportunities with MOF and our Point Man Groups.
- Launch a men's mentoring program similar to the women's ministry in conjunction with overall church emphasis on mentoring
- Develop new men's events (Wild Game Dinner type) that will connect our men's ministry opportunities with the community.
- Consider developing ongoing training program for Point Man group leaders. (Faith Church)

#### **Women's Ministry**

- Solidify and strengthen new mentor ministry.
- Grow the women's small group leader and member participation by 20%.
- Provide a women's ministry 1/2 day leader training about discernment.
- Investigate outreach to professional women through a brown bag lunch event on the west side.
- Identify and train women to serve as table hostesses at specific events to engage and assimilate participants.
- Develop a corps of ladies to greet inside the auditorium and connect with newcomers during marketing of events.
- Solidify event leader training sheet to ensure continuity in overseeing events.
- Coordinate women's ministry lists between the brochure, visitor cards and the website so all venues have the same information.
- Continue evaluation to determine single mom's needs and consider organizing four events a year addressing common concerns and challenges.

#### **Human Resources**

- Train a volunteer to assist Janet in HR
- Revise Stewardship service commitment
- Continue to update and improve service catalog
- Continue to streamline service connections and new member follow up

**4. Preaching and Writing**

- Be involved with the pastoral preaching rotation of about one sermon preparation per month.
- Consider writing a new small group study in Genesis 1-12

**5. Serve with assigned boards, auxiliary companies, and deacon committees**

- President—Faith Bible Seminary
- Pastoral Advisor—Fairway Men's Christian Cooperative

**6. Conduct outside speaking ministry with excellence**

- FBCM Conference
- FBCM Regional (Seattle, Minneapolis, Maine)

**7. Pursue ACBC Fellow Status**

## Aucoin Faith Church West Initiatives

Ministry Area	Overseer	2015 Average	2016 Average	Percent Change	Goal for 2017	Percentage
Faith Church West	Brent	350	404	13%	430	6%
PBF (Friday)	Nick	80	71	-11%	80	12%
PBFI One-on-One Program	Aaron	unknown	48	na	55	15%
PBFi Small Groups	Aaron	unknown	81	na	100	23%
PBFi(Friday)	Aaron	unknown	32	na	50	56%
Visiting Scholars (Sat)	Aaron	unknown	0	na	25	na
Sojourners (Thursday)	Rod/Jonathan	NA	24	na	32	33%
Faith Groups	Josh	105	92	-12.38%	110	20%
Youth	Jonathan	17	17	0%	20	17%
Childrens	Nick	61	86	41%	95	10%

### General

- Consider how to increase mentoring
  - Have every member have 1 person that they are intentionally hosting/mentoring;
  - Explore having families "adopt" college students to help prepare them for their future
  - Explore 5-3-1 outreach plan church-wide;
  - Consider discipleship workshop/series to create growth plans for every member
- Hold 4 Church Family Meals
- Pray for and intentionally seek **men** to disciple ministry wide
- Consider how to make sure all folks after intro 2 faith are aware of the next step in the Christian Life--CLG?
- Plan for a third service and execute if needed
- Each public speaker identify what one thing is most helpful to him in hearing the Word of God and then take steps to improve preaching/teaching communication by the end of the 2nd quarter

### College

- Consider ways to improve outreach to residents who live at FW
- Continue encouraging college students to go to one service and serve in the children's ministry the other service
- Partner with Purdue to get a faith-based counseling partnership
- Plan and execute 2 outreach opportunities on campus per semester
- Continue to promote on-campus bible studies
- Recruit and train adult lay-people from within the church to serve as college sponsors
- Determine best path to ensure PBF members are connected to a solid local church

### Youth

- Have FW youth group serving at the HH on a regular basis
- Develop relationships between parents and youth leader team for the purpose of helping them disciple their kids

### Worship

- Train new Worship Leaders to help with Sunday Mornings
- Seek out new WT recruits that are more ethnically diverse
- Increase personal testimonies as a part of Sundays
- Introduce multi-ethnic worship components

**International**

- Equip student leaders to expand PBFi to 50 people and increase 2 small groups (Indian Small Group and Hispanic)
- Expand and strengthen outreach to Visiting Scholars on Saturday to 25 people
- Consider ways to expand campus presence, outreach activities, and involvement to Indian and Hispanic students (2 Student Led Outreach Activities Each Semester)
- Shepherd two Internationals to Faith Bible Seminary or International Missions and consider adding International Intern

**Singles**

- Plan and execute a spring outreach event specifically designed for current members of the group to invite others who are not members of Faith
- Make contact with 100% of PBF graduating Seniors to invite to continue their connections here at Faith through SoJos if remaining in the area
- Institute leadership training specific to the SoJos leadership team to help address identified weaknesses
- Identify and disciple 2-3 members for growth into leadership roles to build depth on the bench for SoJos

**Children**

- Evaluate best practices from FC-E and provide training for our servants in a similar manner
- Seek to have “best practices” shared by veteran CM teachers with newer teachers

## Aucoin Faith Bible Seminary Initiatives

### Highlighted Primary Initiatives

- Continue to develop ways to expand FBS student body via internet. (Faith Bible Seminary)
- Develop ways to make our seminary graduates/current interns better known to church family. (Faith Bible Seminary)
- Continue to execute long term plan to increase income by 80k over 2-3 years
- Lead FBS to a successful accreditation next steps which includes turning in a 2017 self-study report (see addendum for additional initiatives)
- Develop a plan for an Urban Bible College that could be executed within a few years if desired
- Work to secure I-20 Student Visa capability
- Work with the Latin American Strategy to secure viable pastoral candidates for the 2019 MDiv Cohort
- Expand board by three members (business, legal, education skills) and train new members
- Evaluate best practices in student learning considering the larger sizes of both MDiv and MABC clases.

### More Comprehensive Initiatives for Planning and Accreditation

Develop a Comprehensive Fund Raising Strategy	Development
Grow the MABC scholarship fund to encourage enrollment	Development
Seek to contact all Alumni and ask about giving regularly	Development
In collaboration with Faith Ministries, consider developing/acquiring a stand-alone facility for FBS and FBCM.	Facilities Resources
Develop more comprehensive assessment to determine human resource needs.	FBS Administration
Develop specific job descriptions for each administrative position— President, Registrar, MDiv Chair, MABC chair.	FBS Administration
Compare the administrative resources of schools with a student body similar in size to FBS' administrative structure.	FBS Administration
Evaluate the acceptability of the tension between competing demands of the primary administrators and faculty.	FBS Administration
Put in writing our policy regarding recognizing and helping "at risk" students.	FBS Administration
Develop policies on faculty diversity and academic freedom.	FBS Administration
Approved Faculty, Student, Board Handbook and any other official documents, policy of release of student information.	FBS Administration
Create a Board Handbook	Governance
Creata Repository of Seminary Documents	Governance
Seek additional Board members in business, academics, and legal professions	Governance
Continue to develop the Board members' engagement in and oversight of FBS	Governance

Assess future library resource needs to assure instructional needs will be met for the foreseeable future.	Library Resources
Consider how to engage a credentialed librarian with electronic resource expertise	Library Resources
Administer faculty assessment of Mdiv courses	M.Div.
Develop ways to make our seminary graduates/current interns better known to church family	M.Div.
Lead FBS to a successful accreditation next steps (Comprehensive Self-Study)	M.Div.
Evaluate MDiv student learning with a larger cohort particularly in classes where presentations are required	M.Div.
Consider more teaching in the curriculum on the canonicity of Scripture	M.Div.
Consider yearly "skill inventories" as a requirement for MDiv students	M.Div.
Consider a greater focus on building relationships	M.Div.
Consider a greater focus on praying for one another throughout the internship	M.Div.
Conduct a best practices study regarding on-line education to evaluate the online courses of FBS' MABC program.	MABC
Identify metrics for Board to monitor health of the MABC program	MABC
Grow the MABC enrollment by 10 students per semester (5% growth)	MABC
Evaluate MABC student learning in larger classes and determine best learning structure	MABC
Consider administering and entrance exam to compare to the exit exam upon graduation	MABC
Administer an exit exam to students in their final course of the MABC	MABC
Use a rubric for assessing the case study oral exam in the final course of the MABC	MABC
Create, on an annual basis, summaries of course evaluations. (2014/2015 example can be found in appendix 4)	MABC
Keep accurate data on alumni references to follow up with during comprehensive assessments.	MABC
Revise Objective 2.3 to make in more assessable.	MABC
Have each student preform an enrollment interview to explain expectations and familiarize with technology	MABC
Consider a less fluid deadline to create time for FBS staff to properly orient new students.	MABC
Consider ways to improve fellowship during online class times.	MABC
Consider ways to streamline the use of Populi for students	MABC
Consider a yearly gathering for MABC graduates around the time of BCTC	MABC
More regularly feature MABC students in FBS' monthly newsletter	MABC