

Pastor of Counseling and Families Job Description Hope Bible Church, Columbia, Maryland

Position Overview

The Pastor of Counseling and Families helps to shepherd the flock at Hope Bible Church (HBC) by leading and equipping the saints for the work of the ministry of the word for discipleship and evangelism at home and abroad. He also oversees ministries to children and families, and students. He understands the centrality of the ministry of the Word in the congregation and the sufficiency of Scripture for counseling, evangelism, and missions. As the Pastor of Counseling, he serves as the Director for Hope Biblical Counseling Center (HBCC), and promotes the formal and informal private ministry of the word to HBC and the surrounding region.

Doctrine

- Must endorse and uphold all of the biblical and theological views outlined in HBC's doctrinal statement (*What We Teach*), Philosophy of Ministry, and Vision Statement (Titus 1:9-11)

Education and Experience

- Master of Divinity (M.Div.) preferred
- Ordained to full-time Gospel ministry
- ACBC Certified or other equivalent training, education, and experience

Primary Ministry Responsibilities

- Teaching
 - Develop courses and teach biblical counseling in the context of Growing Disciples, Hope Biblical Counseling Center, and other venues
 - Train ministry leaders and volunteers in an effort to establish a culture of care
 - Occasionally fill the pulpit and teach in various church ministries as requested
- Leadership
 - Provide leadership and oversight to counseling ministries, seeking to develop and expand counseling ministries as opportunities and resources allow
 - Lead the team of biblical counselors and oversee their counseling
 - Connect with pastors and churches in the region to provide training and promote biblical counseling
 - Providing leadership and oversight to children's ministries of the church such as Sunday morning Children's Ministry, Adventure Club, VBS, and Hope Academy
 - Encouraging leaders, equipping workers, and improve ministry structures and processes
- Pastoral/Shepherding
 - Provide biblical counseling for HBC members and through HBCC
 - Provide pastoral care and connection to HBC missionaries
 - Share in officiating weddings, funerals, and other pastoral services as requested
- Other duties as assigned by the board of elders.

Personal Qualities

- Must have a proven walk with Christ and a clear calling to shepherd and lead His people (Matt. 22:36–40, Acts 20:28)
- Must meet the spiritual, personal, moral, and relational qualifications of an elder (1 Tim. 3:1–7 and Tit. 1:6–9), being above reproach both in the church and in the world
- Must exhibit the fruit of the Spirit (Gal. 5:22)
- Must be a friendly, outgoing shepherd—generous in offering hospitality and openly sharing his life with church members (1 Tim. 3:2; Tit. 1:8; Rom. 12:13)
- Must be a faithful steward of God’s resources and possess a strong sense of fiscal integrity (1 Tim. 3:3; 1 Tim. 6:17-20)
- Must be a devoted learner of the word and proclaim scriptural truth (1 Tim. 4:15)
- Must be devoted to prayer and the word in private, in his family, in disciple-making relationships, and in congregational leadership (Col. 4:2; 1 Tim. 4:4)
- Must be able to work effectively with and minister to church members from diverse ethnic and economic backgrounds (Eph. 2:14-16)

Ministry Skills and Qualities

- Must know well what a word-driven ministry looks like and how a belief in the sufficiency of Scripture affects the whole church (2 Tim. 4:2; Psa. 19:7-11)
- Must clearly articulate a biblical philosophy of ministry, refute error, and defend the Scriptures in love (Tit. 1:9)
- Must exercise biblical authority and maintain a Christian witness (Heb. 13:7; 2 Tim. 4:1-5)
- Must actively equip, educate, and mobilize the saints for the work of the ministry (Eph. 4:11-13)
- Must lead through serving, relating, speaking, and teaching in small group and large group settings (Acts 20:20)
- Must be committed to discipleship, training faithful men and women who will also do the same (2 Tim. 2:2)
- Must be able to provide biblical counseling to individuals, couples, and families in his care (1 Pet. 5:1-3)