

Job Title: Youth Pastor

Location: Leaf River, Illinois (leafriver.church)

Reports To: Lead Pastor

Status: Full-Time (40+ hrs)

Position Summary:

The Youth Pastor will provide spiritual leadership to the next generation of disciples.

Key Responsibilities (Core Focus):

1. Teach & Disciple the Next Generation

- Teach Scripture to children and youth with clarity and faithfulness—
(*2 Timothy 4:2*)
 - Encourage young people to grow in personal faith
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2. Equip Families

- Support and encourage parents in discipling their children—
(*Ephesians 6:4*)
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3. Develop Volunteers

- Recruit and equip volunteers for children's and youth ministry—
(*2 Timothy 2:2*)
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4. Provide Ministry Oversight

- Ensure children's and youth ministries are organized, safe, and aligned with the church's mission of "*To **know** Christ, **grow** in faith, **go** make him known.*"—
(*1 Corinthians 14:40*)
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5. Secondary Responsibilities (Develop Over Time):

- Strengthen community outreach to youth and families—
(*Matthew 28:19–20*)
- Introduce tools or systems that improve communication and organization
- Develop additional programs or events as ministry grows

Qualifications:

Required:

- A clear and growing relationship with Jesus Christ
(*1 Timothy 4:12*)
 - Agreement with the church's statement of faith
 - Ability to teach and apply Scripture faithfully
(*2 Timothy 2:15*)
 - A heart for discipling the next generation and their families.
 - A man who exemplifies the qualifications of a Biblical Elder
(*1 Timothy 3:1-7*)
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Preferred (not required):

- Bible training (formal or informal)
 - Experience in children's or youth ministry (paid or volunteer)
 - Experience leading or organizing volunteers
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Personal Character:

- Spiritually maturing and committed to prayer
(*Colossians 4:2*)
 - Humble, teachable, and team-oriented
(*Philippians 2:3-4*)
 - Faithful and dependable in ministry
(*Luke 16:10*)
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Schedule & Commitment:

- Sunday morning participation required (teaching and/or ministry leadership)
(*Hebrews 10:25*)
 - Weekly ministry involvement (including some evenings as needed)
 - Participation in regular staff or leadership meetings
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Vision & Growth Opportunities:

- Shape and strengthen the church's ministry to the next generation.
 - Help develop new ministry initiatives as the church grows
 - Create new opportunities in a community that is hungry for ministry where there is none
 - Grow personally in ministry skills, leadership, and theological understanding
(*2 Timothy 1:6-7 — God develops gifts over time*)
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How to Apply:

- Send cover letter (brief introduction) and resume to staffing@leafriverbaptist.org
- Cover letter should have a basic testimony and general church history.