



Corry Alliance Church

"A Christ-centered church with a family-oriented ministry"

SENIOR PASTOR



THE POSITION

TITLE: Senior Pastor

ORGANIZATION: Corry Christian & Missionary Alliance Church

LOCATION: 721 Hatch Street, Corry, PA 16407

WEBSITE: www.Corryalliance.org

ORGANIZATION

Mission:

A Christ-centered church with a family-oriented ministry.
Love God, love others, and make disciples

Core Values:

- Unapologetic Preaching 2 Timothy 4:2
- Persistent Prayer - 1 Thessalonians 5:16-28
- God-Centered Worship - John 4:24
- Global Witness - Matthew 28:19-20

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A CHURCH PROFILE - 2022

INTRODUCTION AND HISTORY

The Corry Alliance Church is located in the rural community of Corry, Pennsylvania. The City of Corry (pop. 6,600) is centrally located approximately 2 hours from Pittsburgh, Buffalo, and Cleveland. The church is located on Route 6 on the western side of the state, approximately one-hour south-east of Lake Erie.

Corry Alliance Church was founded as part of the Christian and Missionary Alliance in 1893 by a handful of members who first met in homes and tents before moving to the first church building in 1895. The members met faithfully at this location until the property was purchased at the corner of Route 6 and Hatch Street in 1975. As the church grew in the early 2000's, we built a two-story addition with conference room, handicap elevator, and rooms for starting a daycare. The daycare later expanded into the Corry Alliance Academy for schooling kindergarten and first grade. A second addition was built in 2010 for the Academy, which now houses 106 students from kindergarten through sixth grade.

Income History	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Church	486,827	470,714	435,489	427,890	400,468
Attendance Summary	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Sunday Morning Avg.	265	235 (covid)	257	287	306

Timeline

- 1893 – First organized meeting of the Corry Alliance begins in homes and on various properties
- 1895 – First church building purchased at 110 E. Washington St., in Corry and first pastor hired
- 1923 – Purchased first parsonage on E. Main Street
- 1975 – Purchased land corner of Route 6 and Hatch St.
- 1977 – Church building completed and dedicated into service
- 1994 – Purchased and remodeled current parsonage on Hillcrest Drive
- 2001 – Two-story addition with conference room, elevator and daycare rooms built
- 2007/2008 – Began offering kindergarten and first grade classes
- 2010/2011 – Built Academy and added one grade per year through sixth grade

WORSHIP & MUSIC

We currently have two worship services each Sunday morning – an 8am and 10:45am service. The first service typically ends around 9:10am and Sunday School begins at 9:30am with the second service to follow. Musically, the Corry Alliance has transitioned from strictly traditional music to a mixture of current worship choruses and hymns with doctrinally sound lyrics. The worship music is the same in both services. Selected weekly music is led by a contemporary-style worship team.

SUNDAY SCHOOL

Currently, we offer a variety of classes for all ages on Sunday mornings. There are four adult classes to choose from as well as classes for toddlers, school-age children and teens. Classes are held from 9:30am-10:30am. Each class has its own curriculum.

CHILDREN'S MINISTRY

The Corry Alliance is blessed to offer many options for kids of all ages. Sunday ministries for children include nursery and toddler care, Sunday School and Children's Church for ages four through grade one. Midweek from September through April, the church offers an AWANA program for pre-k through grade six. The church holds its annual Vacation Bible School the first full week of summer vacation. Our VBS is a summer highlight that has a large community impact.

YOUTH MINISTRY

The church employs a full-time Assistant Pastor of Youth who manages the ministries for students in grades 6 through 12. The youth pastor runs the youth Sunday School, Sunday night Refuge youth ministry, and a chapter of Impact Campus Fellowship in the local public junior/senior high school. Refuge youth ministries purposes to provide a refuge for youth to hear the soul-saving news of the gospel, fellowship, have fun, and know and share Psalm 46:1 – "God is our refuge and strength, a very present help in trouble." The church has contact with over one hundred youth through the church and school ministries.

ADULT / FAMILY

The Corry Alliance Church offers Sunday evening services, a mid-week prayer meeting, a men's Bible study, and a Thursday night home Bible study.

OUTREACH

The Corry Alliance Church strives to introduce people to Christ through a variety of outreach opportunities including:

- Alliance Daycare / childcare (Newborn – Elementary)
- Corry Alliance Academy (k - grade six)
- Vacation Bible School (June)
- AWANA (age three – grade six)(September – March)
- Annual Game Dinner – (January)
- Impact Campus Fellowship outreach into the public junior/high school
- Cross Country team – (pre-k – grade six)
- Friends Group
- Hallelujah Party
- Women's Tea Time
- Life Resource Center
- As opportunities arise in the community (First Responders' Day, parades, etc.)

MISSIONS

We understand the importance of the Great Commission Fund to assist in reaching the lost with the gospel. We offer short-term ministry opportunities for church members as well as support many domestic mission teams. Our teens and children also participate in the Operation Christmas Child shoebox program. Our missions weekend includes a different missionary each year and a dinner or tea time to dig deeper into their ministries from around the world.

PHYSICAL FACILITY

Our building sits on an 18-acre lot which includes a softball field and several playgrounds. The church parsonage sits on the back of the property but faces Hillcrest Drive. You can walk the cross-country trail or drive approximately 2 miles to access the parsonage. The church sanctuary comfortably holds in excess of 400 people. The fellowship hall/gymnasium serves multiple purposes and contains a commercial kitchen. The Academy and Daycare are located within the main building.

EDINBORO CAMP AND RETREAT CENTER

Edinboro Camp is located approximately 45 minutes away. The Corry Alliance Church is partnered and committed physically and financially to the mission and ministry of Edinboro Camp. Among other things, we provide camp scholarships to AWANA students who complete their studies and help older youth fundraise for camp.

LEADERSHIP STRUCTURE

Our church leadership structure consists of an Elder board and a Governing Board who oversee the spiritual and financial aspects of the church its ministries. A deaconess committee holds a critical role in support of the needs of the church.

The Academy has a school board as well as a full-time principle and the day care has a full-time director overseeing the daily tasks while reporting to the Elder and Governing boards.

STAFF & ADMINISTRATION

- Senior Pastor
- Assistant Pastor of Youth
- Church Secretary
- Academy Administrator
 - Academy Employees
- Daycare Director
 - Daycare Workers
- Custodians

FINANCES AND BUDGET

The Corry Alliance is a financially healthy church that prioritizes wise stewardship of the resources that God has given us.

POSITION SUMMARY

The Senior Pastor of Corry Alliance Church will be an advocate for, support, and bring life to the vision of loving God, loving others, and making disciples. This is done under the authority of the elders and shared leadership with the staff. The Senior Pastor is ultimately responsible to Christ, who is the true head of Corry Alliance Church. The Senior Pastor is a member of the church and operates under its bylaws.

REPORTING RELATIONSHIPS

The Senior Pastor reports to the Elder Board.

SENIOR PASTOR RESPONSIBILITIES

- Preaching/Teaching
 - Serve as the primary preacher/teacher, leading in the proclamation of the whole Word, sound doctrine, and worship.
 - Present the gospel so that the unsaved will be given regular opportunity to hear and to respond to the truth.
 - Lead the efforts to love God, love others, and make disciples.

- Devote adequate time to personal prayer and Bible study.
- Lead effort to create pathways for Discipleship. Build a culture of disciples, who are making future disciples.
- Strategy/Vision/Direction
 - In conjunction with the Elders, develop and oversee the mission, vision, and strategy of the church, ensuring alignment with the clear teaching of Scripture. Serve as the primary communicator and leader of church mission, vision and strategy.
 - Actively encourage the church staff towards fulfillment of the church's vision to Love God, Love Others, and Make Disciples.
 - Serving on the Elder Board with a team of elders to guide and lead the church family with skill and integrity.
 - Global Mission Minded – Great commission (Matthew 28:19-20)
- Biblical Counseling & Pastoral Care
 - Be a leader of Biblical Counseling and support the church and assist where needed.
 - Oversee, in conjunction with our current staff, official church functions such as weddings, funerals, and other events.
 - Visit the sick, dying and hurting in conjunction with our lay leaders, prioritizing the needs.

WHAT YOU BRING

- Education and Experience
 - Formal Seminary Education preferred.
 - Experience as a senior pastor preferred.
 - Ordained or willing to be ordained by the Christian and Missionary Alliance required.
 - Biblical Counseling background is preferred.
- Character
 - The Senior Pastor must meet the qualifications for an elder listed in 1 Timothy 3:1-13, Titus 1:6-9 and 1 Peter 5:2-3.
 - The Senior Pastor must agree with the church bylaws, doctrinal statement, and overall mission, vision, and strategy.
 - Maintains a healthy, vibrant, and growing relationship with Jesus.
 - Relationship with wife is thriving and he builds into those closest to him.
 - Man of humility, grace, prayer, and love.
 - Demonstrates authenticity, steadiness, integrity, transparency, and Christ-centered confidence.
 - Continually growing, both personally and in ministry, regularly seeking to learn.
 - His identity is not found in the success of the ministry nor in those he serves, rather in Christ alone.
 - He seeks the glory of Jesus first in all things.
- Personal Characteristics
 - Skills/Knowledge | Excellent oral and written communication skills, strong interpersonal skills, gifted communicator of God's Word, high relational bent with an emphasis on caring for staff and leaders and church attendees.

- Leadership | Leads with humility and team mentality as we lead and create disciples together (Ephesians 4:1-7)
- Heart of love | He must have a love for God, his family, God's people, the church, the lost and the ministry. He must be a pastor with a caring, shepherding spirit.
- Man of faith | He must realize that without wisdom from God it is not possible to do the work of the ministry or even live a fruitful Christian life. Must model a life of faith and prayer.
- Doctrinal Position | Willing to take a scriptural stance against worldly issues (i.e. LGBTQ, literal 7-day creation, abortion, etc.).

AUTHORITY & STRUCTURE

Corry Alliance Church operates with a shared leadership model – Elders, Senior Pastor, and Assistant Pastor, working together to accomplish the vision of the church. The Senior Pastor serves as an Elder and has a voice into the vision and direction of the church. He is the primary communicator of the church vision and is responsible for the spiritual development of the staff to ensure a thriving team.

TO APPLY FOR THIS POSITION

Please send your resume and cover letter, along with responses to the following questions to
corryalliance@hotmail.org:

1. Why are you looking for a position right now?
2. From your perspective of the Corry Alliance Church, how do you see your gifts and abilities complimenting the ministry in Corry, PA?

For more information, contact:
corryalliance@hotmail.org
814-664-8658